Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

2018 Open to Public

OMB No. 1545-0047

•	E - 11 - 2010	Go to www.irs.gov/Form990 for instructions and the latest			inspection
		calendar year, or tax year beginning 10/01/18, and ending 09/30/	19	D Employo	r identification number
	Check if applicable:	·		D Elliploye	i identification number
	Address change	LAKE COMMUNITY ACTION AGENCY, INC.			1 100 60
	Name change	Doing business as	Doom/ouite		143962
$\overline{\Box}$	Initial return	Number and street (or P.O. box if mail is not delivered to street address) 501 NORTH BAY STREET	Room/suite	E Telephon	357-5550
	Final return/	City or town, state or province, country, and ZIP or foreign postal code		<u> </u>	337 3330
	terminated	EUSTIS FL 32726			1 440 212
	Amended return	F Name and address of principal officer:	<u>_</u>	G Gross rec	eipts\$ 1,449,212
$\overline{\Box}$	Application pending		H(a) Is this a gro	up return for s	subordinates Yes X No
	Application pending	JOHN H. CHRISTIAN	1100		luded? Yes No
		501 NORTH BAY STREET	H(b) Are all subd		iddod.
		EUSTIS FL 32726	If "No,"	attach a list.	(see instructions)
<u> </u>	Tax-exempt status:		_		
J	Website: ► W	IWW.LAKECAA.ORG	H(c) Group exer	nption numb	er 🕨
K	Form of organization	n: X Corporation Trust Association Other L	Year of formation: 1	966	M State of legal domicile: FL
Р	art I Su	ummary			
	1 Briefly de	escribe the organization's mission or most significant activities:			
မွ	-	ST IMPOVERISHED RESIDENTS WITH ENERGY, EDUCATION	AL AND SO	CIAL	
a		STANCE WITH FUNDS OBTAINED FROM FEDERAL, STATE,			NMENTS.
Governance		ATE FOUNDATIONS, AND THE PUBLIC SECTOR.			
Š	* * * * * * * * * * * * * * * * * * * *	is box ▶ if the organization discontinued its operations or disposed of more than	25% of its net	te	
				_	15
S				. —	15
ij	4 Number	of independent voting members of the governing body (Part VI, line 1b)		5	23
Activities &		mber of individuals employed in calendar year 2018 (Part V, line 2a) mber of volunteers (estimate if necessary)			12
Ă		. 6			
		related business revenue from Part VIII, column (C), line 12			0
	b Net unre	lated business taxable income from Form 990-T, line 38			0
	0 0 t	tions and monte (Dort) (III line Ale)	Prior Yea		Current Year
ne	8 Contribu	tions and grants (Part VIII, line 1h)	1,368		1,341,979
Revenue	9 Program	service revenue (Part VIII, line 2g)	61	,208	103,452
è		ent income (Part VIII, column (A), lines 3, 4, and 7d)	4.0	72	2,527
_		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		,526	1,254
		renue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,479		1,449,212
		nd similar amounts paid (Part IX, column (A), lines 1–3)	543	,478	484,329
		paid to or for members (Part IX, column (A), line 4)			<u> </u>
es		other compensation, employee benefits (Part IX, column (A), lines 5–10)	645	, 688	643,900
penses	16aProfessi	onal fundraising fees (Part IX, column (A), line 11e)			0
ĝ		draising expenses (Part IX, column (D), line 25) ▶ 0			
Ä	17 Other ex	penses (Part IX, column (A), lines 11a–11d, 11f–24e)	412	,343	334,808
		penses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,601	,509	1,463,037
	10 Revenue	e less expenses. Subtract line 18 from line 12		,306	-13,825
Net Assets or Fund Balances			Beginning of Curr	ent Year	End of Year
sets	20 Total as	sets (Part X, line 16)	636	,182	533,147
ABB	21 Total lial	pilities (Part X, line 26)	365	,401	276,191
影	22 Net asse	ets or fund balances. Subtract line 21 from line 20	270	,781	256,956
P		gnature Block			
U	nder penalties of	perjury, I declare that I have examined this return, including accompanying schedules and st	atements, and to	he best of	mv knowledge and belief, it is
		complete. Declaration of preparer (other than officer) is based on all information of which prep			,
Sig	nn P =	Signature of officer		Date	
He	- I .	JOHN H. CHRISTIAN PRESI	יחדאת		
116		Type or print name and title			
	- 	pe preparer's name Preparer's signature	Date	Check	if PTIN
Pai	a ^				□"
	naror	Y. PAINTER, CPA	<u> </u>	20 self-em	
	FIIIISTIC		Fi	m's EIN	59-0548468
USE	Only	2347 SE 17TH STREET			000 000 000
	Firm's ac			one no.	352-732-3872
May	y the IRS discu	ss this return with the preparer shown above? (see instructions)			X Yes No

Form 990 (2018) LAKE COMMUNITY	ACTION ACTION	TW THE 50-11/206	52	Dogo 2
Part III Statement of Program S		•)2	Page 2
		note to any line in this Part I	II	X
1 Briefly describe the organization's mission ASSIST IMPOVERISHED RIASSISTANCE WITH FUNDS PRIVATE FOUNDATIONS, A	ESIDENTS WITH OBTAINED FRO	OM FEDERAL, STATE		
Did the organization undertake any significant prior Form 990 or 990-EZ? If "Yes," describe these new services on Services on Services.	Schedule O.			Yes X No
Did the organization cease conducting, or services? If "Yes," describe these changes on Sche	dule O.			Yes X No
4 Describe the organization's program servi expenses. Section 501(c)(3) and 501(c)(4 the total expenses, and revenue, if any, for) organizations are requir	red to report the amount of grants	-	
4a (Code:)(Expenses\$ LOW INCOME HOME ENERGY HOUSEHOLDS, PARTICULAR PROPORTION OF HOUSEHOL IMMEDIATE HOME ENERGY	RLY THOSE WIT	PROGRAM (LIHEAP) THE LOWEST INC	: ASSIST LOW OMES THAT PAY IMARILY IN ME	A HIGH ETING THEIR
COMMUNITY SERVICES BLO EMPLOYMENT, EMERGENCY	SERVICES, PR	ASSISTANCE TO LOW	VATION/MALNUT	RITION, AND
4c (Code:)(Expenses\$ VOLUNTEER PRE-KINDERGA 45 CHILDREN.	180,054 including	g grants of\$ HOOL READINESS PR) (Revenue \$ OGRAM FOR APP)	91,122) ROXIMATELY
4d Other program services (Describe in Sche	edule O.)			······································
	ncluding grants of\$	80,735) (Revenue \$	5,696)

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II,

Part IV **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," X 2 X 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to X candidates for public office? If "Yes." complete Schedule C. Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II X Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III X 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 X Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes, complete Schedule D, Part III X 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a 9 custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV X 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted X endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D. Parts VI, VII, VIII, IX, or X as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 11a X Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII X 11b Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII X 11c Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI and XII 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If X "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E X 13 Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other X assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) X 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II X Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? X If "Yes," complete Schedule G, Part III X Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

_ <u>P</u>	art IV Checklist of Required Schedules (continued)		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		103	"
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a	Ь—	X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c	<u> </u>	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	<u> </u>	ļ
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			l
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	├	X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			١
	If "Yes," complete Schedule L, Part I	25b	<u> </u>	X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			,,
	disqualified persons? If "Yes," complete Schedule L, Part II	26	\vdash	X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			,,
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	 	X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	00.		
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	<u>28a</u>	\vdash	X
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete</i>	206		.
_	Schedule L, Part IV	28b	\vdash	X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	202		.
20	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		 ^
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20		х
24	conservation contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	30	 	X
31 32	Did the organization required, terminate, or dissolve and cease operations? If res, complete schedule N, Part I		 	├ ^
32	complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			 ^
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III,</i>		-	1
J-	outly and Barty line 4	34		x
35a	Did the organization have a controlled entity within the magning of coction 512(b)(12)2	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			1
~	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			<u> </u>
•	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	
P	art V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	<u></u> .	
			Yes	No
1a	'''			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		X

<u> Pa</u>	rt V Statements Regarding Other IRS Filings and Tax Compliance (cor	ntinued)			
				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	Statements, filed for the calendar year ending with or within the year covered by this return	2a 23			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax is		2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruct	tions)	_		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Sched		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or of	-			٠,,
	a financial account in a foreign country (such as a bank account, securities account, or other financial account,	ncial account)?	4a		X
b	If "Yes," enter the name of the foreign country:				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Finance		_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax yea		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trail	nsaction?	5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and d	id the	60		v
h	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions.	outions or	6a		X
b		Dutions of	c h		
7	gifts were not tax deductible? Organizations that may receive deductible contributions under costion 170(s)		6b		
7	Organizations that may receive deductible contributions under section 170(c).	for goods			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly	lor goods	7.		x
h	and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b		
b	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which	it was	7.0		
С		it was	7c		x
d	If "Vee " indicate the musches of Farmer 0000 filed during the year	7d	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal bene		7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit or		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maint				
•	sponsoring organization have excess business holdings at any time during the year?	amod by the	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of F	orm 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	$\textbf{Note.} \ \ \textbf{See the instructions for additional information the organization must report on Schedule O.}$				
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	the organization is licensed to issue qualified health plans	13b			1
С	Enter the amount of reserves on hand	13c			<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?		14a	igsqcut	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Sche		14b	igsqcut	<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in rem	uneration or			1
	excess parachute payment(s) during the year?		15		X
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investor	nent income?	16	\vdash	X
	If "Yes," complete Form 4720, Schedule O.				

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

000	tion A. Coverning Body and Management					T
			1 -		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	15			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar					
	committee, explain in Schedule O.	١	1 -			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			_		٦,
_	any other officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			_		٦,
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was	filed?		4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			l _		٦,
	one or more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,					.
•	stockholders, or persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the	ie yeai	by the follow	l .	v	
a	The governing body?			8a	X	
b	Each committee with authority to act on behalf of the governing body?			8b	Λ	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If</i> "Yes," provide the names and addresses in Schedule O			9		х
500	etion B. Policies (This Section B requests information about policies not required by the	Inter	nal Reveni	•	nde)	_ <u> </u>
<u> </u>	tion B. I oncies (This occitor B requests information about policies not required by the	mici	nai reven	<i>1</i> 0 00	Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	103	X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			100		
-	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b		
11a		filina t	he form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	······································		- · · · ·		
12a	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>			12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	e rise	to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes,"					
·	describe in Schedule O how this was done			12c	х	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review and approval by					
•	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decis	ion?				
а	The organization's CEO, Executive Director, or top management official			15a	х	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement					
	with a taxable entity during the year?			16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its					
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					
	organization's exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-	T (Sec	tion 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.					
	Own website Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of	interes	t policy, and			

financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records

PATRICIA PHILLIP, FIN. DIRECTOR 501 NORTH BAY STREET

EUSTIS STREET

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			(0	C)		(D)	(E)	(F)
Name and Title	Average hours per week (list any	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)				Reportable compensation from the	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation
	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Former Highest compensated employee	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) JOHN H. CHRISTI									
DDEGTDENE	2.00			٦,				•	
PRESIDENT (2) ROY STEVENSON	0.00	X		X			0	0	0
(2) ROI SIEVENSON	1.00								
DIRECTOR	0.00	X					0	0	0
(3) KAREN LEHEUP-SM									
	1.00								
DIRECTOR	0.00	X					0	0	C
(4) SANDY GAMBLE									
	1.00	.							
DIRECTOR	0.00	X					0	0	0
(5) JACK GRANT	2 00								
PARLIAMENTARIAN	2.00 0.00	· x		x			0	0	C
(6) BESSIE RAWLS	0.00			Λ				0	
(0)====================================	2.00								
ASST. SECRETARY	0.00	X		Х			0	0	C
(7) JUNE LOVE									
	1.00								
DIRECTOR	0.00	X					0	0	C
(8) CATHERINE LYNUM									
CECDEMADY	2.00			v				0	_
SECRETARY (9) LENZY HODGE	0.00	X		X			0	0	0
(9) LENZI HODGE	1.00								
DIRECTOR	0.00	X					0	0	O
(10)BRIAN BROADWAY		1							
	1.00								
DIRECTOR	0.00	X					0	0	0
(11) TONY FIELDS									
	2.00								
MEMBER-AT-LARGE	0.00	X		X			0	0	C

Form 990 (2018) LAKE COM										d\		Page
		ruste	ees,			ipioy	yees	s, and Highest Compens	· · · · · · · · · · · · · · · · · · ·	iea)		
(A) Name and title	(B) Average hours per week (list any hours for	off	k, unle icer a	Pos check ess pe	erson directo	than is both	h an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	c	(F) Estimate amount other ompensa from the	of ation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	-ormer	(W-2/1099-MISC)			organizat and relat organizati	ted
(12) LOUIS C. WAR	1											
VICE PRESIDENT	0.00	X		x				0	0			C
(13) WALTER MCGRI	FF, JR											
DIRECTOR	1.00	X						0	0			C
(14) JUDY CARTER												
DIRECTOR	1.00	x						0	0			C
(15) ROBERT RAGIN								Ĭ				
DIRECTOR	1.00	X						0	0			C
(16) JAMES LOWE		1										
EXECUTIVE DIRECTOR	40.00			x				45,181	0		2	2,361
(17) PATRICIA PHI	LLIP							43,101	<u> </u>			<u> </u>
DIRECTOR OF FINANCE	40.00			x				36,185	0		1	0,648
DIRECTOR OF TIME	0.00			A				30,103	U			0,040
1b Sub-total							>	81,366			3	3,009
c Total from continuation sh		I, Se	ctio	n A				81,366				3.009
d Total (add lines 1b and 1c) Total number of individuals (including but no			to th	ose	liste	d at				<u> </u>	<u> </u>
reportable compensation from	m the organizat	ion 🕨	<u>•0</u>									Yes No
3 Did the organization list any employee on line 1a? If "Yes	former officer,	direc	tor,	or tr	uste	e, ke indiv	y er	nployee, or highest comp	ensated		3	x
4 For any individual listed on li	ne 1a, is the su	m of	repo	ortab	ole c	omp	ensa	ation and other compensa	tion from the			
organization and related orga individual											4	X
5 Did any person listed on line for services rendered to the	1a receive or a	ccru	e co	mpe	ensa	tion t	trom	any unrelated organization	on or individual		5	x
Section B. Independent Contrac									U \$400.000 f			
Complete this table for your to compensation from the organ	nization. Report	npen t com	sate ipen	satio	aepe on fo	ende or the	nt co cal	endar year ending with or	within the organization's	tax year.		(2)
Name and	(A) d business address							Descrip	(B) tion of services		Com	(C) npensation
2 Total number of independent	t contractors (in	cludi	ina h	out n	ot lir	nited	to t	those listed above) who				
received more than \$100,000									0			

Pa	rt V				a response	e or note to any li	ine in this Part VII	1	
		One on the	<u> </u>	Titali 10		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ifts, Grants ir Amounts	1a b c	Federated campaigns Membership dues Fundraising events	1a 1b 1c				Tevenue		312-314
Program Service Revenue Contributions, Gifts, Grants Program Service Revenue and Other Similar Amounts	a e f	Related organizations Government grants (contribution All other contributions, gifts, gran and similar amounts not included	nts,	1,	285,104 56,875				
Sontri and O	g h	Noncash contributions included Total. Add lines 1a–1f				1,341,979			
sevenue.	2a	VOLUNTARY PRE-			Busn. Code 611710	91,122	91,122		
n Service F	b c d	CSBG PROGRAM I COLEMAN CENTER	REVENUE		624100 624100	6,634 5,696	6,634 5,696		
Progran	e f g	All other program servi Total. Add lines 2a–2f	ce revenue	· · · · · · · · · · · · · · · · · · ·		103,452			
	3 4	Investment income (income dand other similar amound income from investment income)	nts) nt of tax-exe	mpt bond	proceed	114			114
	5 6a b	Gross rents Less: rental exps.	Real		Personal				
	c d 7a	sales of assets	OSS)	(ii)	► Other 2,413				
	b	cther than inventory Less: cost or other basis & sales exps Gain or (loss)			2,413				
nue	d	Net gain or (loss) Gross income from fundrai (not including \$				2,413			2,413
Other Revenue	h	of contributions reported or	a						
ŏ	С	Net income or (loss) from Gross income from gaming	om fundraisi activities.	ng events	s >				
	С	Less: direct expenses Net income or (loss) fro Gross sales of inventor	b om gaming a	ctivities	>				
	b	returns and allowances Less: cost of goods sol	a d b	nyontory					
	11a	Net income or (loss) from Miscellaneous R			Busn. Code	1,254			1,254
	b c d	All other revenue							
	e 12	Total. Add lines 11a–1 Total revenue. See ins				1,254 1,449,212	103,452	0	3,781

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) Total expenses (C) Management and (D) Do not include amounts reported on lines 6b. Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 484,329 484,329 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 128,813 108,169 20,644 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 425,810 425,810 7 Pension plan accruals and contributions (include 26,531 26,531 section 401(k) and 403(b) employer contributions) Other employee benefits 24,398 24,398 Payroll taxes 38,348 38,348 10 Fees for services (non-employees): Management b Legal 15,000 15,000 Accounting Lobbying d Professional fundraising services. See Part IV, line Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) Advertising and promotion 617 617 12 66,084 61,360 4,724 Office expenses 13 25,325 6,258 Information technology 19,067 14 15 Royalties Occupancy 76,554 75,344 1,210 16 21,071 21,065 6 17 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 4,980 4,980 20 Payments to affiliates 21 23,791 23,791 22 Depreciation, depletion, and amortization 38,205 41,961 3,756 23 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) 21,286 21,286 PROGRAM SUPPLIES 12,444 12,444 FOOD COSTS b 8,709 **EDUCATION & TRAINING** 8,709 C 7,452 7,408 44 VEHICLE MAINTENANCE All other expenses 9,534 6,546 2,988 1,463,037 1,379,636 83,401 0 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

<u>P</u>	art >	X Balance Sheet					
		Check if Schedule O contains a response or r	note to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash—non-interest bearing			28,932	1	4,125
	2	Savings and temporary cash investments			84,251	2	85,374
	3	Pledges and grants receivable, net			251,868		196,309
	4	A				4	
	5	Loans and other receivables from current and forme		directors		-	
	້	trustees, key employees, and highest compensated					
		Complete Part II of Schodule I				5	
	6	Loans and other receivables from other disqualified					
	"	4958(f)(1)), persons described in section 4958(c)(3)					
		sponsoring organizations of section 501(c)(9) volum			u		
"			-	·			
ets	_	organizations (see instructions). Complete Part II of	6				
Assets	7	Notes and loans receivable, net				7	
•						8	
						9	
	10a	Land, buildings, and equipment: cost or		1 277 155			
	١.	other basis. Complete Part VI of Schedule D	10a	1,377,155	070 041		0.47 0.40
	1	Less: accumulated depreciation	10b	1,130,106	270,841		247,049
		Investments—publicly traded securities		11			
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments—program-related. See Part IV, line 11			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	290	15	290		
_	16	Total assets. Add lines 1 through 15 (must equal lines)			636,182		533,147
	17	Accounts payable and accrued expenses		87,521	17	58,474	
	18	Grants payable		185,854	18	125,758	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities			20		
	21	Escrow or custodial account liability. Complete Part	edule D		21		
es	22	Loans and other payables to current and former offi	cers, direc	tors,			
∄		trustees, key employees, highest compensated emp	oloyees, a	nd			
Liabilities		disqualified persons. Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrelated	third parti	es	92,026	23	91,959
	24	Unsecured notes and loans payable to unrelated the	ird parties			24	
	25	Other liabilities (including federal income tax, payab					
		parties, and other liabilities not included on lines 17	-24). Com	olete Part X			
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			365,401	26	276,191
ģ		Organizations that follow SFAS 117 (ASC 958), o	check her	e ▶X and			
S		complete lines 27 through 29, and lines 33 and 3	34.				
ala I	27	Unrestricted net assets			270,781	27	256,956
B	28	Temporarily restricted net assets		L		28	
ŭ	29					29	
Ē		Organizations that do not follow SFAS 117 (ASC	958), che	eck here 🕨 and			
S O		complete lines 30 through 34.					
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or equip				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated incom	ne, or othe			32	
2	33				270,781	33	256,956
	34	Total liabilities and net assets/fund balances			636,182	34	533,147

orn	n 990 (2018) LAKE COMMUNITY ACTION AGENCY, INC. 59-1143962			Pag	ge 12						
Pa	art XI Reconciliation of Net Assets										
	Check if Schedule O contains a response or note to any line in this Part XI										
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,44								
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,46	53,0	<u>037</u>						
3	Revenue less expenses. Subtract line 2 from line 1	3	-1	.3,8	<u>825</u>						
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	27	70,'	<u> 781</u>						
5	• • • • • • • • • • • • • • • • • • • •										
6	Donated services and use of facilities	6									
7	Investment expenses	7									
8	Prior period adjustments	8									
9	Other changes in net assets or fund balances (explain in Schedule O)	9									
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line										
	33, column (B))	10	25	66,	<u>956</u>						
Pa	art XII Financial Statements and Reporting										
	Check if Schedule O contains a response or note to any line in this Part XII		· · · · · · · · · · · · · · · · · · ·								
				Yes	No						
1	Accounting method used to prepare the Form 990: Cash X Accrual Other										
	If the organization changed its method of accounting from a prior year or checked "Other," explain in										
	Schedule O.										
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or										
	reviewed on a separate basis, consolidated basis, or both:										
	Separate basis Consolidated basis Both consolidated and separate basis										
b	Were the organization's financial statements audited by an independent accountant?		2b	X	<u> </u>						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a										
	separate basis, consolidated basis, or both:										
	X Separate basis Consolidated basis Both consolidated and separate basis										
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight										
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	<u> </u>						
	If the organization changed either its oversight process or selection process during the tax year, explain in										
	Schedule O.										
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in										
	the Single Audit Act and OMB Circular A-133?		3a	X	L						
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the										
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		3b	X	L						

3b X Form **990** (2018)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047 **2018**

Open to Public Inspection

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

LAKE COMMUNITY ACTION AGENCY, INC. 59–1143962

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

Employer identification number 59–1143962

The	orga	anization is no	t a private foundation beca	use it is: (For lines 1 through 1	2, check	only one	box.)	
1		A church, co	nvention of churches, or as	ssociation of churches describe	ed in sec	tion 170	(b)(1)(A)(i).	
2		A school des	scribed in section 170(b)(1)(A)(ii). (Attach Schedule E (F	orm 990	or 990 - E	Z).)	
3		A hospital or	a cooperative hospital ser	vice organization described in	section	170(b)(1))(A)(iii).	
4		A medical re	search organization operat	ted in conjunction with a hospit	tal descril	bed in se	ection 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and stat	te:					
5		An organizat	tion operated for the benefi	t of a college or university own	ed or ope	erated by	a governmental unit describe	ed in
		section 170	(b)(1)(A)(iv). (Complete Pa	art II.)		-	_	
6				governmental unit described i	n sectio i	170(b)(1)(A)(v).	
7	X	An organizat	tion that normally receives	a substantial part of its suppor	t from a g	jovernme	ental unit or from the general	public
			section 170(b)(1)(A)(vi).					
8	Ц	-		n 170(b)(1)(A)(vi). (Complete F	-			
9				escribed in section 170(b)(1)(
		-	or a non-land-grant college	e of agriculture (see instruction	ıs). Enter	the nam	e, city, and state of the colleg	e or
40		university:		(4)				
10	Ш			(1) more than 33 1/3% of its s empt functions—subject to cert				
				and unrelated business taxable				
				30, 1975. See section 509(a)				
11		An organizat	tion organized and operate	d exclusively to test for public	safety. Se	ee sectic	on 509(a)(4).	
12				d exclusively for the benefit of,				
				nizations described in section				
			-	that describes the type of sup		-	·	-
	а			perated, supervised, or contro	•			y giving
			• • • • • • • • • • • • • • • • • • • •	ower to regularly appoint or ele complete Part IV, Sections A	•	ority of th	e directors or trustees of the	
	b		• •	supervised or controlled in con		ith ite eu	nnorted organization(s) by b	avina
	D			orting organization vested in th				
			•	te Part IV, Sections A and C.		00100110 1	nat control of manage the cu	pportou
	С		• •	supporting organization opera		nnection	with, and functionally integra	ted with.
				nstructions). You must compl				,
	d			ed. A supporting organization				
				he organization generally mus	-		-	tiveness
			,	must complete Part IV, Sec				
	е			eceived a written determinatior on-functionally integrated supp				II
	f		mber of supported organiza		Jorang on	garnzano	41.	
	g			the supported organization(s).				
		e of supported	(ii) EIN	(iii) Type of organization	1	organization	(v) Amount of monetary	(vi) Amount of
ν.		ganization	(,	(described on lines 1–10		ur governing		other support (see
				above (see instructions))	docui	ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
					-			
(E)								
T.4								
Tota	11		<u> </u>		1			l

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	5,096,891	4,255,932	1,307,356	1,368,396	1,341,979	13,370,554
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	5,096,891	4,255,932	1,307,356	1,368,396	1,341,979	13,370,554
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						114 470
6	Public support. Subtract line 5 from line 4.						114,470 13,256,084
	etion B. Total Support	L		L	<u> </u>		13,250,084
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	5,096,891	4,255,932	1,307,356	1,368,396	1,341,979	13,370,554
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	78	210	1,307,330	72	1,341,979	632
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	21,540	19,228	6,098	49,526	1,254	97,646
11	Total support. Add lines 7 through 10					_	13,468,832
12	Gross receipts from related activities, etc	c. (see instructions)			12	209,550
13	First five years. If the Form 990 is for th	e organization's fir				1 501(c)(3)	
	organization, check this box and stop he	ere					▶
Sec	tion C. Computation of Public S						
14	Public support percentage for 2018 (line	6, column (f) divide	ed by line 11, col	umn (f))		14	98.42%
15	Public support percentage from 2017 Sc					15	99.35%
16a	33 1/3% support test—2018. If the orga				is 33 1/3% or mo	ore, check this	. \square
	box and stop here . The organization qu						► X
b	33 1/3% support test—2017. If the orga				ne 15 is 33 1/3%	or more, check	
	this box and stop here . The organization		• • •	•			▶ ⊔
17a	10%-facts-and-circumstances test—2	_					
	10% or more, and if the organization me				-	•	
	Part VI how the organization meets the " organization						> 🗌
b	10%-facts-and-circumstances test—2	_					
	15 is 10% or more, and if the organization				-		
	Explain in Part VI how the organization r	neets the "facts-an	d-circumstances"	test. The organiz	zation qualifies as	a publicly	
	supported organization						▶ ∐
18	Private foundation. If the organization of						▶ □
	instructions						▶ ⊔

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support							
Caler	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	3	(f) Total
1	Gifts, grants, contributions, and membership							
	fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise							
	sold or services performed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose							
3	Gross receipts from activities that are not an							
·	unrelated trade or business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either paid							
	to or expended on its behalf							
5	The value of services or facilities							
•	furnished by a governmental unit to the							
	organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2, and 3							
	received from disqualified persons							
b	Amounts included on lines 2 and 3							
	received from other than disqualified							
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year							
С	A 1 1 12 2 1 21							
8	Public support. (Subtract line 7c from							
Ü	line 6.)							
Sec	tion B. Total Support			1				
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018		(f) Total
9		(4) 2011	(2) 2010	(6) 2010	(4) 2011	(6) 2010		(1) 10141
10a	Gross income from interest, dividends, payments received on securities loans, rents,							
	royalties, and income from similar sources							
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses							
	acquired after June 30, 1975							
С	Add lines 10a and 10b							
·								
11	Net income from unrelated business							
	activities not included in line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
	(Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11,							
	and 12.)							
14	First five years. If the Form 990 is for the	•	irst, second, third	l, fourth, or fifth tax	k year as a sectio	n 501(c)(3)		
	organization, check this box and stop he							.
Sec	tion C. Computation of Public S							
15	Public support percentage for 2018 (line	8, column (f), divi	ided by line 13, c	olumn (f))			15	%
16	Public support percentage from 2017 Sc						16	%
	tion D. Computation of Investm					Г		2.
17	Investment income percentage for 2018			e 13, column (f))			17	%
18	Investment income percentage from 201						18	%
19a	33 1/3% support tests—2018. If the org							, _
	17 is not more than 33 1/3%, check this	-	_			-		▶ ∟
b	33 1/3% support tests—2017. If the org							
	line 18 is not more than 33 1/3%, check	-	_			_		
20	Private foundation. If the organization of	did not check a bo	ox on line 14, 19a	, or 19b, check thi	s box and see ins	structions		▶ ∟

Schedule A (Form 990 or 990-EZ) 2018

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. Al	l Suppor	ting Orgai	nizations
---------------	----------	------------	-----------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No." describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 2 Did the organization have any supported organization that does not have an IRS determination of status
- under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes." explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor 7 (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disgualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes." provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
- Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	- 6		
	7		
	8		
	9a		
	9b		
	9с		
	10a		
(Fo:	10b	or gan	EZ) 2018
	330		,, 10

Schedule A (

	ule A (Form 990 or 990-EZ) 2018	62		Page 5
	CITY Outporting Organizations (continued)		Yes	No
11	Has the arganization accepted a gift or contribution from any of the following narround?		162	NO
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
а		110		
h	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. ion B. Type I Supporting Organizations	11c		
3600	ion B. Type I Supporting Organizations		Vaa	
	Diddle discount of the second or the second		Yes	<u>No</u>
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1 1		
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how</i>			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	-		
3	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's</i>			
	supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally-Integrated Supporting Organizations			
	<u> </u>	tiona)		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruc	uoris).		
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		1	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	istructio	oris).	
2	Activities Test Answer (a) and (b) helow	ſ	Yes	No
	Activities Test. Answer (a) and (b) below.		res	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
_	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		
DAA	Schedule A (F	orm 990	or 990-l	Z) 2018

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

5

6

Schedule A (Form 990 or 990-EZ) 2018

Enter greater of line 2 or line 3.
Income tax imposed in prior year

instructions)

emergency temporary reduction (see instructions)

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990 or 990-EZ) 2018

c Excess from 2016
 d Excess from 2017
 e Excess from 2018

Schedule A (Fo	orm 99	0 or 990-EZ	Z) 2018	LAKE	COMMUNI	TY ACTION	N AGENCY,	INC.	<u>59-1143962</u>	Page 8
Part VI	Su	ppleme	ntal In	formatio	 n. Provide the 	explanations	required by F	Part II, line	e 10; Part II, line	17a or 17b; Pa
	III,	line 12;	Part IV	/, Section	A, lines 1, 2,	3b, 3c, 4b, 4c	, 5a, 6, 9a, 9l	o, 9c, 11a	i, 11b, and 11c; F	art IV, Section
	В,	lines 1 a	ınd 2; F	Part IV, Se	ection C, line	1; Part IV, Se	ction D, lines	2 and 3;	Part IV, Section E	E, lines 1c, 2a,
	За,	and 3b	; Part \	/, line 1; F	Part V, Sectio	n B, line 1e; F	art V, Section	D, lines	5, 6, and 8; and I	Part V, Section
						for any additi				
PART]	II,	LINE	10	- OTHE	R INCOME	DETAIL				
							0.7			
MISCEI	LAI	NEOUS	INC	OME		\$	97,6	646		

Schedule B

(Form 990, 990-EZ, or 990-PF)

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF. Department of the Treasury Internal Revenue Service ▶ Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Name of the organization

Employer identification number

LAKE COMMUN	ITY ACTION AGENCY, INC.	59-1143962						
Organization type (chec	k one):							
Filers of:	Section:							
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization							
	4947(a)(1) nonexempt charitable trust not treated as a privat	te foundation						
	527 political organization							
Form 990-PF	501(c)(3) exempt private foundation							
	4947(a)(1) nonexempt charitable trust treated as a private for	undation						
	501(c)(3) taxable private foundation							
	n is covered by the General Rule or a Special Rule . (c)(7), (8), or (10) organization can check boxes for both the General R	Rule and a Special Rule. See						
General Rule								
_	on filing Form 990, 990-EZ, or 990-PF that received, during the year, co y or property) from any one contributor. Complete Parts I and II. See in- contributions.	_						
Special Rules								
regulations under 13, 16a, or 16b, a	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (For nd that received from any one contributor, during the year, total contrib of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, li	rm 990 or 990-EZ), Part II, line outions of the greater of (1)						
contributor, during literary, or educat	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ of the year, total contributions of more than \$1,000 exclusively for religional purposes, or for the prevention of cruelty to children or animals. Contributor pages and address.) II. and III.	ous, charitable, scientific,						
For an organization contributor, during contributions total during the year for General Rule	o) instead of the contributor name and address), II, and III. on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ g the year, contributions exclusively for religious, charitable, etc., purpo ed more than \$1,000. If this box is checked, enter here the total contrib r an exclusively religious, charitable, etc., purpose. Don't complete any blies to this organization because it received nonexclusively religious, of more during the year	butions that were received of the parts unless the charitable, etc., contributions						
990-EZ, or 990-PF), but it	that isn't covered by the General Rule and/or the Special Rules doesn that isn't covered by the General Rule and/or the Special Rules doesn that it doesn't meet the filing requirements of Schedule B (F	x on line H of its Form 990-EZ or on its						

Schedule of Contributors

Page 2

	organization COMMUNITY ACTION AGENCY, INC.		Employer identification number 59-1143962
Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional spa	ace is needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1	FLORIDA DEPT OF ECONOMIC OPPORTUNIT 107 E. MADISON STREET TALLAHASSEE FL 32399	y \$ 1,173,69	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	EARLY LEARNING COALITION OF LAKE CO 1300 CITIZENS BLVD. STE 206 LEESBURG FL 34748	\$ 90,11	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.3	HANS & CAY JACOBSEN FOUNDATION P.O. BOX 2149 WINTER PARK FL 32790	\$ 35,00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization Employer identification number LAKE COMMUNITY ACTION AGENCY, INC. 59-1143962 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 easement on the last day of the tax year. Held at the End of the Tax Year <u>2a</u> Total number of conservation easements Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Sche	edule D (Form 990) 2018								Page 2
Pa	art III Organizations Maintain								ntinued)
3	Using the organization's acquisition, accelection items (check all that apply):	ession, and other rec	ords, che	ck any of the	e following the	at are a significa	ant use of	its	
а	Public exhibition	d 🗌	Loan or e	exchange pro	ograms				
b	Scholarly research	е	Other						
С	Preservation for future generations		• • •						
4	Provide a description of the organization'	s collections and exp	olain how	they further	the organizat	ion's exempt pu	ırpose in F	Part	
	XIII.								
5	During the year, did the organization solid	cit or receive donatio	ns of art, l	historical tre	asures, or ot	her similar			
	assets to be sold to raise funds rather that	an to be maintained a	as part of	the organiza	tion's collect	ion?		Ye	s No
Pa	art IV Escrow and Custodial A								
	Complete if the organizat 990, Part X, line 21.	tion answered "Y	es" on F	Form 990,	Part IV, li	ne 9, or repo	rted an	amount on	Form
1a	Is the organization an agent, trustee, cus	todian or other intern	nediary fo	r contributio	ns or other a	ssets not			
	included on Form 990, Part X?							Ye	s 🗌 No
b	If "Yes," explain the arrangement in Part	XIII and complete the	e following	g table:					
								Amount	
С	Beginning balance						1c		
d	Additions during the year						1d		
е	Distributions during the year						1e		
f	Ending balance						1f		
2a	Did the organization include an amount of	n Form 990, Part X,	line 21, fo	r escrow or	custodial acc	ount liability?		Ye	s 🔙 No
b	If "Yes," explain the arrangement in Part	XIII. Check here if the	e explana	tion has bee	n provided o	n Part XIII			.]
Pa	art V Endowment Funds.								
	Complete if the organizat	tion answered "Y	<u>es" on F</u>	-orm 990,	Part IV, lii				
		(a) Current year	(b) F	Prior year	(c) Two yea	rs back (d) T	hree years ba	ack (e) Four	years back
	Beginning of year balance								
	Contributions								
С	Net investment earnings, gains, and								
	losses								
	Grants or scholarships								
е	Other expenditures for facilities and								
	programs								
	Administrative expenses								
	End of year balance								
	Provide the estimated percentage of the	· ·	ance (line	1g, column	(a)) held as:				
	Board designated or quasi-endowment								
	Permanent endowment ▶)							
С	Temporarily restricted endowment ▶								
_	The percentages on lines 2a, 2b, and 2c	•							
3a	Are there endowment funds not in the po	ssession of the orga	nization th	nat are held a	and administ	ered for the		Г	
	organization by:								Yes No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
	If "Yes" on line 3a(ii), are the related orga				(?			3b	
	Describe in Part XIII the intended uses of		ndowmen	t funds.					
Pa	art VI Land, Buildings, and Ed		oo" on E	-orm 000	Dort IV/ liv	aa 11a	Form 00	O Dort V	lina 10
	Complete if the organizat Description of property	(a) Cost or other		(b) Cost or o		(c) Accumula			
	Description of property	(a) Cost or other (investment		(b) Cost or d	1	(c) Accumula depreciatio		(d) Book v	/alue
4	Land	`	7	,	37,459	acpicolatio			7,459
1a	Land		-		30,612	726	,031		
	Buildings		+	9.	50,012	120	,,,,,,	20	4,581
	Leasehold improvements		+	A 1	00 004	404	075		5,009
	Equipment		+	4(09,084	404	,075		5,009
	Other		Part V co	Jumn /D\ lin	ne 10c \		•	2.4	7,049
. ota		usi equal i Ullii 990,	i and Λ , ω	лынн (<i>•),</i> Ш	·· / · · · · · · · · · · · · · · · · ·			4	,,043

Schedule D (Form 990) 2018	T 7 1217	COMMITTEE	3 OM T O 3 T	A CHATCA	TNIC	EO 1142060
Schedule D (Form 990) 2018	LANE	COMMONTAR	ACTION	AGENCY.	LNC:	39-11439bZ

Part VII	Investments—Other Securities. Complete if the organization answered "Yes"	on Form 990 Part IV	/ line 11h See Form 990 Part X line 11
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)	(4) ====================================	Cost or end-of-year market value
(1) Financial	derivatives		
	eld equity interests		
(B)			
(C)			
(E)			
(F)			
(G)			
(H)			
	nn (b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Yes"		
	(a) Description of investment	(b) Book value	(c) Method of valuation:
			Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	on (b) moved annual Forms 2000 Port V and (D) line 42.)		
Part IX	nn (b) must equal Form 990, Part X, col. (B) line 13.) ► Other Assets.		
Pail IX	Complete if the organization answered "Yes"	on Form 000 Part IV	line 11d See Form 000 Part V line 16
	(a) Description	on i onii 990, Fait iv	(b) Book value
(1)	(a) Description		(b) BOOK Value
<u>(1)</u> (2)			
<u>(3)</u> (4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	nn (b) must equal Form 990, Part X, col. (B) line 15.)		•
Part X	Other Liabilities.		
	Complete if the organization answered "Yes"	on Form 990. Part IV	'. line 11e or 11f. See Form 990. Part X.
	line 25.		,
1.	(a) Description of liability	(b) Book value	
	income taxes		1
(2)			1
(3)			1
(4)			1
(5)			1
(6)			1
(7)			1
(8)			1
(9)			1
	nn (b) must equal Form 990, Part X, col. (B) line 25.) ▶		1
	uncertain tax positions. In Part XIII, provide the text of the	footnote to the organizatio	on's financial statements that reports the

Schedule D (Form 990) 2018 LAKE COMMUNITY ACTION A Part XI Reconciliation of Revenue per Audited Financi			Page 4
Part XI Reconciliation of Revenue per Audited Financi Complete if the organization answered "Yes" on F			Π.
1 Total revenue, gains, and other support per audited financial statements			1,449,212
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			, ,
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities			
c Recoveries of prior year grants	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		3	1,449,212
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
a Investment expenses not included on Form 990, Part VIII, line 7b			
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lin			1,449,212
Part XII Reconciliation of Expenses per Audited Finance			urn.
Complete if the organization answered "Yes" on F			1,463,037
1 Total expenses and losses per audited financial statements 2 Amounts included an line 1 but not an Form 900. Part IV, line 35:			1,403,031
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	20		
a Donated services and use of facilities b Prior year adjustments			
b Prior year adjustments c Other losses			
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d	<u>Zu</u>	2e	
3 Subtract line 2e from line 1		3	1,463,037
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		·····	1,103,031
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)			
a A -l -l line 4 al 4 b		4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I,	line 18.)		1,463,037
Part XIII Supplemental Information.	,		,,
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part X - FIN 48 FOOTNOTE		•	X, line
THE AGENCY IS EXEMPT FROM FEDERAL INC INTERNAL REVENUE CODE AND FROM STATE			
THE AGENCY HAS NOT INCURRED UNRELATED NO INCOME TAX LIABILITY OR PROVISION			
FINANCIAL STATEMENTS. ADDITIONALLY, T			
LIABILITY FOR UNRECOGNIZED TAX BENEFI	TS AS IT HAS NO	KNOWN TAX	K POSITIONS
THAT WOULD SUBJECT THE AGENCY TO ANY	MATERIAL INCOME	TAX EXPOS	SURE.

Schedule D (F	orm 990) 2018	LAKE C	COMMUNI'	TY ACTIO	N AGENCY	, INC.	59-1143962	2	Page 5
Part XIII	Suppleme	ntal Inform	nation (con	tinuea)					
• • • • • • • • • • • • • • • • • • • •									
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CHEDULEI		Grants and	and Oth	ner Assistanc	Other Assistance to Organizations,	ations,		OMB No. 1545-0047	47
Form 990)		Governm Complete if the	ents, ar organizatio	Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.	s in the Unite	d States		2018	
epartment of the Treasury Iternal Revenue Service		•	o to www.ii	► Attach to Form 990. ► Go to www.irs.gov/Form990 for the latest information.	990. the latest informatio	. uc		Open to Public Inspection	عاد ر
	LAKE COMMUNITY ACTION AGENCY	TON AGEN	CY. INC	<u>.</u> ن			Employer 59-1	Employer identification number 59–1143962	
Part I General	General Information on Grants and Assistance	d Assistance							
1 Does the organization the selection criteria to Describe in Dart 17 th	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in 104 the organization's propedures for monitoring the use of grant funds in the United States.	the amount of the ance?	e grants or	assistance, the grant	ees' eligibility for the	grants or assistan	ce, and	X Yes	S S
Describe	In Fact by the organizations procedures for monitoring the use of grant lurius in the Orner States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 900	Omestic Org	or grant run	s and Domestic	Governmente	Complete if the	organization ans	Wered "Yes" on For	000 4
	Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	t received mo	re than \$	5,000. Part II car	be duplicated if	additional space	se is needed.		
1 (a) Name and a or go	(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
(1									
6									
(•									
()									
6									
(0									
2 Enter total number of	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	it organizations li	sted in the I	ine 1 table				•	

3 Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2018)

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. 59-1143962 INC. Schedule I (Form 990) (2018) LAKE COMMUNITY ACTION AGENCY,

Page 2

(e) Method of valuation (book, (f) Description of noncash assistance CONST MATERIALS Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. FMV, appraisal, other) COST 80,735 noncash assistance (d) Amount of 371,258 32,336 (c) Amount of cash grant Part III can be duplicated if additional space is needed. (b) Number of recipients 1261 2581 10 3 HOME REPAIRS/WEATHERIZE 2 COMMUNITY SERVICE BLOCK (a) Type of grant or assistance 1 ENERGY ASSISTANCE Part IV ß 9 4

SUPPLEMENTAL INFORMATION WORKSHEET н SCHEDULE

Schedule I (Form 990) (2018)

SCHEDULE I	Su	pplementa	I Information		1	2010
(Form 990)	For calendar year 2018, or tax yea	r beginning	10/01/18 , and	d ending 09	/30/19	2018
Name of the organization					Employer identifi	cation number
	LAKE COMMUNITY ACTI	ON AGENO	CY, INC.		59-1143	962
ENERGY ASS	NE 2 - PROCEDURES F SISTANCE AND REPAIRS RES THAT DO NOT REQU SELECTS WEATHERIZATI	/WEATHER IRE MONI ON PROJE	IZATION GRATORING. THE	NTS ARE	ONE TIM	E IDA
CERTAIN CO	MMUNITY BLOCK GRANT	S FUND R	ECIPIENTS A	RE ENROL	LED IN	AN
ASSITANCE	PROGRAM FOR 12 TO 1	8 MONTHS	. ONCE PRO	GRAMS AR	E COMPL	ETED, NO
ADDITIONAL MONITORING IS REQUIRED. CERTAIN GRANT FUNDS REQUIRE FOLLOW						
UP 1 YEAR AFTER ASSISTANCE PROVIDED TO VERIFY IF RECIPIENTS ARE STILL						
HOUSED IN SAME LOCATION ASSISTANCE WAS RECEIVED.						
PART IV -	ADDITIONAL INFORMAT	ION				
PART III	B): HOW ARE NUMBER	OF RECIP	PIENTS ESTIM	ATED. R	ECIPIEN	TS ARE
TRACKED TH	ROUGH VARIOUS GRANT	-REQUIRE	D SOFTWARE	PROGRAMS	WHICH	ALSO
DETERMINES	ELIGIBILITY. NUMB	ER OF RE	CIPIENTS TR	ACKED TH	ROUGH S	OFTWARE
PROGRAMS.						

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2018

Open to Public Inspection

Name of the organization

Employer identification number LAKE COMMUNITY ACTION AGENCY, INC. 59-1143962 FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENTS EMERGENCY HOME REPAIR & WEATHERIZATION PROGRAMS: EMERGENCY HOME REPAIR PROGRAM AIMS TO ELIMINATE SPECIFIC HEALTH, SAFETY AND SANITARY HAZARDS FOR NEEDY RESIDENTS BY IMPROVING ELECTRICAL, PLUMBING, AND HVAC. THE WEATHERIZATION PROGRAM IS DESIGNED TO MAKE HOMES FOR NEEDY RESIDENTS MORE ENERGY EFFICIENT BY PROVIDING ATTIC AND WALL INSULATION, MINOR ROOF REPAIRS, REPLACING EXTERIOR WINDOWS AND DOORS, WINDOW CAULKING, MINOR WALL AND FLOOR REPAIRS, AND WEATHER STRIPPING. APPROXIMATELY 10 HOUSEHOLDS WERE ASSISTED. **EXPENSES:** \$132,507 INCLUDING GRANTS OF \$80,735 REVENUE \$0 COLEMAN CENTER EXPENSES: \$12,087 INCLUDING GRANTS OF \$0 **REVENUE** \$5,696 FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 REVIEWED BY EXECUTIVE DIRECTOR AND FINANCIAL AUDIT COMMITTEE/BOARD. FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY DISCUSSED/REVIEWED IN STAFF AND BOARD MEETINGS FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL REVIEW AND COMPARISON BY BOARD TO OTHER COMMUNITY AND NOT-FOR-PROFIT AGENCIES. FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

Schedule O (Form 990 or 990-EZ) (2018) Name of the organization	Page 2 Employer identification number
LAKE COMMUNITY ACTION AGENCY, INC.	59-1143962
REVIEW AND COMPARISON BY BOARD TO OTHER COMMUNITY AND AGENCIES.	NOT-FOR-PROFIT
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISC. GOVERNING DOCUMENTS ARE MADE AVAILABLE UPON REQUEST.	LOSURE EXPLANATION
	PAGE 1 OF 1