

LAKE COMMUNITY ACTION AGENCY, INC.



INNOVATION IN OUR COMMUNITY...
**Moving Toward New
Horizons**

2013 Annual Report

Friday, November 1, 2013
Eustis, Florida

LAKE COMMUNITY ACTION AGENCY, INC.

BOARD OF DIRECTORS 2013



James Lowe



Dorothy F. Everett



John Christian



Nicie A. Parks



Robert Ragin



Deborah Harris



Peter Harrison



Deirdre Lewis



Linda Bob



Nick Girone



Louis Ward



Evelyn Black

Theresa Elliott

Willie Montgomery

Jill Baird

Dottie Keedy

LAKE COMMUNITY ACTION AGENCY, INC.
ANNUAL BOARD MEETING AGENDA
NOVEMBER 1, 2013 / 6:30pm

Prelude Music...Sallietta Bedford & Gloria Boone

PRESIDING: MS. DOROTHY EVERETT, PRESIDENT

INVOCATION	REV. HARRY HARRIS Poe's Memorial Baptist Church, Eustis
PLEDGE OF ALLEGIANCE	EUSTIS HEAD START
SOLO	MIRIAM BENTON
WELCOME	MS. DOROTHY EVERETT LCAA Board of Directors President
GREETINGS	MAYOR KRESS MUENZMAY City of Eustis
ROLL CALL	MS. DEBORAH HARRIS LCAA Board of Directors, Secretary
ROLL CALL OF NOMINEES	MS. DEBORAH HARRIS LCAA Board of Directors, Secretary
ACCEPTANCE OF NEW BOARD MEMBERS	MS. DOROTHY EVERETT
BLESSING OF FOOD	MR. ROBERT RAGIN LCAA Board of Directors

 • **DINNER IS SERVED** • 

MUSICAL SELECTIONS	SALLIETTA BEDFORD & GLORIA BOONE
SUCCESS STORIES	MARSHA BELCHER, TOMYKA SAYLES CASSANDRA BROWN, LEAH HUNTER
SOLO	MIRIAM BENTON
INTRODUCTION OF SPEAKER	MR. REGINALD McGILL
GUEST SPEAKER	KATHLEEN "KAT" BUTLER-GORDON Orange County School Board Member
SPECIAL AWARDS	MR. JAMES LOWE LCAA Executive Director MR. BARRY D. MYERS Regional Major Accounts Manager Toshiba Business Solutions
CLOSING REMARKS	MS. DOROTHY EVERETT LCAA Board of Directors President

2012-2013 ANNUAL REPORT

Lake Community Action Agency, Inc. is a private non-profit corporation. The aim of LCAA is to stimulate a better focusing of all available local, state, private, and federal resources upon the goal of enabling low-income families, senior citizens, and other individuals in rural and urban areas, to obtain the skills, knowledge, and motivation and secure the opportunities needed for them to become self-reliant.

LAKE COMMUNITY ACTION AGENCY, INC. STATEMENT OF VALUES

LCAA values good moral character

LCAA values fiscal accountability

LCAA values professionalism

LCAA values quality service delivery

LCAA values good work ethics

LCAA values program accountability

LCAA values strong partnerships

LCAA values honesty and integrity

AGENCY MISSION STATEMENT

Promote self-reliance by reducing and eliminating barriers that contribute to the instances of poverty through a variety of programs to improve the standards of living.

LCAA VISION STATEMENT

Lake Community Action Agency strives to become the premier agency in building partnerships that provide professional services to children and families.

LAKE COMMUNITY ACTION AGENCY, INC.
BOARD OF DIRECTORS
2013

OFFICERS

CHAIRPERSON

Dorothy Everett

Leesburg Target Area
Low-Income Sector

VICE CHAIRPERSON

John Christian

Leesburg City Commission
Public Sector

SECRETARY

Deborah Harris

Head Start/Early Head Start Policy Council
Private Sector

TREASURER

Nicie Allen Parks

Eustis Target Area
Low-Income Sector

PARLIAMENTARIAN

Louis C. Ward

West Leesburg Community Development
Corporation
Private Sector

MEMBERS

Nick Girone

Mount Dora City Council
Public Sector

Evelyn Black

Okahumpka Target Area
Low Income Sector

Willie Montgomery

South Lake Target Area
Low-Income Sector

Linda Bob

City of Eustis
Public Sector

Robert Ragin

Southside Umatilla Area
Low-Income Sector

Jill Baird

LifeStream Behavioral Center
Private Sector

Peter Harrison

City of Tavares
Public Sector

Dottie Keedy

Lake County Board of
Commissioners
Public Sector

Theresa Elliot

Goodwill Industries of Central Florida
Private Sector

Deidre Lewis

NAACP
Private Sector

LAKE COMMUNITY ACTION AGENCY, INC. BOARD CHAIRPERSONS

1966 -2013

REV. PHILLIP DUNFORD
MR. THOMAS H. POOLE, SR.
MR. S.T.E. PICKNEY
MR. WILLIAM PLUMMER
MR. SAMUEL GASKIN
MR. JACK HARGROVE
MR. LESTER COLE
REV. EUGENE RUTLAND

MR. TURNER
MS. BESS JONES
MR. JERRSON RAY
MS. MARGARET WARD
MR. DIGHTON ORVIS
MR. GUY WHITE
MS. GWEN MANNING
MS. DOROTHY EVERETT (CURRENT)

EXECUTIVE DIRECTORS OF LAKE COMMUNITY ACTION AGENCY, INC.

1966 – 2013

FREEMAN W. HINSON, SR. (1966 – 1973)

JAMES H. LOWE (1973 – PRESENT)

HEAD START DIRECTORS OF LAKE COMMUNITY ACTION AGENCY, INC.

1967 – 2013

MS. CYNTHIA SHUMACHER – SUMMER HEAD START

MS. RUBY RUSSELL – SUMMER HEAD START

MS. HAZEL LEEKS – HEAD START

MS. DOROTHY MCGRUFF – HEAD START

MR. CLAUDE MCGEE – HEAD START

MS. MARIAN MITCHELL – HEAD START / EARLY HEAD START

MS. PORCHA R. GREEN – HEAD START / EARLY HEAD START (CURRENT)



“INNOVATION IN OUR COMMUNITY... MOVING TOWARD NEW HORIZONS”

We have experienced another great year of progress and success, because of dedicated leadership and partnerships, working together and keeping the entire agency responsive and innovative.

Our three-year Strategic Plan was the most important blue print, as well as our needs assessment in all areas/departments of the agency. This help to identify new opportunities, generate fresh ideas, and develop innovative plans that benefit families and the community at large.

It is the policy of LCAA to provide workshops, in-depth training and career development for all employees and volunteers. Attendees are trained in networking and collaboration in the community, improving the use of technology by upgrading innovative services as needed to families, increase community partnership, and conduct innovative activities to increase public awareness.

Our Head Start/Early Head Start Department is working great. We have a great partnership with Lake-Sumter State College, which works with the teachers in helping to obtain an associate degree, and Florida State University who accepts our teachers into their four year program. For those teachers interested in early childhood education we have a partnership with Lake Technical School, where they can obtain a childhood development associate certification.

The Community Services Block Grant (CSBG) Department continues to help provide assistance in many areas of our low-income sector. This department help find employment as well as provide employability skills training for clients who are affected by the economy. They also continue to have successful Summer Food Service Program that provides breakfast, lunch and snacks for children at various sites in Lake and Sumter counties.

The Energy Department continues to make great strides as they experience success in the communities throughout Lake County. The focus is on helping to reduce the energy burden of low-income households, by improving energy efficiency of homes. This also helps to create methods and/or innovative trainings that provide jobs to help stimulate our local economy.

On behalf of myself, and the entire Board of Directors, I say “Thanks” to all of our partners and families, you are The Greatest.” It was your help and services that kept the closely knitted fabric of this Agency Moving toward New Horizons into the 21st Century.

Again, I applaud and sincerely thank everyone that helped to make LCAA an Agency Moving Forward to New Horizons.

God Bless Us All,

A handwritten signature in black ink that reads "Dorothy F. Everett". The signature is written in a cursive, flowing style.

Dorothy Floyd Everett,
Board President – 2007 - 2013



MESSAGE FROM THE EXECUTIVE DIRECTOR

2013

“HELPING PEOPLE, CHANGING LIVES”

“INNOVATION IN OUR COMMUNITY...
MOVING TOWARD NEW HORIZONS”

*A change is going to come-
But the power of change-
Is within each of us.*

Another successful year has passed in spite of the many challenges that we have faced as a community action agency in these difficult times for all of America and its citizens.

We have come this evening to share these accomplishments with the community of Lake County on this 47th Annual Meeting of the Board of Directors of the Lake Community Action Agency.

As I have the opportunity to Welcome You to this great occasion for the past 40 years as the Chief Executive Officer, it is with great humility, pride and gratitude that I do so this evening. We are at a time for community action as well as all other agencies, organizations, businesses and government to begin to talk and think about new ways, new ideas and innovative ways of accomplishing better and greater things to serve and offer the “people” who look for the different entities to provide the various and different services to make this America a better place for “All” of the people.

If we as an agency are to survive as a viable agency in the future, then we must focus on the theme that we have chosen for this Annual Meeting tonight – “INNOVATION IN OUR COMMUNITY...MOVING TOWARD NEW HORIZONS.” We must continue to build upon and develop more partnerships that are committed to working together with unity, creativity, and a shared vision. These are attributes that will sustain us as a community action agency and as a local community as we perform the important work we do. Success during these tough times

Of expanded needs and limited resources can only be achieved through unity, collaboration among our community partners, staff and board.

We must not be afraid to think out of the box. It is only through creativity in our thinking and in our ways of doing business that we arrive at new and innovated strategies for meeting the challenges we face in the present and prepare ourselves to be ready for changes that inevitably will occur in the future, and of course, it is a shared vision that under guards well seasoned goals and objectives that result into best practices and produce the positive outcomes we believe that are worthwhile in reducing poverty in Lake County.

We must fully connect and become more engaged as a board, staff, concerned community partners, to include the families we serve and all the sectors of the county of Lake.

This task is not going to be easy for we are being challenged by our federal and state funding sources to do more with less. So this will take us back to our earlier days of community action...mobilizing all available local resources in a time when they appear to be few.

So tonight, this challenge is for all of Lake County to come together with opened minds and make it all happen.

In spite of the recent sequestration which reduced some of our funding, we have been able to make adjustments to assure that the needed programs and services have been maintained at a level of quality for the children and families. We have reflected this in our summary of accomplishments for the program year period October 2012 – September 2013. We are committed to continue providing quality services to the children and families in spite of the threats today of decreased funding and other possible changes in the way the federal and state governments operate and make continuous changes.

I would not be able to report these accomplishments without the support and commitment of our governing board, policy council, staff and community partners. Will you join me in saluting and expressing sincere gratitude to each of them in their respective places.

Also, my gratitude goes to the corporate sponsors, table sponsors and others who continue to support the agency, and particularly this annual affair. Again, my public thanks to Barry Myers, Regional Major Accounts Manager, and Toshiba Business Solutions for naming the two awards in my honor last year.

It is people like all of the above listed people and groups that help make community action work.

Next year (2014) we will celebrate 50 years of The Economic Opportunity Act and the programs of the Great Society Era which include Community Action.

Those of us who have been involved and are still involved in this great movement are excited by this great achievement and hope you will join the nation in this celebration and for some, we ask you to re-commit yourselves, and others we need you to commit yourselves to Helping people, Changing lives, Helping others to become self-sufficient in Lake County and all areas of this Great Country.

“Together we will stand strong; Divided we shall “Fall” Together.”

God bless LCAA, and each of you,

Executive Director –44 years of Commitment



Kathleen “KAT” Butler-Gordon

Orange County School Board Member

District 5

A former South Carolina and Orange County Florida educator, Mrs. Kathleen “KAT” Butler-Gordon was elected to the school board in November 2000. She has been a resident of Orange County since 1968 and served as librarian at Bonds-Wilson High School in 1967. She was also a librarian and counselor in Orange County for 25 years and became “Teacher of the Year” in several schools in which she served. She later became Orange County’s First Teacher of the Month. She has served as Adjunct Professor at the University of Central Florida and Valencia Community College. She was promoted to Regional Vice President in a top financial company and worked full-time in the business world for six years as a licensed mortgage broker, life insurance agent and a registered securities representative.

As a school board member, Mrs. Gordon has chaired the Master Calendar Committee and the Superintendent’s Evaluation Committee, which designed the current template for the evaluation of the superintendent. Currently, this instrument is being used throughout the NSBA Southern Region.

Mrs. Gordon has traveled throughout the world assisting librarians in Germany, Paris, France, South Africa, & Amsterdam, Holland. She has worked with schools in the Bahamas & Hawaii. In 2005, she earned Board Member Certification from the Florida School Boards Association (FSBA) and also served on FSBA’s Board of Directors. Mrs. Gordon is currently a member of the board of directors of the National School Boards Association Black Caucus, Southern Region Director for African Americans School Board Members and is also the chairman of the nominating committee for the NSBA Black Caucus.

In 2006, she received the Junior Achievement’s Educator of the Year Award. In addition, she received the Humanitarian Award at the 2006 Annual Scholarships and Volunteers Awards Dinner sponsored by Orange County Mayor Richard T. Crotty and the Board of County Commissioners for services on the Head Start Policy Council and Community Action Board. She was selected Elementary Counselor of the Year for Orange County and the State of Florida.

Mrs. Gordon was named the 2007 Teacher of the Year for the New Beginnings Education Center in Osceola County. She also received the Distinguished Dove Award for being selected Osceola County’s

Vocational Teacher of the Year and was selected Denn John MS Minority Educator of the Year and later became Osceola County’s Ida S. Baker Minority Educator of the Year. Mrs. Gordon has been awarded by her church, Saint Mark A.M.E., for her civic and social involvement in her community. In October 2007, the College of Education at the University of Central Florida named Mrs. Gordon as one of its “Alumni of the Decades” as part of its 40th anniversary celebration.

In February 2008, Mrs. Gordon received an award from the Osceola Classroom Teachers Association for her dedication and service to cultural diversity within Osceola District Schools. Mrs. Gordon has served on the Governor of Florida State Dropout Task Force. On February 26, 2009, in the name of the President of the United States of America, she was appointed as a member of the Selective Service System Local Board in the State of Florida serving Region II.

On May 16, 2009, Mrs. Gordon was honored with the General Daniel “Chappie” James, Jr. Four Star Major Award for community service. The award was presented by the Central Florida Chapter of the Tuskegee Airman, Inc. and Congressional District 3.

Mrs. Gordon received her bachelor’s degree in library science from South Carolina State University, her master’s degree in guidance and counseling, and her certification in administration and supervision from the University of Central Florida. She received certification in library science and counseling from Florida State University and Duquesne University. She is currently pursuing her Doctor of Philosophy in Education with a Specialization in Organizational Leadership.

Mrs. Gordon is the widow of the late Reverend James D. Gordon, Jr., and the mother of three JHS graduates. She retired in 1990 from Orange County, later to return to teaching in 1996 winning the Disney’s Teacherrific Top Program Award and serving in 2001 and 2003 on the Judges Committee. She is presently an award winning teacher in Osceola County.

District 5 Goals: Student Achievement, Parental Involvement and Great School Facilities



RICK SCOTT
GOVERNOR

November 1, 2013

Dear Friends:

It is a pleasure to welcome you to the annual meeting of the Lake Community Action Agency's Board of Directors at the Eustis Community Building in Eustis, Florida.

Established to eradicate poverty, develop economic opportunities, and assist the disadvantaged in obtaining the skills necessary for them to become self-sufficient, Lake Community Action Agency strives to become the premier agency in building partnerships that provide professional services to children and families. Thank you for make a difference in the lives of others. Your dedication and commitment serve as an inspiration to all of us.

Best wishes for success as you continue to serve your communities.

Sincerely,

A handwritten signature in black ink, appearing to read "Rick Scott", written over a large, stylized flourish.

Rick Scott
Governor

Lake Community Action Agency, Inc.



United States Senate

WASHINGTON, DC 20510-0905

BILL NELSON
FLORIDA

November 1, 2013

Ms. Dorothy F. Everett
Board Chairperson
Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, Florida 32726

Dear Ms. Everett:

I would like to take this opportunity to express my gratitude for another year of service to the Lake Community Action Agency's Board of Directors.

Thank you and your Board of Directors for all the hard work and dedication to improving the standards of living of the community in Central Florida. Your contribution serves as an important part in making a positive difference in the lives of those who you serve.

Sincerely,

A handwritten signature in black ink that reads "Bill Nelson". The signature is fluid and cursive, with the first name "Bill" and last name "Nelson" clearly distinguishable.



THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

SENATOR ALAN HAYS

11th District

COMMITTEES:

Appropriations Subcommittee on General
Government, *Chair*
Children, Families, and Elder Affairs, *Vice Chair*
Governmental Oversight and
Accountability, *Vice Chair*
Appropriations
Appropriations Subcommittee on Criminal and
Civil Justice
Banking and Insurance
Commerce and Tourism

JOINT COMMITTEES:

Joint Select Committee on Collective Bargaining,
Co-Chair
Joint Legislative Auditing Committee
Joint Legislative Budget Commission

October 2, 2013

Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, FL 32726

Greetings:

I want to take this opportunity to thank each of you for everything you do for Lake County and its citizens.

It is my honor to serve as your Senator in the Florida Senate. I appreciate wonderful people like you who help make our county a better place to live, work, and play.

Thank you for your service.

Sincerely,

A handwritten signature in black ink that reads "D. Alan Hays, DMD". The signature is fluid and cursive.

D. Alan Hays, DMD
Senator
Florida Senate District 11

REPLY TO:

- ☐ 871 South Central Avenue, Umatilla, Florida 32784-8290 (352) 742-6441
- ☐ 320 Senate Office Building, 404 South Monroe Street, Tallahassee, Florida 32399-1100 (850) 487-5011
- ☐ 1104 Main Street, The Villages, Florida 32159 (352) 360-6739 FAX: (352) 360-6748
- ☐ 685 West Montrose Street, Suite 110, Clermont, Florida 34711 (352) 241-9344 FAX: (888) 263-3677

Senate's Website: www.flsenate.gov

DON GAETZ
President of the Senate

GARRETT RICHTER
President Pro Tempore



Florida House of Representatives

State Representative H. Marlene O'Toole

District 33

District 33

916 Avenida Central
The Villages, FL 32159-5704
Phone (352)315-4445
Fax (352)315-4447

Tallahassee

313 House Office Building
402 South Monroe Street
Tallahassee, FL 32399-1300
Phone (850)717-5033

Committee Assignments

Education Committee - Chair
Higher Education Appropriations Subcommittee - Vice Chair
Appropriations Committee
Government Operations Subcommittee

Email: Marlene.Otoole@myfloridahouse.gov
State Representative, District 33

October 3, 2013

Dorothy F. Everett, Board Chair
Lake Community Action Agency
501 North Bay Street
Eustis, Florida 32726

Dear Mrs. Everett,

I want to thank LCAA for your steady commitment to helping our Lake County community, and specifically for your assistance when my office has encountered constituents in need of a helping hand. Unfortunately, during our economic recession over the last few years, this has not been a rare occurrence, but your organization has always assisted in whatever capacity they were able, and for this I am truly grateful.

Please continue the great work that you do in providing aid to those who need it most.

Sincerely,

A handwritten signature in black ink that reads "H. Marlene O'Toole". The signature is written in a cursive, flowing style.

State Representative Marlene O'Toole
District 33



LAKE COUNTY
FLORIDA

November 1, 2013

Board of Directors
Lake Community Action Agency, Inc.
501 North Bay Street
Eustis FL 32726

Ladies and Gentlemen:

It is my pleasure to extend greetings to you at your Annual Board of Directors meeting.

For 47 years your organization has provided an immeasurable service to the community providing a multitude of programs that enable our citizens to better help themselves. Our Lake County community is very fortunate to have the support and services that your organization provides.

Best wishes as you continue to make a positive difference!

Sincerely,

Leslie Campione
Chairman

LC:jh

BOARD OF COUNTY COMMISSIONERS' OFFICE
P.O. BOX 7800 ♦ 315 W. MAIN ST. ♦ SUITE 316 ♦ TAVARES, FL 32778-7800 ♦ P 352.343.9850 ♦ F 352.343.9495
Board of County Commissioners ♦ www.lakecountyfl.gov

TIMOTHY I. SULLIVAN
District 1

SEAN M. PARKS, AICP, QEP
District 2

JIMMY CONNER
District 3

LESLIE CAMPIONE
District 4

WELTON G. CADWELL
District 5



**CITY OF
MOUNT
DORA**

M A Y O R

City Hall
510 N. Baker St.
Mount Dora, FL 32757

Office of the City Manager
352-735-7126
Fax: 352-383-4801

Customer Service
352-735-7105
Fax: 352-735-2892

Finance Department
352-735-7118
Fax: 352-735-1406

Human Resources
352-735-7106
Fax: 352-735-9457

Planning and Development
352-735-7112
Fax: 352-735-7191

City Hall Annex
900 N. Donnelly St.
Mount Dora, FL 32757

Parks and Recreation
352-735-7183
Fax: 352-735-3681

Public Safety Complex
1300 N. Donnelly St.
Mount Dora, FL 32757

Police Department
352-735-7130
Fax: 352-383-4623

Fire Department
352-735-7140
Fax: 352-383-0881

Public Works Complex
1250 N. Highland St.
Mount Dora, FL 32757
352-735-7151
Fax: 352-735-1539

W. T. Bland Public Library
1995 N. Donnelly St.
Mount Dora, FL 32757
352-735-7180
Fax: 352-735-0074

Website:
www.cityofmountdora.com

September 26, 2013

Dorothy F. Everett, Board Chairperson
James H. Lowe, Executive Director
Lake Community Action Agency
501 North Bay Street
Eustis FL 32726

Dear Chairperson Everett and Executive Director Lowe:

The City of Mount Dora would like to take this opportunity to express our appreciation and to extend our congratulations to the Lake Community Action Agency Board for continued success in all of your endeavors.

On behalf of the City Council, the support and services that your organization provides to citizens in and around Mount Dora does not go unnoticed. We thank you for your continued support and we are grateful for the service you provide.

Sincerely,

Robert W. Thielhelm, Sr.
Mayor



September 25, 2013

James H. Lowe, Executive Director
Dorothy F. Everett, Board Chairperson
Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, Florida 32726

Dear Friends:

On behalf of the City of Tavares, I would like to welcome you to the Lake Community Action Agency Annual Board of Directors Meeting on Friday, November 1, 2013.

The City of Tavares extends its congratulations and support to the Lake Community Action Agency staff, and volunteers for 47 years of dedication to improving the quality of life in our communities. The many vital programs that are offered through this public-private partnership are building strong family and community foundations each day.

We appreciate your efforts and commitment.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert Wolfe".

Robert Wolfe
Mayor

/ne



October 24, 2013

Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, Florida 32726

Dear Sponsors, Volunteers, and Staff:

The City of Minneola is proud to extend its congratulations to the Lake Community Action Agency, Inc. for your successful efforts in filling the important mission of satisfying the needs of those in our community who are facing challenging conditions. Your endeavor to improve the quality-of-life for the citizens that are living in less fortunate circumstances through programs that are geared towards increasing family self-sufficiency are wholly valued by the City of Minneola.

We applaud you in your efforts to eradicate poverty, develop economic opportunities, and help disadvantaged individuals obtain the skills and knowledge to become self-sufficient. Your hard work is making a difference!

Again, congratulations on a job well done and keep up the good work.

Warm regards,

Pat Kelley, Mayor
City of Minneola, Florida

Minneola City Hall

800 North U.S. Highway 27

Minneola, FL 34715

P.O. Box 678

Minneola, FL 34755

(352) 394-3598

www.minneola.us

Pat Kelley, Mayor

Council Seat 3

Joe Saunders, Vice Mayor

Council Seat 5

Pam Serviss, Councilwoman

Council Seat 1

Lisa Jones, Councilwoman

Council Seat 2

Kelly Price, Councilwoman

Council Set 4

Mark Johnson, City Manager

Jan McDaniel, City Clerk



Proclamation

Know Ye: WHEREAS, Lake Community Action Agency has assumed a leadership role in providing a variety of assistance programs and resources to the citizens of Lake County; and

WHEREAS, Through such programs as Head Start, Early Head Start, Affordable Housing, Family Resource Programs, and Home Energy Assistance, Lake Community Action Agency provides the hope, the encouragement, the means, and the assistance that is imperative for the well-being of the disadvantaged and underprivileged citizens of our community; and

WHEREAS, Lake Community Action Agency is hosting the annual meeting of its Board of Directors on November 1, 2013, at the Eustis Community Center.

Now, therefore, I, Kress Muenzmay, Mayor of the City of Eustis, Florida, on behalf of the City Commission and Citizens of Eustis, do hereby extend congratulations and best wishes to you from the Eustis City Commission and Eustis, on this, your 47th anniversary. I urge all residents, businesses, and organizations in the City of Eustis and in Lake County to salute Lake Community Action Agency and to acknowledge and support its goals, its objectives, its programs, and its achievements and to recognize the essential services that it provides to the needy citizens throughout our Lake County community.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Eustis to be affixed, this 1st day of November 2013.


MAYOR/COMMISSIONER

Office of the Mayor
Leesburg, Florida

Proclamation

WHEREAS, Lake Community Action Agency is celebrating forty-seven years of service to the citizens of Lake County; and

WHEREAS, Lake Community Action Agency has assumed a leadership role in providing a variety of assistance programs throughout Lake County; and

WHEREAS, during its tenure Lake Community Action Agency has remained a voice for change and an advocate for the poor, elderly and disadvantaged;


WHEREAS, through such programs as Head Start, Early Head Start, VPK and Home Energy Assistance, Lake Community Action Agency provides hope, encouragement and the assistance that is imperative for the well-being of citizens of our community; and

WHEREAS, Lake Community Action Agency is hosting the annual meeting of its Board of Directors on November 1, 2013 at the Eustis Community Center.

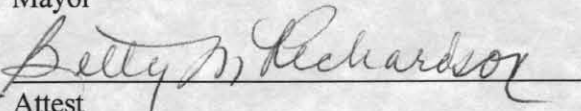
NOW, THEREFORE, I, David Knowles, Mayor of the City of Leesburg, do hereby urge all residents, businesses, and organizations to salute the Lake Community Action Agency, to acknowledge and support its goals, objectives, programs and achievements and to recognize the essential services that it provides to the needy citizens in Leesburg and all of Lake County.



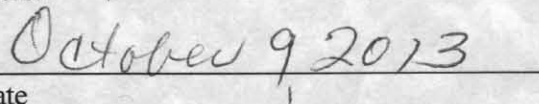
In witness whereof I have hereunto set my hand and caused this seal to be affixed.



Mayor



Attest


Date



Leading our Students to Success

201 West Burleigh Boulevard • Tavares • FL 32778-2496
(352) 253-6500 • Fax: (352) 343-0198 • www.lake.k12.fl.us

Superintendent:
Susan Moxley, Ed.D.

School Board Members:
District 1
Bill Mathias
District 2
Rosanne Brandenburg
District 3
Tod Howard
District 4
Debbie Stivender
District 5
Kyleen Fischer

September 25, 2013

Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, FL 32726

Dear Agency Members:

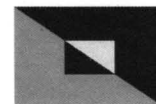
The Lake County School District recognizes and supports the Lake Community Action Agency, Inc., in the overwhelming task of meeting the needs of families of children we embrace in our schools each day. Lake Community Action Agency has an astute knowledge and understanding of the services needed in Lake County. We applaud and appreciate the work in the programs offered in servicing homelessness, hunger and financial aid. These programs assist and contribute to families in need; improving their quality of life and giving hope when they feel there is none.

Thank you for providing the services so many families in our community desperately need. The Lake County School District gladly partners with you in this endeavor.

Sincerely,

Susan Moxley, Ed.D.
Superintendent

SM/pjp



HELPING PEOPLE ~ CHANGING LIVES STRENGTHENING COMMUNITIES COMMUNITY ACTION HELPS

Through the administration of the Community Services Block Grant Program (CSBG) Lake Community Action Agency, Inc. (LCAA) offers an array of services aimed at helping low-income people become self-sufficient. The goals of community action agencies are to help alleviate the effects of poverty; assist families to move out of poverty; and to advocate for long term economic change.

LCAA administers programs that are designed to enhance the quality of life for low-income children and families of Lake County and continue to build partnerships in our collaborative efforts of community building.

Being able to report outcomes assist us with measuring our achievements and is important in the development and implementation of strategies that create solutions to the problems of the individuals we serve.

What is ROMA?

Results-Oriented Management and Accountability (ROMA) is an interagency initiative promoting outcome-based management strategies for community, state, and federal programs participating in the Community Service Block Grant programs. Designed by the Office of Community Services Monitoring and Assessment Task Force in response to the 1993 Government Performance and Results Act (GPRA), ROMA provides a flexible architecture of six national goals that the CSBG network strives toward. Within these goals, agencies can show the outcomes they are achieving with CSBG funds, as well as the other programs they undertake to assist low-income families and communities.

Six National ROMA Goals

- Goal 1: Low-income people become more self-sufficient.**
- Goal 2: The conditions in which low-income people live are improved.**
- Goal 3: Low-income people own a stake in their community.**
- Goal 4: Partnerships among supporters and providers of service to low-income people are achieved.**
- Goal 5: Agencies increase their capacity to achieve results.**
- Goal 6: Low-income people, especially vulnerable populations, achieve their potential by strengthening family and other supportive systems.**

Management

- Assess poverty needs and conditions within the community;

Non-ARRA Participant Demographic Report

Friday, October 25, 2013

For the period from: 10/01/2012 to: 09/30/2013

Total unduplicated number of persons about whom one or more characteristics were obtained: 8032

Total unduplicated number of families about whom one or more characteristics were obtained: 3075

Gender

Male: 3274
Female: 4758
TOTAL: 8032

Age

0 to 5: 1140
6 to 11: 1288
12 to 17: 1139
18 to 23: 688
24 to 44: 1970
45 to 54: 802
55 to 69: 732
70 + 272
TOTAL: 8031

Race

White: 3033
African American 3600
Native American 3
Asian 9
Native Hawaiian and 10
Other Pacific Islander:
Other: 1274
Multi-Race: 103
TOTAL: 8032

Education

[adults 24 and older]
0 - 8: 183
9 - 12 Non-graduate: 552
HS Grad/GED: 2360
12+ Some Post HS: 323
2 or 4 yr College Grad: 190
TOTAL: 3608

Ethnicity

Hispanic or Latino: 1256
Not Hispanic or Latino: 6776

Family Size

One: 1016
Two: 656
Three: 571
Four: 431
Five: 233
Six: 99
Seven: 45
Eight or more: 23
TOTAL: 3074

Family Income Source

Unduplicated # Families
Reporting Zero Income 364
Unduplicated # of Families
Reporting One or More 2711
Sources of Income:
TOTAL Unduplicated # of
Families Reporting One or 3075
More Sources of Income or
Zero Income:

TANF 102
SSI: 892
Social Security: 659
Pension: 51
General Assistance: 0
Unemployment Insurance: 167
Employment + Other Sources: 160
Employment Only: 959
Other: 434

Other Characteristics

Have Health Insurance: 1203
Are Disabled: 1005
Are Veterans: 10
Have no Health Insurance: 6829
Are not Disabled: 7027
Are not Veterans: 8022

Family Type

Single Parent Female: 1165
Single Parent Male: 68
Two Parent Household: 496
Single Person: 987
Two Adults/no children: 249
Other: 110
TOTAL: 3075

Level of Family Income (%) HHS Guideline)

Up to 50%: 954
51% to 75%: 752
76% to 100%: 695
101% to 125%: 442
126% to 150%: 218
151% to 175%: 9
176% to 200%: 3
201% and Over: 2
TOTAL: 3075

Housing

Own: 493
Rent: 2523
Homeless: 23
Other: 36
TOTAL: 3075

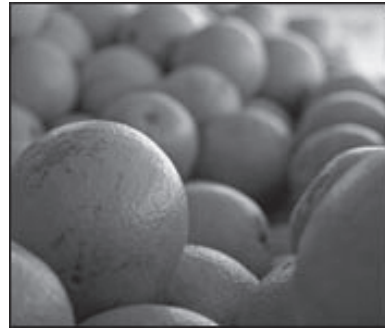
Other Family Characteristics

Receive Foodstamps: 2292
Do not receive Foodstamps: 663
Farmer: 1
Migrant Farmer: 1
Seasonal Farmworker: 3
Is not Farmer: 2950
Is not Migrant Farmer: 2954
Is not Seasonal Farmer: 2952
At least 1 member 55+: 850



LAKE COUNTY

FLORIDA



COURTESY: LAKE COUNTY



- Home to more than 1,000 freshwater lakes and rivers, there is no doubt how this natural wonderland received its name (Lake County)
- Lake County is a delight for professional or novice equestrians-a horse lover's paradise
- Endless acres of preserves to include access to three state parks, one state forest, one national wildlife refuge and one national forest
- Lake County is home to 14 municipalities, each with its own distinct downtown district. Museums, art centers and community theaters dot these historic areas
- Lake County is known for its lush groves of juicy citrus
- Median household income: \$47,509 / Median Age: 45 / Population: 303,186
- Population below poverty level: 11.4%

LAKE COMMUNITY ACTION AGENCY HEAD START / EARLY HEAD START PROGRAM

Head Start/Early Head Start is a comprehensive child development program that provides services for low-income and at risk children ages birth through five, and their families. Funds received from the Department of Health and Human Services and USDA, Parent Volunteer and Community Participation provided these services for **452** children and their families through our Head Start and Early Head Start Program this year.

Early Childhood Development Services

Head Start/Early Head Start provided the following services:

❖ Developmental Screenings	357
❖ Assessments (3x each year)	1132
❖ Referrals for further Assessment	117
❖ Individualized Pupil Plans (IPP)	418
❖ Multi-Disciplinary Team Meetings (MDT)	715
❖ Home Visits & Parent/Teacher Conferences	180

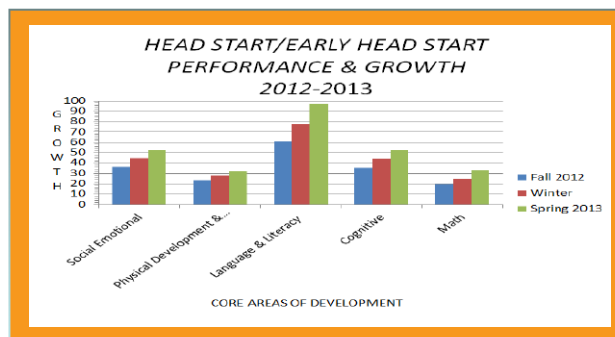


2012-2013 Growth Report

Data from TS GOLD Assessments of students were analyzed to determine the overall Growth in the Core Areas of Development. The following chart represents the results of this analysis.

Core Areas of Development Growth

❖ Social Emotional	16.5%
❖ Physical Development & Health	9.5%
❖ Language & Literacy	36.3%
❖ Cognitive	17.6%
❖ Mathematics	13.2%



Nurturing the minds of
our Future Innovators

Health Services

Comprehensive screenings and services were provided in health and dental:



❖ Dental Exams	409
❖ Dental treatments	126
❖ Vision Screenings	441
❖ Hearing Screenings	441
❖ Referrals for additional services	323
❖ Pregnant Moms Served	7

Nutritional Services

Nutrition services included:

❖ Growth Assessments –	383
❖ Nutritious Meals and Snacks –	166,325



Disabilities Services

Services were provided for 57 children:

❖ Speech and Language Therapy	30
❖ Referrals for Evaluations	117
❖ Individual Education Plans (IEP)	50
❖ Individual Family Service Plans (IFSP)	7



Mental Health Services

Some of the ways our staff worked with our parents to reinforce positive mental wellness:



❖ Classroom Mental Health Observations	52
❖ Behavior Assessments	17
❖ Referrals (Family)	55
❖ Play Therapy	94 Hours
❖ CLASS Observations (HS)	23
❖ Classroom Observations (EHS)	18

Family and Community Partnership Services

(428) families received at least one of a variety of services in support of their effort to become self-reliant. In addition to family partnerships, Community Partnerships were developed with the large and small organizations and individuals who provided access to services that supports our families needs.

❖ Housing Assistance	80
❖ Parenting Education	186
❖ Community Volunteers	136
❖ Emergency/Crisis Intervention	20
❖ Volunteer Hours	3798.95

Bus & Pedestrian Safety Training



The sky is the limit with the
ENGAGEMENT of Parents and
Community

Parent Engagement

Parents are the primary educators of their children. They are welcomed and encouraged to participate in every aspect of the program.

❖ Served as Policy Council Members	15
❖ Parent Volunteers	230
❖ Father Involvement	162



From the desk of James H. Lowe,
Certified Community Action Professional (CCAP)
Executive Director

LCAA FORTY-SEVEN YEARS OF COMMUNITY INVOLVEMENT – A LEGACY TO CONTINUE

During the first eighteen years of existence, the Lake Community Action Agency geared much of its energy toward mobilizing available local, state and national resources, coordinating programs and activities to avoid duplication and assuring that the opportunities existed for low-income families to become self-sufficient.

Contrary to what many have been led to believe or would like to believe, community action is an effective tool for deliverance of services; developing innovative approaches and advocating the needs of the elderly and disadvantaged, children, youth and families.

It was the Lake Community Action Agency that served as an advocate and catalyst to get many of the “people” programs started in Lake County. Some of these programs were spun-off to other groups and agencies and some are still being operated by LCAA, Inc.

- LCAA mobilized resources to get community daycare centers started and coordinated with community-based group to continue their operation.
- Mobilized state and federal resources to start Meals-On-Wheels. Coordinated with local volunteers to operate an all-volunteer Meals-On-Wheels and Neighborhood Services Center program in South Lake County (Clermont). Also was instrumental in setting up the Groveland Neighborhood Service Center, which was later subsidized by the City of Groveland. These programs are still being operated in those cities.
- Mobilized federal resources to demonstrate a need for countywide transportation. The project failed after two years due to lack of funds and time to demonstrate participant capacity. However, the proposal and our experience were shared with two other agencies in the state. We can proudly say that the transportation system used in Suwannee County is patterned after our pilot project.
- Coordinated with Sunrise, CETA, HRS, Lake County School System, Epilepsy Association, Mental Health and other groups to meet the transportation needs of our county, (i.e. loaned a van to Sunrise, contracted with school board for them to receive supplementary state funds. In spite of the coordinated transportation efforts, there is still a need for a comprehensive public transportation system countywide.
- Mobilized federal resources to start the Women-Infant-Children (WIC) program and coordinated with the local county health department for them to operate the project. After the need was shown, county health personnel later applied for State WIC funds and continued operating the program.
- Mobilized federal and state resources and raised the necessary cash (\$4,000) to start the Comprehensive Senior Service program ranging from Meals-On-Wheels, transportation, and respite care and homemaker services.
- Mobilized resources to develop programs to meet the emergency needs of the migrant/seasonal farm workers population.
- Operated annually the Summer Food Services program until a change in the laws.

The nineteenth year of LCAA had some more expansion and involvement:

- During the back to back freeze, LCAA played a vital role in providing needed services and advocating for the migrant and seasonal farm workers. LCAA was named one of the lead agencies for the Emergency Farm workers Program funds.
- Coordinated with Lake-Sumter Community College to operate Project Reach-Out.
- Coordinated with the City of Eustis in setting up the new Eustis Senior Services Center. The center now houses Lake County Senior Services’ congregate meal site.

The twentieth year had the same level of commitment and involvement in spite of the many problems and dwindling local, state and federal resources:

- During the year a childcare center was opened at the Eustis Tall Pines complex, serving 26 Title XX eligible families.
- LCAA received \$100,000 to expand the Community Care for the Elderly program.
- LCAA received special grant funds to provide energy assistance to the elderly.
- LCAA received approval for two Vista volunteers to begin a study on the rural water and wastewater problems in the county. The project started the next quarter.

The twenty-first year of LCAA began with a change in presidents. The focus for this year was family development and self-sufficiency:

- The expansion of the Community Care for the Elderly program provided nine different services to the elderly of Lake County.
- The new Young Astronaut Curriculum was presented to the Head Start program.
- The budget for LCAA increased to 1.9 million dollars for services to citizens in Lake County.

The twenty-second year of LCAA was a year of challenges. Many of the services for the elderly were transferred to another community-based organization. LCAA still remained committed to the cause through collaboration and coordination with service providers to ensure that services were available:

- This year witness a significant increase in services to homelessness.
- The Head Start program saw an expansion in the Groveland area for twenty additional children.
- Implemented automated accounting system.
- LCAA began operating a Summer Youth Recreation program in coordination with the City of Eustis.
- LCAA assumed management and operation of the Carver Park facilities in Eustis.
- LCAA opened a daycare center at the Carver Park facilities.
- LCAA implemented the first Pre-Kindergarten program in collaboration with Lake County School System for 50 children age four.
- LCAA in coordination with Lake County Social Services implemented the Federal Emergency Management Assistance program (FEMA) in the Golden Triangle area.

The twenty-third year of LCAA was a year of re-commitment. The Agency along with community action agencies nation wide celebrated the signing of the Economic Opportunity Act of 1964. The year was full of challenges and involvement. LCAA saw an increase in services in all areas of the program:

- Weatherization program was expanded.
- Pre-Kindergarten was expanded to serve 120 children.
- LCAA assisted 19 clients in obtaining self-help housing.
- LCAA received donated property from the Astor Kiwanis Club to erect a childcare center.
- LCAA co-sponsored 100 children in the Mini-Mega Bucks Fishing Tournament. The winner of a U.S. Saving Bond was in the group from Mount Dora.

- LCAA Head Start participated in the Leesburg Art Festival.
- LCAA assisted one family out of poverty to a life of self-sufficiency. They later moved to New York and reports back to the Agency on their continued progress.
- LCAA continued to deliver more than promises during the 24 years of service to Lake County.
- LCAA served as a pilot program for the Summer Food Program. For ten years community-based programs had not operated the Summer Food program.
- LCAA received financial support from the cities of Eustis, Leesburg, and Clermont.
- LCAA Child Development Services program expanded to serve 327 children.

We continued to coordinate and advocate for programs and changes to help more people become self-sufficient. This became the national target. We began actively to work with the targeted communities for empowerment of the low-income people.

During the period 1990-95 we experienced phenomenal growth, particularly in the Head Start program. The Head Start budget was increased to 1.5 million dollars:

- A parent resource center was established in Eustis to provide training for parents and serve as a resource center for GED preparation and development of skills and training for self-sufficiency.
- A Young Parent Training program was established to provide leadership training, parenting skills and other training modules that would assist the young Head Start parents to become better parents and citizens.
- Collaborated with the local Pizza Huts to establish and participate in the National Pizza Hut Food Recovery program. Food was provided to the local Leesburg Rescue Mission, Head Start families and other low-income families.
- LCAA collaborated with the local county officials for the Affordable Housing program. The Agency became one of the partners of the Affordable Housing by Lake Consortium, responsible for the emergency repairs and rehabilitation of homes.
- LCAA collaborated with the county and other local agencies for the establishment of the Americorp Program in Lake County. The Agency was a partner, which allocated resources to meet the required local cash match for the Federal grant.
- The Agency received donated land from a local bank. We applied and received a grant to purchase facilities to house 140 children for child development services.
- LCAA coordinated and collaborated with the local Job Services of Florida and held the first successful job fair.
- The Agency developed local forums to address and educate communities in the areas of Aids, crime prevention, obtaining federal aid for college, affordable health care, obtaining affordable housing and voting education.
- The Agency for the first time received an annual budget allocation from the County.
- The Agency began receiving financial support from the City of Mount Dora.
- LCAA received grant to establish and coordinate the Mid-Florida Homeless Coalition for HRS, District 13. Responsible for the homeless efforts in Lake, Sumter, Marion, Citrus and Hernando counties.
- Through case management, resource mobilization, the Agency moved six families out of poverty. This is the mission of CAA.
- LCAA moved its administrative offices to larger facilities through collaboration with the City of Eustis – 501 N. Bay Street.

During 1996, thirty years later:

- LCAA convened three Dialogues on Poverty forums that included a cross-section of the county to discuss poverty issues in Lake County.
- LCAA received a grant to purchase and renovate a building to relocate the Eustis Carver Park Development Center.
- LCAA received grant to relocate modular facilities to establish a resource center for parents in the Leesburg area.
- LCAA continues to collaborate, coordinate and advocate for programs and services designed to assist the low-income families to become fully self-sufficient.

During 1997-2001, Thirty-five years later, commitment to building community partnerships:

- LCAA received grant to purchase 5000 square feet building in rural area of Sumter County.
- LCAA amended Articles of Incorporation to provide state-wide services
- LCAA received grant from HRS to help renovate building for Coleman Enrichment Center
- LCAA opens Coleman Enrichment Center for Sumter and Lake counties enrichment activities
- LCAA received grant to open up Early Head Start to serve 60 pregnant mothers, infants and toddlers.
- LCAA received grant to operate Parent Resource Program at the Coleman Enrichment Center.
- LCAA received grant to operate Tobacco Prevention activities at the Coleman Enrichment Center
- LCAA received grant for joint renovation project with Lake County School Board.
- LCAA received grant to provide Temporary Financial Assistance for Homeless Families for five counties in District 13 (Lake, Sumter, Marion, Citrus and Hernando)
- LCAA organized and received 501(c) 3 for Mid Florida Homeless Coalition
- LCAA focus on building strong collaboration and community partnerships
- LCAA initiates plans to expand services in the South Lake County area.

During 2001 – 2002, Thirty-six years later:

- LCAA received Vitamins Settlement Grant from the Office of the Attorney General to provide services and activities to the “Shape Down” obesity prevention program
- LCAA presented six scholarships to former Head Start students.
- LCAA submitted grant application to the Blue Foundation.
- LCAA Career Development Plan helped one Head Start teacher received her B.S. and is now a teacher at a local elementary school.
- LCAA received grant funds to expand Head Start enrollment (34) in South Lake County.
- LCAA received grant funds to construct Head Start Facilities in South Lake County.
- LCAA served as lead agency in developing Continuum Care Plan for the Mid-Florida Homeless Coalition.

During 2002-2003, Thirty-seven years later:

- LCAA focused on upgrading our reporting systems and technology for results and outcomes.
- LCAA focused on youth initiatives during the summer partnered with five faith based and community organizations and sponsored an array of youth projects all summer.
- LCAA organized a youth coalition group consisting of eleven (11) agencies from different areas of Lake County.
- LCAA requested and received 1.1 million dollars for a child development center in South Lake County. Construction of the project started in September of this year.
- LCAA partnered with the Lake County School Readiness Coalition and renovated a bus for a mobile Pre-School Resource Center.
- LCAA assisted 2510 families through community partnerships, programs and services provided by Lake Community Action Agency.

- LCAA sponsored its first Youth Health Fair in collaboration with community partners.
- LCAA awarded six scholarships to former Head Start high school seniors.

During 2003 – 2004, Thirty-eight Years:

- LCAA completed the construction of the South Lake County Child Development Center to serve at least up to 120 children.
- LCAA awarded seven scholarships to former Head Start high school seniors.
- LCAA partnered with Lake County Schools and now has housed Early Head Start services at the Rimes Early Learning Center.
- LCAA in partnership and collaboration with Lake County Health Department, Lake County School District and Carver Heights Ministries piloted the Adolescent Obesity program in coordination with the Summer Food Services program.
- LCAA provided Summer Food Services through 29 sites located throughout the county serving 1,995 meals per day.
- LCAA in partnership with Lake County Health Department, University of Florida School of Dentistry submitted a grant application for funding to address Racial Ethnic Disparities in Oral Health.
- LCAA increased the Agency funding by 13.3%
- LCAA increased services to children by 40%
- LCAA increased community partnership by 35%
- LCAA increased services in South Lake County by 30%
- LCAA increased the number of qualified teaching staff by 50%
- LCAA assisted 5,482 families through community partnerships, programs and services.

During 2004 – 2005, Thirty-nine years:

- LCAA continued to strengthen and build community partnerships to provide opportunities for families to reach a level of greater self-sufficiency. The Agency has signed community partnerships with more than 9 community partners.
- LCAA served 1134 families with an array of services and programs.
- LCAA served as co-applicant for the grants to Radio Shack that provided funds for the Child Protection Mini-Conference sponsored by Lake County Shared Services in the amount of \$500.00.
- LCAA served as co-applicant for the Even Start grant with the Lake County School District.
- LCAA continued to develop its capacity to provide client tracking and program outcomes to all areas of the Agency. Also, entered into a collaborative agreement to work with the Christian Services Center Information System.
- LCAA entered into a collaborative agreement with U.S. Dream Academy, Youth Action Network of Central Florida to provide after school tutoring, computer lab and other enrichment services to at risk children and parents at the Coleman Enrichment Center.
- LCAA contracted with the Early Learning Coalition to serve the children and families in the VPK (Volunteer Pre-Kindergarten program).
- LCAA coordinated efforts to help families affected by Hurricane Katrina.
- LCAA awarded seven scholarships to former Head Start high school seniors.
- LCAA Shape Down Program encouraged healthy eating and exercise to help children and youth to maintain their weight for a long life.
- LCAA provided Summer Food Services through 24 sites located throughout the county serving 1885 meals per day.
- LCAA increased the Agency Funding by 154.5%
- LCAA increased services to children by 50%
- LCAA increased community partnership by 23%
- LCAA increased the number of qualified teaching staff by 50%
- LCAA assisted 1560 families through community partnerships, programs and services.

2005 – 2006, Forty Years - The Legacy continues:

- LCAA increased community partnerships by 35%.
- LCAA maintained the number of qualified teaching staff by 50%.
- LCAA provided Summer Food services through 25 sites located throughout the county serving 90,653 meals.
- LCAA awarded seven scholarships to former Head Start high school seniors.
- LCAA served 150 families in after school Shape Down program.
- LCAA assisted 2061 unduplicated families through community partnerships, programs and services.
- LCAA assisted 4,326 households with home energy assistance.
- LCAA received grant (\$110,600) to renovate Head Start classrooms.
- LCAA developed partnership with Department of Children and Families to set up Access Florida Community Network at three agency sites.
- LCAA developed partnership with Project CEO (Career & Employment Opportunities) to provide job training for seven youths during the summer.
- LCAA enrolled 15 self-sufficiency families.
- LCAA provided financial support to the Development of the HMIS (Homeless Management Information System) for Mid-Florida Homeless Coalition.
- LCAA established the Valerie H. Seaton Self-Sufficiency Award for participants - funded by corporations.
- LCAA changes its mission statement and vision statement.

2006 – 2007, Forty-One Years – The Legacy continues:

- LCAA assisted 4,500 with Home Energy Assistance.
- LCAA assisted 1,874 unduplicated families through community partnerships, programs and services
- LCAA awarded 7 scholarships to former Head Start high school students
- LCAA increased community partnerships by 7%
- LCAA provided Summer Food Service through 24 sites located throughout the county serving 1375 meals and snacks.
- LCAA enrolled 21 self-sufficiency families.
- LCAA partnered with City of Mount Dora to expand housing and weatherization services to the citizens of Mount Dora.
- LCAA partnered with USDA Rural Development to provide additional financial assistance to help families repair homes.
- LCAA partnered with Lake County Affordable Housing to expand housing and weatherization to the families.
- LCAA served 385 children and families in Head Start and Early Head Start.
- LCAA expanded the Volunteer Pre-Kindergarten Program to serve 228 additional children and families through a blended concept with Head Start.
- LCAA received first time grant funding from the City of Tavares.

- LCAA pursued plans to obtain a building to expand the Head Start facilities in Mount Dora.
- LCAA developed plans and conducted activities to increase the public awareness of LCAA.
- LCAA developed partnership with Goodwill Self-Sufficiency program to increase services to families.

2007 – 2008, Forty-Two Years – The Legacy continues:

- LCAA assisted 3221 with Home Energy Assistance.
- LCAA assisted 1860 unduplicated families through community partnerships, programs and services.
- LCAA awarded 5 scholarships to former Head Start high school students
- LCAA increased community partnerships by 46.3 %
- LCAA provided Summer Food Service through 24 sites located throughout the county serving 3,532 meals.
- LCAA enrolled 45 self-sufficiency families.
- LCAA moved 10 families to self-sufficiency.
- LCAA partnered with Lake County Affordable Housing to expand housing and weatherization to the families.
- LCAA served 464 children and families in Head Start and Early Head Start.
- LCAA weatherized and provided health and safety repairs for 17 homes.
- LCAA continue plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA developed plans and conducted activities to increase the public awareness of LCAA.
- LCAA partnered with other social services agencies to provide back to school supplies for 4,500 students.

2008 – 2009 Forty-Three Years – The Legacy continues:

- LCAA assisted 2337 families with Home Energy Assistance.
- LCAA assisted 2491 unduplicated families through community partnerships, programs and services.
- LCAA awarded 5 scholarships to former Head Start high school students
- LCAA increased community partnerships by 32.5 %
- LCAA provided Summer Food Service through 25 sites located throughout the county serving 67,880 meals.
- LCAA enrolled 25 self-sufficiency families.
- LCAA moved 3 families to self-sufficiency.
- LCAA served 464 children and families in Head Start and Early Head Start.
- LCAA weatherized and provided health and safety repairs for 22 homes.
- LCAA continue plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA developed plans and conducted activities to increase the public awareness of LCAA.
- LCAA partnered with other social services agencies to provide back to school supplies for 3,000+ students.
- LCAA developed a partnership with Workforce Solutions Group to provide training and employment opportunities in the Villages.
- LCAA employed 6 additional staff to expand services.
- LCAA received additional dollars to provide increased services in Low-Income Home Energy, Weatherization and Self-sufficiency activities.
- LCAA opened an office in South Lake County (at the Citrus Tower) to provide expanded services.
- LCAA opened an office in Eustis to house the Weatherization Assistance Program.

2009 – 2010 Forty-Four Years – The Legacy continues:

- LCAA assisted 3284 families with Home Energy Assistance.
- LCAA assisted 1162 unduplicated families through community partnerships, programs and services.
- LCAA awarded 5 scholarships to former Head Start high school students
- LCAA increased community partnerships by 76 %
- LCAA provided Summer Food Service through 21 sites located throughout the county serving 22,874 meals.
- LCAA enrolled 87 self-sufficiency families.
- LCAA moved 45 families to self-sufficiency.
- LCAA served 459 children and families in Head Start and Early Head Start.
- LCAA weatherized and provided health and safety repairs for 152 homes.
- LCAA continue plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA developed plans and conducted activities to increase the public awareness of LCAA.
- LCAA partnered with other social services agencies to provide back to school supplies for 3500 students.
- LCAA developed a partnership with Workforce Solutions Group to provide training and employment opportunities in the Villages.
- LCAA employed 8 additional staff to expand services.
- LCAA received additional dollars to provide increased services in Low-Income Home Energy, Weatherization and Self-sufficiency activities.
- LCAA partnered with McNeal & White Construction of Deland, Allen Brothers Services, Inc. of Deland and SBH Construction of Tavares, along with other local social services agencies to provide back to school supplies for elementary, middle and high school students of Mount Dora at the Annual Back-To-School Bash.
- LCAA Weatherization Department received over 1.1 million in additional dollars to expand weatherization activities in Lake County.
- LCAA Weatherization Department retained over 33 construction related jobs over the past year in Lake County.
- LCAA weatherization efforts have reduced client electric bills on an average of \$400 per year across all utility services companies.
- LCAA approved as a provider to provide Supplementary Education Services (SES) after school tutoring
- LCAA begins to build a strategic partnership with Florida A & M University, e5Solutions, Inc., Central Florida Health Alliance and The Villages

2010 – 2011 Forty-Five Years – the Legacy continues:

- LCAA assisted 8337 families with Low Income Home Energy Assistance Program (LIHEAP).
- LCAA assisted 4433 unduplicated families through community partnerships, programs and services.
- LCAA assisted 4scholarships to former Head Start high school students.
- LCAA Increased community partnerships by 17%
- LCAA provided Summer Food Service through 24 sites located throughout the county serving 41,560 meals.
- LCAA enrolled 8 self-sufficiency families.
- LCAA moved 1families to self-sufficiency.
- LCAA served 419 children and families in Head Start and Early Head Start.

- LCAA opened one parent resource center in Mount Dora.
- LCAA continues plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA Head Start/Early Head Start Program received a positive Federal Triennial Review.
- LCAA improved outcomes (Literacy & Math) for Head Start children entering kindergarten.
- LCAA added an educational specialist to the team to help provide support to the educational staff.
- LCAA Head Start staff earned higher level credentials.
- LCAA Head Start offered more mental health support for staff, children and families.
- LCAA weatherized and provided health and safety repairs for 287 homes.
- LCAA continues to plan and conduct activities to increase the public awareness of Lake Community Action Agency.
- LCAA partnered with the City of Leesburg to improve housing in the CRA district. through structural, emergency and efficiency repairs up to \$15,000 per home.
- LCAA Weatherization Department employed 4 additional staff members to the department to expand services throughout Lake County.
- LCAA Weatherization Department reduced client electric bills upon average by \$468 per year across all utility service companies.
- LCAA Weatherization Department has pumped in over 1.84 million dollars into the local economy of Lake County through materials purchases and labor services.
- LCAA Weatherization Department has received over 2.2 million in additional dollars to expand weatherization activities in Lake County.
- LCAA Weatherization Department has retained over 39 construction related jobs over the past year in Lake County.
- LCAA – December 2010 joined forces with Florida Hospital Waterman and sponsored a job fair for health care professionals for those who were unemployed or underemployed and conducted 88 job interviews
- LCAA – March 2011 in conjunction with Florida A & M University during the 4th annual President' Tour presented over \$168,000 in scholarships to deserving students from Lake, Sumter, and Marion Counties high schools.
- LCAA – April 2011 partnered with Spring Harbor Apartment Complex to provide housing for 13 Lake County families.
- LCAA – July 2011 FAMU, LCAA, Lake Sumter Community College and the City of Leesburg discussed the use of education to stimulate economic development and the Agency initial mission for FAMU to have a distant learning center in the Lake-Sumter counties area.

2011-2012 Forty-Six Years – the Legacy Continues – Investing in Our Community:

- LCAA assisted 3067 families with Low Income Home Energy Assistance Program (LIHEAP).
- LCAA assisted 3626 unduplicated families through community partnerships, programs and services.
- LCAA assisted 7scholarships to former Head Start high school students.
- LCAA Increased community partnerships by 12%
- LCAA provided Summer Food Service through 25 sites located throughout the county serving 52,360 meals.
- LCAA enrolled 17 self-sufficiency families.
- LCAA moved 4 families to self-sufficiency.
- LCAA renewed partnership with Spring Harbor Apartments Complex to provide unsubsidized affordable housing for 25 additional tenants, bringing the total to date of 38 tenants, generating a cost savings of \$153,000.00 a year.
- LCAA developed Lake/Sumter Center for Workforce Acceleration and Innovation to assist potential employers in Lake and Sumter counties in filling their jobs demands in the area of health services, agribusiness, renewable energy, transportation and education.
- LCAA developed a career database internet technology for assisting local employers in finding suitable candidates to fill employment needs.
- LCAA assisted 24 individuals in obtaining employment from October 2011-September 2012.
- LCAA has provided soft skills training for job retention and employment for 15 individuals.
- LCAA continued plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA Head Start staff earned higher level credentials.
- LCAA Head Start offered more mental health support for staff, children and families.
- LCAA Head Start children entering kindergarten are well prepared socially and academically.
- LCAA Head Start/Early Head Start set school readiness goals.
- LCAA Head Start/Early Head Start encourages physical activity at least one hour each day.
- LCAA Head Start and the Early Learning Coalition continue to partner with the VPK program.
- Fifty percent of LCAA Head Start/Early Head Start staff earned an Associate or Bachelor degree in Early Childhood Education.
- Three LCAA Head Start Center Managers completed the C.L.A.S.S. training and are reliable.
- LCAA Head Start/Early Head Start implemented the revised Creative Curriculum and GOLD Assessments
- LCAA Head Start/Early Head Start served 459 children and families.
- LCAA weatherized and provided health and safety repairs for 172 homes last year with over 344 individuals benefitting from the program. The economic impact of the program increased indirect business taxes by \$66,615 and labor income earnings by \$938,568.
- LCAA continued to plan and conduct activities to increase the public awareness of Lake Community Action Agency.
- LCAA continued to partner with the City of Leesburg to improve housing in the CRA district. through structural, emergency and efficiency repairs. Thus far over \$47,255 in repairs have been completed.
- LCAA Weatherization Department reduced client electric bills upon average by \$468 per year across all utility service companies.
- LCAA Weatherization Department has pumped in over 1.4 million dollars into the local economy of Lake County through materials purchases and labor services.
- LCAA Weatherization Department indirect economic impact on local payrolls increased by 1.1 million for Lake County.
- LCAA Weatherization Department retained over 23 construction related jobs over the past year in Lake County.

2012 – 2013 Forty-Seven Years – The Legacy Continues:

- LCAA assisted 2947 families with Low Income Home Energy Assistance Program (LIHEAP)
- LCAA assisted 3082 unduplicated families were served through the administration of the Community Service Block Grant, Weatherization, Head Start/Early Head Start and Low-Income Homes Energy Assistance Programs.
- LCAA assisted four scholarships to former Head Start high school students.
- LCAA provided 40,411 meals to children and youth through the administration of the Summer Foods Program at 25 sites throughout Lake County.
- LCAA assisted 97 families through the Family Self-Sufficiency Program.

- LCAA assisted 38 households with Weatherization and Home Repair.
- LCAA moved 4 families to full self-sufficiency.
- LCAA renewed partnership with Spring Harbor Apartments to provide unsubsidized affordable housing for 38 families, generating a cost savings of \$153,000.00 a year.
- LCAA continues to provide a career database internet technology for assisting local employers in finding suitable candidates to fill employment needs.
- LCAA has provided soft skills training for job retention and employment for 50 individuals.
- LCAA has assisted 29 individuals in obtaining employment from October 2012 – September 2013.
- LCAA continues its partnership with Lake/Sumter Center for Workforce Acceleration and Innovation to assist potential employers in Lake and Sumter counties in filling their jobs demands in the area of health services, agribusiness, renewable energy, transportation and education.
- LCAA Head Start/Early Head Start maintained higher degree of credentialed staff (Associates and Bachelor's degrees)
- LCAA Head Start and the Early Learning Coalition continue to partner with the VPK program; added two additional classrooms at the Eustis Center
- LCAA Head Start/Early Head Start developed two new partners to help provide speech and social/emotional support services to our children and families
- LCAA Head Start/Early Head Start hosts the Birth to Five meetings; focusing on transition of children receiving special services
- LCAA Head Start/Early Head Start supports the Get Fit Lake movement in Lake County
- LCAA Head Start/Early Head Start Staff provide a quality learning environment utilizing the Classroom Assessment Scoring System (CLASS) instrument
- LCAA mobilized \$770,000 in non-federal resources and \$35,000 unrestricted cash
- LCAA partnered with Duke Energy to launch a Neighborhood Energy Saver program in the Eustis Target area
- LCAA provided minor energy upgrades to existing housing units for the Goldsboro Front Porch Council
- LCAA formed the Energy Services Department to provide technical energy training and energy audit services to utility companies, municipalities and residential customers
- LCAA Weatherization program continues to partner with the City of Leesburg and other local CRA districts to improve housing through structural, emergency and efficiency repairs
- LCAA Weatherization program retained over 14 constructions related jobs over the past year in Lake County

We are very proud of the continuous active, dedicated volunteers and community partners that have helped us provide many different services and the local in-kind required



SPECIAL THANKS TO
2012 – 2013
HEAD START / EARLY HEAD START
POLICY COUNCIL

Deborah Harris
Nicie Allen-Parks
Ellen Schultz
Kathy Roberts

Griselda Ortiz
Rhonda Nichols
Janita Thomas
Cynthania Harris
Melissa Nease

Kristina Meeks
Ronetta Williams
Diandra Krause
Ceceilia Connelly
LaToya Monroe

HEALTH SERVICES ADVISORY COUNCIL

2012-2013

Genet Exalien
Oscar Palau
Robert Colon
Dr. Stephanie McCrae
Geeta Barto

Jim Hampton
Esmeralda Batiz
Melissa Kelly
Dr. Elizabeth Orr
Jamie Barrett
Melissa Lyford

Andrea McCarter
Kim Smith
Nancy McManus
Mary Stickney
Joanne Greata



Lake Community Action Agency, Inc.
Barbara Lueallen Scholarship
2013 Award Winners

Name:	High School Attended:	Colleges Attending:	GPA:
Jasmine G. Smith	Tavares HS	Florida A&M University	3.4



Jamilya Rahming	Eustis HS	University of South Florida	4.6
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Sierra J. Logan	East Ridge HS	University of South Florida	3.5
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Terry Simmons	Eustis HS	Florida A&M University	3.3
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COMMUNITY SERVICES DEPARTMENT 2012-2013 PROGRAM SUMMARY

Lake Community Action Agency is committed to providing quality services with impact and outcomes for families in our community. Our programs enhance and enrich lives by providing citizens with tools and resources that encourage self reliance and improved standards of living.

Helping People... Changing Lives Community Action Helps:

3,082 Unduplicated families were served through the administration of the **Community Services Block Grant, Weatherization, Head Start Early Head Start and Low-Income Home Energy Assistance Programs**

2,947 Households received assistance to maintain home energy through the administration of the **Low Income Home Energy Assistance Program (LIHEAP)**

38 Households received assistance for **Weatherization and Home Repair**

97 Families received assistance through the **Family Self Sufficiency Program**

40,411 Meals were served to low-income children and youth through the administration of the **Summer Foods Program** at 25 sites throughout **Lake County**



Who We Serve

Lake Community Action Agency is dedicated to serving the needs of its Community by empowering those with lower incomes to attain and maintain self-sufficiency through a variety of programs. Poverty can affect anyone at any time; the following is an illustration of the Lake Community Action Agency clients served in Lake County.

<u>Family Type</u>		Most Households served were Headed by single-parent females	
Single Parent Female		.38%	
Single Parent Male		.02%	
Two- Parent Household		.16%	
Single Person		.32%	
Two Adults/No Children		.08%	
Other		.04%	
<u>Ethnicity/ Race</u>		Clients are from a variety of ethnic backgrounds representing the diverse communities within our county	
African American		.45%	
White		.38%	
Native American		.0003%	
Multi-Race		.001%	
Asian		.002%	
Native Hawaiian and Other Pacific Islander		.001%	
Other		.17%	
<u>AGE</u>		The majority of our clients were adult high school graduates between the ages 24 to 44 and young children under the age of 12	
0-5	.14%	18-23	.09%
6-11	.16%	24-44	.25%
12-17	.14%	45-54	.10%
		55-69	.09%
		70+	.03%



Valerie Seaton
Family Self-Sufficiency Program Winner
Marsha Belcher

In April of 2012 a young woman named Marsha Belcher was referred to our Family Self-Sufficiency Program (FSSP) from our Eustis Head Start Family Service Worker. Marsha is the proud mother of four girls the youngest, Nevaeh, age 5 Mariah, age 14, Janyah, age 11, and Aniyah, age 8. All of her children attended our Head Start program.

Marsha wanted to better herself for her family. She already had her CNA license, which she received two years prior. She had previously taken an on-line course to obtain her GED but later found out the school was not accredited. This was after paying the high cost for the program. Marsha wanted to go back to school to complete an accredited GED program. Marsha enrolled in our FSSP program to help her complete her goals. Marsha also wanted to move out of subsidized housing stating she would like to have her own home with her children. We developed her goals and got to work.



Marsha had lost her job due to illness and was not having much luck finding another one. While job hunting she enrolled into the Lake Technical Center to complete her schooling. It didn't take long for Marsha to complete the GED class and she received her Diploma. While attending GED classes, she was offered a job at a nursing home. That position did not last and again Marsha was faced with unemployment. During her job search she volunteered at Lake Community Action Agency (LCAA) donating endless hours of her time while continuing her job search on-line.

Marsha is dedicated to her community. She not only volunteers in our LCAA offices, she participates in all of the community fairs and festivals in Lake County. Marsha is very knowledgeable about resources and Social Services and shares information with others in the community to assist them whenever she can.

During Marsha's job search she found a career in nursing as a Behavior Technician, at *Hope Unlimited*, in Eustis, Florida assisting in the care of adult patients with disabilities. She also does Home Health for *Care Minders* and *Bright Star* and is sent out to several different facilities to work. Marsha is continuing her education and has enrolled in *Southern Tech University* to complete her Associates Degree in Medical Assisting.

Marsha is now out of the subsidized apartments that she was living in and into a better place with her children, while she is awaiting news from *Habitat for Humanity* about building her own home. When asked how she felt about LCAA, the FSSP program and what it has done for her she stated, "I wish I would have had the FSSP program back in high school to be honest, the program has helped me get closer to my goals. I couldn't have done that on my own. I really think the program is set up to help those that want to help themselves. I thank LCAA."

She's an advocate in her community sharing vital information with others so they can access the resources in the Lake County Community. She has given over 30 hours volunteering in the community at all the outreach projects presented to the citizens of Lake County and over 50 hours volunteering at the Lake Community Action Agency office. We congratulate Marsha for her hard work and dedication to helping herself and her family.



LCAA ENERGY SERVICES ACHIEVEMENTS

LCAA formed the Energy Services Department to provide to a unique range of energy solutions to Residential & Commercial customers through sound energy saving technologies, energy efficiency processes and conservation programs. Through the formulation of Energy Services we are providing technical energy training & energy audit services to utility companies, municipalities and residential customers. In one of our proud accomplishments, LCAA signed an MOU Agreement with Goldsboro Front Porch Council to provide Minor Home Energy Improvement services, energy audits to existing housing units within the GFPC (Goldsboro) area at a “Fee for Service.”

The Energy Services Department continues to work with the City of Leesburg through a successful partnership with the CRA District on the co-funding and rehab/weatherizing of nine (9) homes at an investment of over \$80,500. Additional partnerships are in progress with the Federal Home Loan Bank of Atlanta to provide Energy Efficiency Weatherization Rehabilitation & Accessibility Rehabilitation Products to median income families in Lake County.

Our Weatherization Program experienced continued success over the past year in creating jobs, sustaining the construction industry and lowering electric bills of struggling families in the communities that we serve throughout Lake County. Since last year, The Weatherization Program has weatherized over **32 homes** with over **74 individuals** benefitting from the Weatherization Program.

Client Utility bills were reduced by an average of over \$481 per year across all utility service companies. The energy savings experienced has translated into an average monthly bill reduction of over \$41 per month for our weatherization clients. Through the Weatherization Program our agency retained over 14 construction related jobs over the past year in Lake County pumping over **\$549,665** dollars into our local economy. The Weatherization Program has provided significant investments that have improved our local communities thru saving money and creating jobs in Lake County. The Weatherization Program is designed to reduce the monthly energy burden of low income families and to ensure the health and safety of the families served.

In the face of significant cuts in funding, LCAA’s Energy Services Department will become the leader in advancing home energy science and home energy efficiency services to all classes of Lake County. We are dedicated to creating more sustainable communities in the areas we serve.

STATEMENT OF SUPPORT, REVENUE AND EXPENSES

LAKE COMMUNITY ACTION AGENCY, INC

For the year ended September 30, 2013

-Unaudited-

SUPPORT AND REVENUE:

FEDERAL GRANTOR

Department of Health and Human Services	2,785,308	
		2,785,308

STATE OF FLORIDA

Department of Economic Opportunity	1,516,371	
Department of Health	396,564	
Department of Education	229,690	
		2,142,624

LOCAL AND PRIVATE

68,282

Total Support and Revenue

4,996,214

EXPENSES:

PROGRAM SERVICES

Head Start/Early Head Start	2,864,793
Community Services	214,392
Emergency Home Repair/Weatherization	232,519
Home Energy Assistance	1,098,343
Voluntary Pre-Kindergarten	212,839
Childcare Food Program	306,698
Summer Food Program	92,134

Total Program Services

5,021,718

SUPPORT SERVICES

Management and General	64,653
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Total Expenses

5,086,371

INCREASE / (DECREASE) IN UNRESTRICTED NET ASSETS

(90,157)

BALANCE SHEET

LAKE COMMUNITY ACTION AGENCY, INC
For the year ended September 30, 2013
-Unaudited-

ASSETS

Cash	18,191
Receivables	415,421
Prepaid Expense	16,693
Fixed Assets (net of accumulated depreciation)	1,822,236

Total Assets	2,272,541
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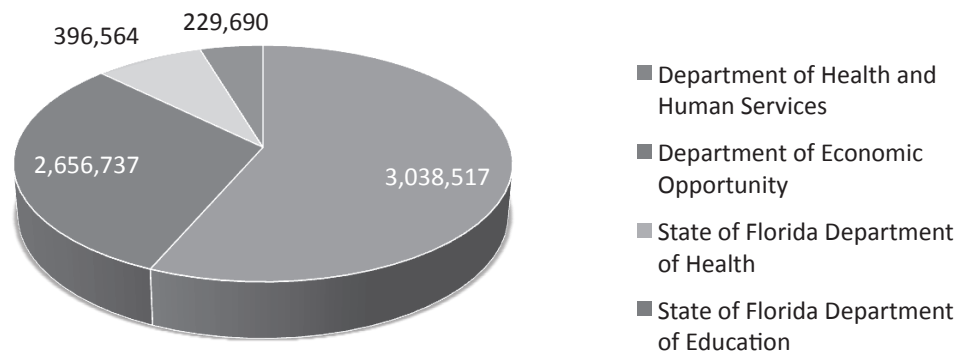
LIABILITIES

Payables	109,729
Accrued Expenses	44,582
Refundable Advance	174,487

Total Liabilities	328,798
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UNRESTRICTED NET ASSETS	1,943,743
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TOTAL LIABILITIES AND NET ASSETS	2,272,541
-----------------------------------------	------------------



PUBLIC SERVICE AWARDS

**City of Leesburg
Board of County Commissioners
Mount Bethel Baptist Church, Coleman
Twilight Lodge #57, Eustis
Palestine Lodge #30, Leesburg
Public Housing Assistance, Leesburg
St. James ECW, Leesburg**

MAJOR CORPORATE AWARD

**Toshiba Business Solutions, Orlando
Citizens First Bank, Leesburg
United Southern Bank
Brown & Brown of Florida, Inc
Duke Energy, Florida**

SPONSORSHIP

GOLD - \$500 SILVER - \$250 Friends - \$100

Gold...\$500

**Rand Management, Leesburg
Climate Makers, Deland**

Silver...\$250

**Deas' Consulting, Tavares
Community Development Corporation of Leesburg, Inc.
Eastside Funeral Home, Leesburg
Postell's Mortuary, Orlando
CMA Technologies, Winston Salem, North Carolina**

Friends - \$100

**South Lake Hospital, Clermont
West Leesburg Community Development Corporation
Mount Bethel Baptist Church, Coleman
Bowen Radson Schroth, PA, Eustis
Jimmy Conner, Lake County Commissioner
Criterion Civic Club, Inc
Lake Apopka Natural Gas
Macedonia Church of God by Faith, Clermont
Cassidy Construction Company, Tavares**

2012 – 2013 AWARD RECIPIENTS

BOARD SERVICE AWARDS

Dorothy F. Everett, 10 Years (President 8 Years)
Nicie Allen-Parks

EMPLOYEE OF THE YEAR

TBA

COMMUNITY SERVICES VOLUNTEER OF THE YEAR AWARD

Southern Technical Institute

HUMANITARIAN AWARD

Abimelec Salicrup

VALERIE SEATON SELF-SUFFICIENCY AWARD

Marsha Belcher

HEAD START VOLUNTEER OF THE YEAR

Edwin Silva, South Lake

HEAD START PARENT OF THE YEAR

Gabrielle Jenkins, Mount Dora

STAFF SERVICE AWARDS

5 Year Service Award

Karen Crawford
Ruth Francois-Paulo
Lavern Jackson
Jennifer McKillop
Aida Soto
Harold Williams

10 Year Service Award

Miguelina Carol DeLeon
Mary Grady
Reva Hutto
Alice Randolph

15 Year Service Award

Kathy Newkirk
Faye Weaver

20 Year Service Award

Patricia Griffin
Gloria Hill
Neda Rogers

25 Year Service Award

Joyce Williams

EDUCATIONAL ACHIEVEMENT AWARDS

Amy Rahming, Family Service Worker, Associate Degree
Grace Montanez, Teacher, Bachelor Degree

A SPECIAL **THANK YOU** TO OUR VOLUNTEERS, VENDORS & COMMUNITY PARTNERS

Nathaniel Mitchell
South Lake Kiwanis
Abimelec Salicrup
Pamela Rowe
Eustis Memorial Library
LifeStream
Dr. Thomas Bowers
Friendship C.M.E.
St. Mary's Baptist
Ellen Schultz
Nancy McManus
Oscar Palau
Robert Colon
Melissa Lyford
Karen Frank
Dr. Elizabeth Orr
Ruth Summer
Christina McCoy
Sharon Otremba
Allison Shearer
Idelisse Sanchez
Eileen Hagood
Shirley Tanzosch
Miracle of Love
Agape House
St. Vincent DePaul
Best Little Thrift Shop
Faith Neighborhood Service
Judy Carter
Andrew Brown
Social Security Administration
Publix/Clermont
City of Clermont
Open Arms
The Villages Woodshop Club

Dr. Stephanie McCrae
Mt. Dora Kiwanis
United Way of Lake/Sumter Counties
Florida Hometown USA, Inc
W.T. Bland Library
Lake Sumter State College
Florida Hospital/Waterman
Step By Step Therapy – Jim Hampton
Bethel Free Methodist
Genet Exalien
Donna Foster
South Lake Community Foundation
Deborah Harris
Roxie Fussell
Early Learning Coalition
Dolly Repp
Betsy Drahe
Jeanette Turcios
Kelly Morale
Robin Bush
Dee Rutherford
Elizabeth Fernandez
McNeal & White Contractors
Montverde Academy
Orange Ave. Church of Christ
Salvation Army
Citrus Towers
Linda Mobley
Carla Mitchell
Ford Press
Kohl's
Disney World
Trustco Bank
Community Health Centers

Clermont Women's Club
The Father's House
Alee Academy
Lake Technical Center
Nancy Sullivan
FDLRS – Andrea McCarter
Lake County Health Dept.
Gethsemane Baptist
Lake County School Board
Family Christian Center
Jamie Barrett
Florida Kidcare
Melinda Burns-Williams
Allison Smedley
Kenyetta Johnson
Lidie Plute
Jennifer Kaminski
Brian Smith
Kristen Stump
Karen Bogart
Karol Barnett
Denise Pedersen
La Clique Beauty Salon
Life's Choices
Senior Service Center
First Baptist Church
Leesburg Food Bank
SunTrust Bank
Wells Fargo Bank
Bank of America
PNC Bank
Ann Dupee
DCF Access FL
Dr. Samantha Lindmeier
Cutrale Citrus Juices USA

ANNUAL BOARD COMMITTEE MEMBERS 2013

James Lowe
Porcha Green
Tim Bridges
Michael Roberson
Patricia Phillip
Patricia Miller
Gloria Boone

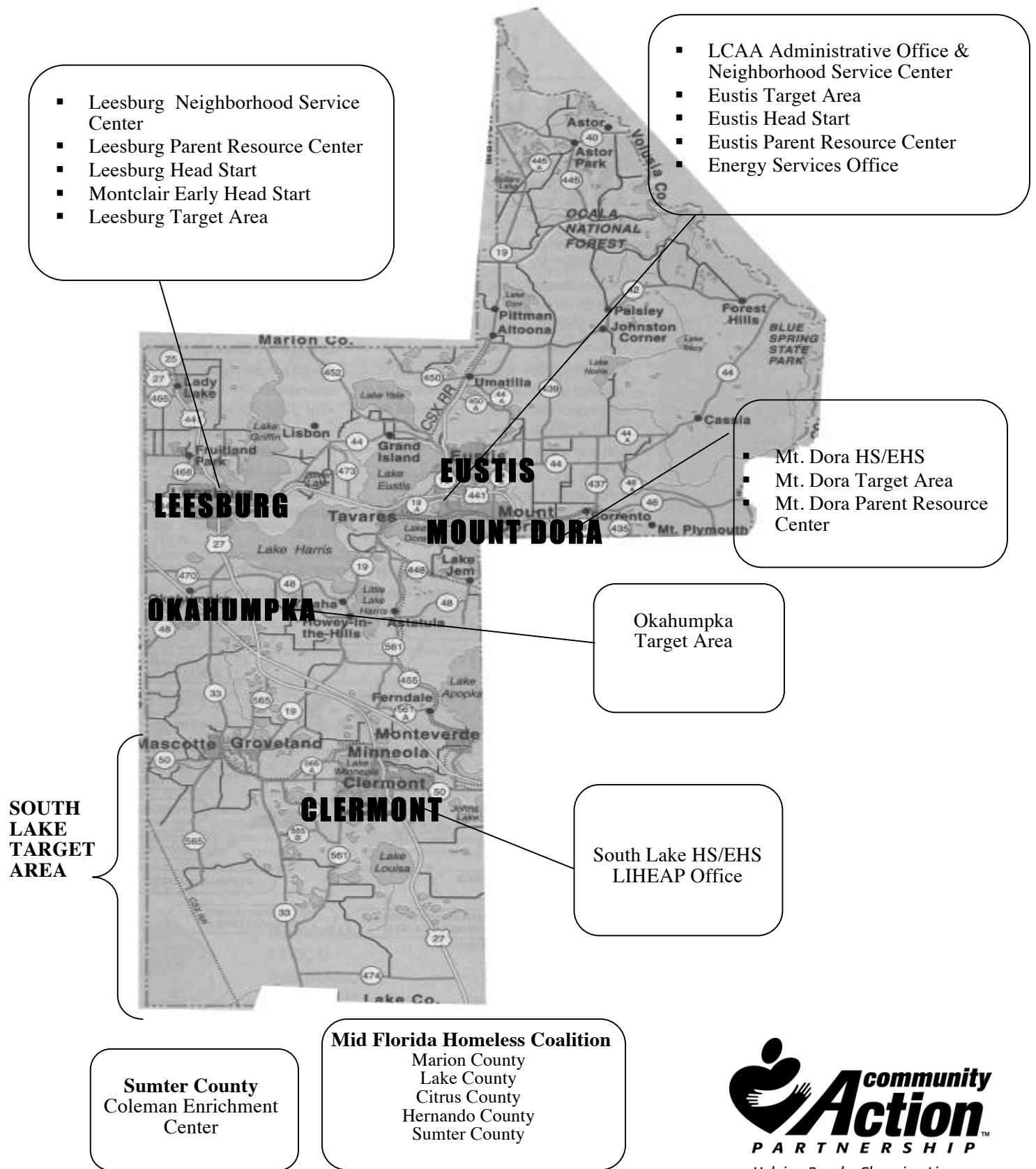
Wanda Walker
Helen Ellis
Mary Grady
Joyce Williams
Debra Galloway
Karen Crawford
Reva Hutto

Elly Moorer
Kathy Newkirk
Dana Sealy
Amy Rahming
Christina Greco
Faye Weaver

Special Thanks to all Lake Community Action Agency Staff!



LAKE COMMUNITY ACTION AGENCY, INC.



2013 LAKE COMMUNITY ACTION AGENCY STAFF

ADMINISTRATIVE STAFF

JAMES H. LOWE
HELEN ELLIS
MARY GRADY
TIMOTHY BRIDGES
PATRICIA PHILLIP
TBA

EXECUTIVE DIRECTOR
EXECUTIVE ADMINISTRATIVE ASSISTANT
RECEPTIONIST/ INTAKE SPECIALIST
HUMAN RESOURCES / PROGRAM OPERATIONS
FINANCE DIRECTOR
FINANCE ASSISTANT

ADMINISTRATIVE STAFF-HEAD START/EARLY HEAD START

PORCHA GREEN
WANDA WALKER
ELLY MOORER
KATHY LITTLE
KAREN CRAWFORD
CHRISTINA GRECO
DANA FOSTER-SEALY
TBA
ODELL CUMMINGS

HS/EHS DIRECTOR
HS/EHS ADMINISTRATIVE ASSISTANT
EARLY CHILDHOOD DEVELOPMENT MANAGER
NUTRITION SPECIALIST
HEALTH SPECIALIST
MENTAL HEALTH/DISABILITIES SPECIALIST
EDUCATION SPECIALIST
FAMILY AND COMMUNITY PARTNERSHIP MANAGER
TRANSPORTATION/FACILITIES MANAGER

EUSTIS HEAD START STAFF

PATRICIA MILLER
PAMELA ROGERS
DEBORAH ADKISO N
LORTASHA CROSBY-HILL
SANDRA PERDUE
ERICA WIGGINS
CAROL DELEON
MARTHA HILL
RUTHIE DAWSON
JENNIFER MCKILLOP
BARBARA DAVIS
BARBARA McCONNELL
NATASHA WALTERS
LATONIA HANDY
GLORIA HILL
ANTHONIO GIBSON
REVA HUTTO
JOHN JOLY
HAROLD WILLIAMS

CENTER MANAGER
TEACHER
TEACHER
TEACHER
TEACHER
TEACHER
TEACHER
TEACHER
TEACHER
TEACHER
TEACHER
TEACHER
COOK
COOK
FAMILY SERVICE WORKER
FAMILY SERVICE WORKER
TRANSPORTATION/FACILITIES

MOUNT DORA HEAD START/EARLY HEAD START STAFF

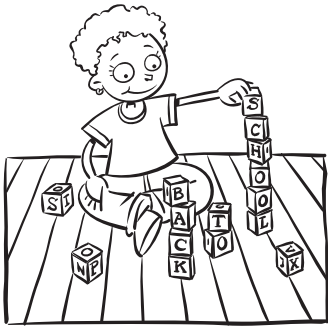
AMY DALTON
WANDA WELCH
TBA
LAVERN JACKSON
TBA
PORTIA BROOMFIELD
SHERIE HAYES
KIM WATKINS
SAMANTHA McCOMAS
JOYCE WILLIAMS

CENTER MANAGER
TEACHER
TEACHER
TEACHER
TEACHER
TEACHER
CAREGIVER
CAREGIVER
COOK
FAMILY SERVICE WORKER

SOUTH LAKE HEAD START/EARLY HEAD START STAFF

SUZANNE PELLICANE
ELIZABETH VELEZ
RUTH FRANCOIS-PAULO
ALICE RANDOLPH
LORENA FELTNER
HELENA BHAGWANDASS
ANN PHANISNARINE
ALEISHA SOTO
DONNA PERSAUD
JAQUELINE SANTIAGO
CHERYL MUNOZ
DAVEKA KHIRODHAR
JOCELYN YAGUAL
DEIDRA CLEMPSON-GLOVER
ROSETTA CHEESE
JOSELINE DORVIL
JAMES BUCKMON
THERY JAMES
MARA FOLSOM
DARNELL STEWART
BRUCE STEVENSON

CENTER MANAGER
TEACHER
TEACHER
TEACHER
TEACHER
TEACHER
TEACHER
TEACHER
TEACHER
TEACHER
TEACHER
CAREGIVER
CAREGIVER
CAREGIVER
CAREGIVER
COOK
COOK
FAMILY SERVICE WORKER
FAMILY SERVICE WORKER
TRANSPORTATION/FACILITIES



Just Playing

by Anita Wadley



When I'm a building in the block room,
Please don't say, "I'm just playing"
For, you see, I'm learning as I play
About balance and shapes.

When I'm getting all dressed up,
Setting the table, caring for the babies,
Don't get the idea I'm "just playing."
I may be a mother or a father someday.

When you see me up to my elbows in paint,
Or standing at an easel, or molding and shaping clay,
Please don't let me hear you say, "He's just playing"
For you see, I'm learning as I play.
I'm expressing myself and being creative.
I may be an artist or an inventor someday.

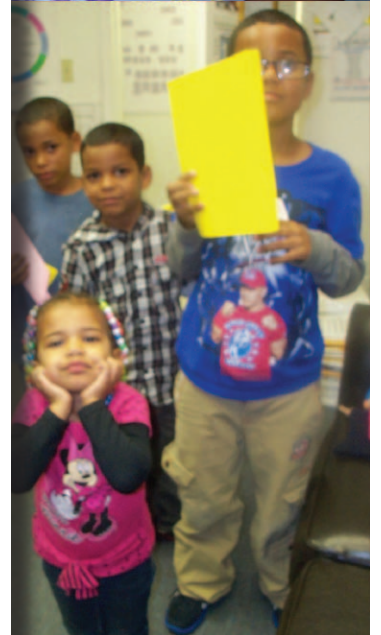
When you see me sitting in a chair
"Reading" to an imaginary audience,
Please don't laugh and think I'm, "just playing"
For, you see, I'm learning as I play.
I may be a teacher someday.

When you see me combing the bushes for bugs,
Or packing my pockets with choice things I find,
Don't pass it off as "just playing."
For, you see, I'm learning as I play.
I may be a scientist someday.

When you see me engrossed in a puzzle,
Or "plaything" at my school,
Please don't feel the time is wasted in "play"
For, you see, I'm learning as I play.
I'm learning to solve problems and concentrate.
I may be in business someday.

When you see me cooking or tasting foods,
Please don't think that because I enjoy it, it is just "play"
For, you see, I'm learning as I play.
I'm learning how my body works.
I may be a doctor, nurse, or athlete someday.

When you ask me what I've done at school today,
And I say "I played,"
Please don't misunderstand me.
For, you see, I'm learning as I play.
I'm learning to be successful in work. I'm preparing for tomorrow.
Today, I'm a child and my work is play.





LAKE COMMUNITY ACTION AGENCY, INC.

501 N. Bay Street • Eustis, Florida 32726

(352) 357-5550

www.lakecaa.org



DOROTHY F. EVERETT
Chair, LCAA Board of Directors

JAMES H. LOWE
Executive Director of LCAA

