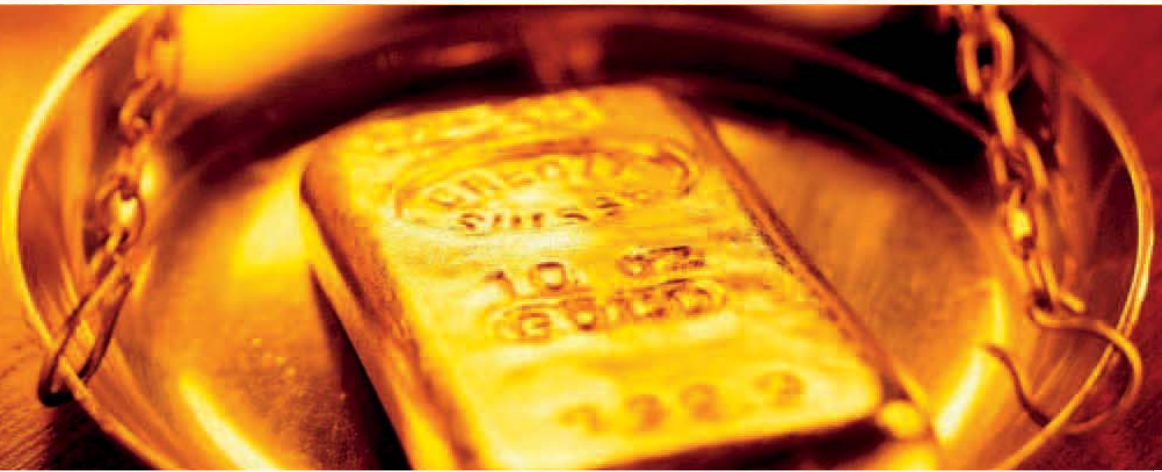


CELEBRATING



LAKE COMMUNITY ACTION AGENCY, INC.



Closing the Economic Gap

2014 Annual Report

Friday, November 7, 2014

Eustis, Florida

LAKE COMMUNITY ACTION AGENCY, INC.

BOARD OF DIRECTORS 2014



James Lowe



John Christian



Robert Ragin



Nick Girone



Deborah Harris



Paula Hoisington



Nicie Allen-Parks



Leslie Campione



Evelyn Black



Jill Baird



Deirdre Lewis



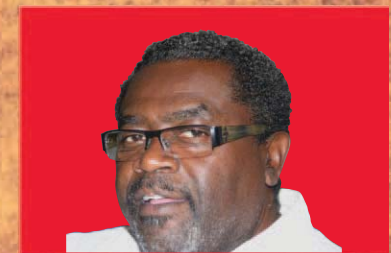
Kress Muenzmay



Alphonso Sanders



Steve Pueschel



Louis Ward



Theresa Elliott



LAKE COMMUNITY ACTION AGENCY, INC.
ANNUAL BOARD MEETING AGENDA
NOVEMBER 7, 2014 / 6:45pm

Prelude Music

PRESIDING: MS. DEIRDRE LEWIS, VICE-CHAIR

INVOCATION	MS. CHARLOTTE WILLIAMS St. James, AME Church, Eustis
PLEDGE OF ALLEGIANCE	MOUNT DORA HEAD START
SOLO	MS. MIRIAM BENTON
WELCOME	MS. DEIRDRE LEWIS LCAA Board of Directors, Vice-Chair
GREETINGS	MAYOR LINDA BOB City of Eustis
	COMMISSIONER LESLIE CAMPIONE Lake County Board of Commissioners
ROLL CALL	MS. DEBORAH HARRIS LCAA Board of Directors, Secretary
ROLL CALL OF NOMINEES	MS. DEBORAH HARRIS LCAA Board of Directors, Secretary
ACCEPTANCE OF NEW BOARD MEMBERS	MS. DEIRDRE LEWIS LCAA Board of Directors, Vice-Chair
BLESSING OF FOOD	MR. ROBERT RAGIN LCAA Board of Directors
 DINNER IS SERVED 	
POETRY READING	MS. CLARENDA MACKEY
SOLO	MS. MIRIAM BENTON
VIDEO (BEYOND THESE HILLS)	LOOKING BACK –FIFTY YEARS
REMARKS FROM NAACP	MS. SANNYE JONES
SUCCESS STORIES	MS. TANGIE STEWART & MS. SAMANTHA ISOM
AWARDS & RECOGNITIONS	MR. JAMES LOWE LCAA Executive Director
	MR. BARRY D. MYERS Regional Major Accounts Manager, Toshiba Business Solutions
CLOSING REMARKS	MS. DEIRDRE LEWIS LCAA Board of Directors, Vice-Chair

2013 - 2014 ANNUAL REPORT

Lake Community Action Agency, Inc. is a private non-profit corporation. The aim of LCAA is to stimulate a better focusing of all available local, state, private, and federal resources upon the goal of enabling low-income families, senior citizens, and other individuals in rural and urban areas, to obtain the skills, knowledge, and motivation and secure the opportunities needed for them to become self-reliant.

LAKE COMMUNITY ACTION AGENCY, INC. STATEMENT OF VALUES

LCAA values good moral character

LCAA values fiscal accountability

LCAA values professionalism

LCAA values quality service delivery

LCAA values good work ethics

LCAA values program accountability

LCAA values strong partnerships

LCAA values honesty and integrity

AGENCY MISSION STATEMENT

Promote self-reliance by reducing and eliminating barriers that contribute to the instances of poverty through a variety of programs to improve the standards of living.

LCAA VISION STATEMENT

Lake Community Action Agency strives to become the premier agency in building partnerships that provide professional services to children and families.

LAKE COMMUNITY ACTION AGENCY, INC.
BOARD OF DIRECTORS
2014

OFFICERS

CHAIRPERSON

John H. Christian, II
Leesburg City Commission
Public Sector

VICE CHAIRPERSON

Deirdre Lewis
NAACP
Private Sector

SECRETARY

Deborah J. Harris
Head Start/Early Head Start Policy Council
Private Sector

ASSISTANT SECRETARY

Theresa Elliott
Goodwill Industries of Central
Florida
Private Sector

PARLIAMENTARIAN

Louis C. Ward
Leesburg Target Area
Private Sector

TREASURER

Nicie Allen Parks
Eustis Target Area
Low-Income Sector

MEMBERS

Nick Girone

Mount Dora City Council
Public Sector

Evelyn Black

Okahumpka Target Area
Low Income Sector

Paula Hoisington

South Lake Target Area
Public Sector

Kress Muenzmay

Eustis City Commissioners
Public Sector

Robert Ragin

Southside Umatilla Area
Low-Income Sector

Jill Baird

LifeStream Behavioral Center
Private Sector

Steve Pueschel

Tavares City Council
Public Sector

Leslie Campione

Lake County Board of
Commissioners
Public Sector

LAKE COMMUNITY ACTION AGENCY, INC. BOARD CHAIRPERSONS

1966 -2014

REV. PHILLIP DUNFORD
MR. THOMAS H. POOLE, SR.
MR. S.T.E. PICKNEY
MR. WILLIAM PLUMMER
MR. SAMUEL GASKIN
MR. JACK HARGROVE
MR. LESTER COLE
REV. EUGENE RUTLAND
MR. TURNER

MS. BESS JONES
MR. JERRSON RAY
MS. MARGARET WARD
MR. DIGHTON ORVIS
MR. GUY WHITE
MS. GWEN MANNING
MS. DOROTHY EVERETT
MR. JOHN CHRISTIAN (CURRENT)

EXECUTIVE DIRECTORS OF LAKE COMMUNITY ACTION AGENCY, INC.

1966 – 2014

FREEMAN W. HINSON, SR. (1966 – 1973)

JAMES H. LOWE (1973 – PRESENT)

HEAD START DIRECTORS OF LAKE COMMUNITY ACTION AGENCY, INC.

1967 – 2014

MS. CYNTHIA SHUMACHER – SUMMER HEAD START

MS. RUBY RUSSELL – SUMMER HEAD START

MS. HAZEL LEEKS – HEAD START

MS. DOROTHY MCGRUFF – HEAD START

MR. CLAUDE MCGEE – HEAD START

MS. MARIAN MITCHELL – HEAD START / EARLY HEAD START

MS. PORCHA R. GREEN – HEAD START / EARLY HEAD START (CURRENT)



“CELEBRATING 50 YEARS OF COMMUNITY ACTION – CLOSING THE GAP TO ECONOMIC SECURITY”

Many people in our community are faced with challenges daily, and our role is to help the poor and less fortunate. We are making a renewed commitment to promote self- sufficiency by reducing and eliminating any barriers that contribute to the instances of poverty. As board chairman we are committed to restoring our community one family at a time.

Many households and families are making tremendous strides and contentious efforts to make life better. The Lake Community Action Agency is dedicated to this very same mindset. We strive on a continuous basis to partner with other agencies to bring about positive changes throughout our targeted areas. This year’s theme is “Celebrating 50 Years of Community Action – Closing the Gap to Economic Security”.

Through the various programs offered by the Lake Community Action, our strong board of directors along with our dedicated staff; greater things are happening for our families. We will work in the spirit of Community and Unity to provide economic security for those struggling to survive.

Thank you in advance for your continued cooperation.

In His Service,

Rev. John H. Christian
Board Chairman



MESSAGE FROM THE EXECUTIVE DIRECTOR

2014

“It is the policy of the United States to eliminate the paradox of poverty in the midst of plenty in this nation by opening to everyone the opportunities for education and training, the opportunity to work, and the opportunity to live in decency and dignity.”

Economic Opportunity Act of 1964

With these words, the President and Congress of the United States committed this nation and its resources to a direct confrontation with the causes of poverty and launched an investment that has met with skepticism and controversy and which strives today despite cuts in the federal budgets, elimination of programs and outright attempts to eliminate it.

Fifty years after the signing of the Economic Opportunity Act (EOA), which armed President Lyndon B. Johnson’s War on Poverty with Legislative Authority and federal dollars, the Community Action movement is alive and well.

More than 1000 designated community action agencies (CAA) are doing the same thing in cities, towns and rural areas throughout the nation. In the past 50 years many millions of children and families have been helped by CAA’s. We may be weary and battle scared, but we continue to fight.

Our track record an effective vehicle for enabling the poor to rise out of poverty and attain self-sufficiency has been tried and proven. **The Community Action Movement** is grounded in the firm belief that poverty can be overcome with a “hand-up, not a hand-out.” It focuses on restoring dignity and self-sufficiency to individuals and families in need and uses all of the resources available in the community. These resources are mobilized with the support of the many community partners and volunteers and with the involvement of the community partners and the full engagement by the three main sectors of the community, which are the public, the poor themselves and the private. This is people helping people, changing lives and making a difference.

CAA’s have been the testing ground for some of the most innovative and successful programs designated to help people help themselves that have emerged from the War on Poverty. Among them – Head Start and now Early Head Start widely considered to be the most effective programs for giving children from poor and disadvantaged families their first most important leg up the ladder. During this program year, more than 400 children and their families have participated in the agency’s Early Child Development program. Some of the programs that came about as a result of the Economic Opportunity Act just to mention a few were – Legal Services, VISTA, Job Corps, Foster Grandparents, Upward Bound, Neighborhood Youth Corps, Migrant & Seasonal Workers, Green Thumb, Inc., Adm. for Native Americans and the other programs that we have outlined in our report to you tonight.

The Lake Community Action Agency is proud to be a part of this great **Community Action Movement** and tonight we are celebrating 48 years as the designated agency in Lake County to provide these programs and services that help children and families change their lives and become more self-sufficient.

We would not have been able to provide these services and achieve our goals without the help and support of the volunteer board of directors, the policy council, community partners and a dedicated staff who believes in the vision and mission of this agency. To each of you, I thank you on behalf of the thousands of children and families we have served, also, thanks to our financial supporters and the community for caring and sharing your resources.

Some people find it difficult to believe that community based organizations and agencies which must fight for the dollars and depend on volunteers can run anything effectively and successfully. We are here to say that it is possible and has been happening for 48-50 years. Success is often measured in charts and graphs that crunch the numbers. We measure success every day in the knowledge that Lake Community Action Agency (LCAA) has helped at least one desperate person who walked through our doors get a second chance at a life of dignity. That is true success.

Thanks for Caring and Sharing and helping to make it possible for us to **Celebrate 48 Years (in Lake County) and 50 Years of Community Action** and as we leave here this evening to begin another 50 years let us rededicate and reconnect ourselves to that Act of 1964.

Those of us, who have long served in this struggle of community action, let us continue. Those of us who have grown tired, let us renew our spirit, to those who are just joining the movement, there is an important place and part for you, you may well be the person God has chosen to deliver His blessings to His people.

Thank you for allowing me to serve you in this great movement for the past 45 years. I applaud each of you.

God bless Lake Community Action Agency, Inc.,

James H. Lowe, CCAP
Executive Director

The Promise of Community Action

*Community Action changes people’s lives, embodies the spirit of hope,
Improves communities, and makes America a better place to live.
We care about the entire community, and we are dedicated to helping
People help themselves and each other.*



RICK SCOTT
GOVERNOR

November 7, 2014

Dear Friends:

It is a pleasure to welcome you to the annual meeting of the Lake Community Action Agency's Board of Directors at the Eustis Community Building in Eustis, Florida.

Established to eradicate poverty, develop economic opportunities, and assist the disadvantaged in obtaining the skills necessary for them to become self-sufficient, Lake Community Action Agency strives to become the premier agency in building partnerships that provide professional services to children and families. Thank you for *Caring and Sharing* and making a difference in the lives of others. Your dedication is greatly appreciated.

Best wishes for success as you continue to serve your communities.

Sincerely,

A handwritten signature in black ink, appearing to read "Rick Scott".

Rick Scott
Governor

Lake Community Action Agency, Inc.



THE FLORIDA SENATE

Tallahassee, Florida 32399-1100

COMMITTEES:

Appropriations Subcommittee on Finance and Tax, *Chair*
Appropriations
Appropriations Subcommittee on Education
Commerce and Tourism
Communications, Energy, and Public Utilities
Community Affairs
Governmental Oversight and Accountability

JOINT COMMITTEE:

Joint Committee on Public Counsel Oversight

SENATOR DOROTHY L. HUKILL
8th District

September 25, 2014

Mr. John H. Christian
Board Chairperson
Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, FL 32726

Dear Mr. Christian:

Lake Community Action Agency, Inc. has provided an essential role to Citizens of Lake County since 1966. Services range from emergency assistance, children services, working with the communities to help people find jobs and economic development to name a few.

You have demonstrated your ability to be a leader by your dedication to your community and your commitment to the goals you have set in place. It is my pleasure to express my sincere gratitude for the hard work and dedication this organization brings to the community.

Regards,

A handwritten signature in black ink that reads "Dorothy L. Hukill".

Dorothy L. Hukill
State Senator, District 8

A handwritten signature in black ink that reads "Congress!".

REPLY TO:

- 209 Dunlawton Avenue, Unit 17, Port Orange, Florida 32127 (386) 304-7630 FAX: (888) 263-3818
- Ocala City Hall, 110 SE Watula Avenue, 3rd Floor, Ocala, Florida 34471 (352) 694-0160

Senate's Website: www.flsenate.gov

DON GAETZ
President of the Senate

GARRETT RICHTER
President Pro Tempore



United States Senate

WASHINGTON, DC 20510-0905

BILL NELSON
FLORIDA

October 2, 2014

Mr. James H. Lowe
Executive Director
Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, Florida 32726

Dear Mr. Lowe:

I would like to take this opportunity to express my gratitude for another year of service to the Lake Community Action Agency's Board of Directors.

Thank you and your Board of Directors for all the hard work and dedication to improving the standards of living of the community in Central Florida. Your contribution serves as an important part in making a positive difference in the lives of those who you serve.

Sincerely,
A handwritten signature in black ink that reads "Bill Nelson". The signature is written in a cursive style with a long, sweeping underline.

COMMITTEES:

TRANSPORTATION & INFRASTRUCTURE

RAILROADS, PIPELINES AND HAZARDOUS MATERIALS, RANKING MEMBER
COAST GUARD AND MARITIME TRANSPORTATION
WATER RESOURCES AND ENVIRONMENT

VETERANS' AFFAIRS
HEALTH

MEMBERSHIPS:

CONGRESSIONAL BLACK CAUCUS
CONGRESSIONAL CAUCUS FOR WOMEN'S ISSUES
CONGRESSIONAL HUMAN RIGHTS CAUCUS
CONGRESSIONAL MISSING AND EXPLOITED CHILDREN'S CAUCUS
CONGRESSIONAL DIABETES CAUCUS
OLDER AMERICANS CAUCUS
PROGRESSIVE CAUCUS
THE DUMA CONGRESS STUDY GROUP

**Congress of the United States
House of Representatives**

Washington, DC 20515

CORRINE BROWN
5TH DISTRICT, FLORIDA

November 7, 2014

REPLY TO:

WASHINGTON OFFICE:

□ 2111 RAYBURN HOUSE OFFICE BUILDING
WASHINGTON, DC 20515
(202) 225-0123
FAX: (202) 225-2256

DISTRICT OFFICES:

□ 101 EAST UNION STREET
SUITE 202
JACKSONVILLE, FLORIDA 32202
(904) 354-1652
FAX: (904) 354-2721

✉ 455 NORTH GARLAND AVENUE, SUITE 414
ORLANDO, FLORIDA 32801
(407) 872-2208
FAX: (407) 872-5763

GAINESVILLE, FLORIDA
(352) 376-6476

James H. Lowe, Executive Director
John H. Christian, II, Board Chairperson
Lake Community Action Agency, Incorporated
501 North Bay Street
Eustis, FL 32726

Greetings!

It is my sincere pleasure on behalf of the constituents of Congressional District Five and the Central Florida community to welcome the Lake County Community Action Agency, Incorporated (LCCAA) Board of Directors to your annual meeting.

Being of service to your community is the greatest honor one can receive. I am proud to recognize the commitment and dedication each of you have demonstrated to the residents of Lake County. LCCAA is continuing the vision it set forth many years ago to work closely with families assisting them in becoming self-reliant through offering various programs that improve their social and economic conditions. Your diligent efforts are commendable and remain very close to my heart.

Again, I say "Welcome" and extend my best wishes for a productive meeting. If I may be of assistance, please do not hesitate to contact me in my Orlando District Office at 407.872.2208.

With warm personal regards, I am

Sincerely,



Corrine Brown, FL-05
Member of Congress

CB:hb



Letter of Recognition

Presented to

Lake Community Action Agency

For your outstanding dedication as an;

Advocate for the poor, elderly and disadvantaged

In recognition of the efforts of the Lake Community Action Agency on their 48th year of service to Lake County's communities, it is my pleasure and honor to extend greetings to you at your Annual Board of Director's meeting.

The citizens of Lake County has encountered many challenges over the last several years and Lake Community Action Agency has continued to help people and change lives.

September 23, 2014

Jimmy Conner
Commissioner, District 3



**CITY OF
MOUNT
DORA**

M A Y O R

City Hall
510 N. Baker St.
Mount Dora, FL 32757

Office of the City Manager
352-735-7126
Fax: 352-383-4801

Customer Service
352-735-7105
Fax: 352-735-2892

Finance Department
352-735-7118
Fax: 352-735-1406

Human Resources
352-735-7106
Fax: 352-735-9457

Planning and Development
352-735-7112
Fax: 352-735-7191

City Hall Annex
900 N. Donnelly St.
Mount Dora, FL 32757

Parks and Recreation
352-735-7183
Fax: 352-735-3681

Public Safety Complex
1300 N. Donnelly St.
Mount Dora, FL 32757

Police Department
352-735-7130
Fax: 352-383-4623

Fire Department
352-735-7140
Fax: 352-383-0881

Public Works Complex
1250 N. Highland St.
Mount Dora, FL 32757
352-735-7151
Fax: 352-735-1539

W. T. Bland Public Library
1995 N. Donnelly St.
Mount Dora, FL 32757
352-735-7180
Fax: 352-735-0074

Website:
www.cityofmountdora.com

October 1, 2014

John H. Christian, Board Chairperson
James H. Lowe, Executive Director
Lake Community Action Agency
501 North Bay Street
Eustis FL 32726

Dear Chairperson Christian and Executive Director Lowe:

The City of Mount Dora would like to express our appreciation to your agency and what you do for the community.

On behalf of the City of Mount Dora and the City Council, the support and services that your organization provides to citizens in and around Mount Dora is so important and your work does not go unnoticed. We thank you and extend our congratulations to your organization for your continued success and support for the services you provide.

Sincerely,

Catherine T. Hoechst
Mayor



September 22, 2014

James H. Lowe, Executive Director
Dorothy F. Everett, Board Chairperson
Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, Florida 32726

Dear Friends:

On behalf of the City of Tavares, I would like to welcome you to the Lake Community Action Agency Annual Board of Directors Meeting on Friday, November 7, 2014.

The City of Tavares extends its congratulations and support to the Lake Community Action Agency staff, and volunteers for 48 years of dedication to improving the quality of life in our communities. The many vital programs that are offered through this public-private partnership are building strong family and community foundations each day.

We appreciate your efforts and commitment.

Sincerely,

A handwritten signature in black ink, appearing to read "Robert Wolfe".

Robert Wolfe
Mayor

RW:nb



City of Minneola "Welcome Home"

Pam Serviss, Seat 1
Debbie Flinn, Seat 2
Pat Kelley, Seat 3
Kelly Price, Seat 4
Joe Saunders, Seat 5

September 17, 2014

Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, Florida 32726

Dear Sponsors, Volunteers, and Staff:

The City of Minneola is proud to extend its congratulations to the Lake Community Action Agency, Inc. for your successful efforts in filling the important mission of satisfying the needs of those in our community who are facing challenging conditions. Your endeavor to improve the quality-of-life for the citizens that are living in less fortunate circumstances through programs that are geared towards increasing family self-sufficiency are wholly valued by the City of Minneola.

We applaud you in your efforts to eradicate poverty, develop economic opportunities, and help disadvantaged individuals obtain the skills and knowledge to become self-sufficient. Your hard work is making a difference!

Again, congratulations on a job well done and keep up the good work.

Warm regards,

Pat Kelley, Mayor
City of Minneola, Florida

Municipal Complex, 409 Fennell Boulevard, Lady Lake, Florida 32159 USA

352-751-1500

FAX 352-751-1510

www.ladylake.org



September 23, 2014

Mr. James H. Lowe, Executive Director
Mr. John H. Christian, Board Chairperson
Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, Florida 32726

Gentlemen:

The Town of Lady Lake sends its greetings and extends its congratulations to the Lake Community Action Agency staff and volunteers, who for over 48 years, have been dedicated to improving the quality of life in our communities.

Building partnerships that provide services to children and families by promoting self-sufficiency helps people help themselves, thereby, improving their standards of living and building strong family and community foundations.

We appreciate your commitment.

Sincerely,

A handwritten signature in black ink that reads "Ruth Kussard". The signature is written in a cursive style.

Ruth Kussard
Mayor
Town of Lady Lake

City of Clermont
Proclamation

Whereas, it has been fifty years since this nation declared unconditional war on poverty through the enactment of the Economic Opportunity Act, signed into law on August 20, 1964; and

Whereas, the purpose of this legislation was to eliminate the paradox of poverty in the midst of plenty in this nation; and


Whereas, the Community Action Agencies have continued to lead the struggle against poverty for fifty years, helping poor people overcome hunger, inadequate housing, illiteracy, unemployment, discrimination, powerlessness, exploitation, and lack of access to such remedial and vital services as health care and education; and

Whereas, the Community Action Agencies have made an invaluable contribution to our nation, through the development of innovative and cost-effective programs which have helped millions of poor Americans find their way out of poverty; and

Whereas, this nation must continue to wage war on poverty in order to uphold its commitment to the least fortunate among us, including America's children, elderly, working poor, and other disadvantaged groups;

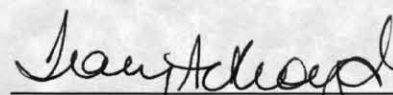
Now, Therefore, Be it Resolved, that the City of Clermont recognizes Lake Community Action Agency, Inc. for their continuing war on poverty and the leadership of Community Action Agencies in advancing this struggle.

In Witness Whereof, I, Harold S. Turville, Jr., Mayor of the City of Clermont in the State of Florida, have hereunto set my hand and caused the Seal of the City of Clermont to be affixed this 23rd day of September in the year two thousand fourteen.



Harold S. Turville, Jr., Mayor

ATTEST:



Tracy Ackroyd, City Clerk





Proclamation

WHEREAS, the Lake Community Action Agency, Inc. was formed in 1966 as the Lake County Economic Opportunity Inc.; and

WHEREAS, the Lake Community Action Agency, Inc. was designated to carry out the mission of the "Great Society" programs to eradicate poverty, develop economic opportunities, and help disadvantaged people obtain skills and knowledge to become self-sufficient; and

WHEREAS, the Lake Community Action Agency, Inc. has remained a voice for change and an advocate for the poor, elderly, and disadvantaged for more than 47 years; and

WHEREAS, the Lake County Action Agency, Inc. provides services to individuals and families and administers anti-poverty programs to aid the poor, elderly, and disadvantaged throughout Lake County; and

WHEREAS, the City of Fruitland Park wishes to show its continued support to the Lake Community Action Agency, Inc.; expresses appreciation for the work they do to promote self-sufficiency, and congratulate the agency in improving the standards of living Helping People – Help Themselves.

NOW, THEREFORE, I, Chris Bell, Mayor of the City of Fruitland Park, Florida, on behalf of the city commissioners, do hereby proclaim that the City of Fruitland Park will continue to cooperate and support the Lake Community Action Agency, Inc., in their work and mission of "Helping People, Changing Lives" and wish them many more years of success.

Christopher J. Bell, Mayor

Attest:

Esther Coulson, City Clerk



Proclamation

Know Ye: WHEREAS, **Lake Community Action Agency** has assumed a leadership role in providing a variety of assistance programs and resources to the citizens of Lake County; and

WHEREAS, Through such programs as Head Start, Early Head Start, Affordable Housing, Family Resource Programs, and Home Energy Assistance, **Lake Community Action Agency** provides the hope, the encouragement, the means, and the assistance that is imperative for the well-being of the disadvantaged and underprivileged citizens of our community; and

WHEREAS, **Lake Community Action Agency** is hosting the annual meeting of its Board of Directors on November 7, 2014, at the Eustis Community Center.

Now, therefore, I, Linda Bob, Mayor of the City of Eustis, Florida, on behalf of the City Commission and Citizens of Eustis, do hereby extend congratulations and best wishes to you from the Eustis City Commission and Eustis, on this, your 48th anniversary. I urge all residents, businesses, and organizations in the City of Eustis and in Lake County to salute **Lake Community Action Agency** and to acknowledge and support its goals, its objectives, its programs, and its achievements and to recognize the essential services that it provides to the needy citizens throughout our Lake County community.



IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Eustis to be affixed, this 24th day of October 2014.


MAYOR/COMMISSIONER



Lake Sumter
State College

OFFICE OF THE PRESIDENT

October 14, 2014

Mr. James H. Lowe, Executive Director
Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, FL 32726

Dear Mr. Lowe:

Congratulations to you for all you have accomplished for the citizens of Lake County. Lake-Sumter State College wishes you continued success in your work to build and sustain vital community partnerships as well as assist those in need.

Thank you for the opportunity to recognize your fine organization at its annual meeting. Lake-Sumter State College appreciates all you have done in meeting the needs of our community.

Again, sincere congratulations for a job well done!

Sincerely,

Charles R. Mojock, Ed.D.
President

L E E S B U R G • S U M T E R • S O U T H L A K E

9501 U.S. HIGHWAY 441 • LEESBURG, FLORIDA • 34788-3950 • P: 352.365.3523 • W: LSSC.EDU



Leading our Students to Success

201 West Burleigh Boulevard · Tavares · FL 32778-2496
(352) 253-6500 · Fax: (352) 343-0198 · www.lake.k12.fl.us

Superintendent:
Susan Moxley, Ed.D.

School Board Members:
District 1
Bill Mathias
District 2
Rosanne Brandeburg
District 3
Tod Howard
District 4
Debbie Stivender
District 5
Kyleen Fischer

September 25, 2014

Lake Community Action Agency, Inc.
501 North Bay Street
Eustis, FL 32726

Dear Agency Members:

The Lake County School District recognizes and supports the Lake Community Action Agency, Inc., in the overwhelming task of meeting the needs of families of children we embrace in our schools each day. Lake Community Action Agency has an astute knowledge and understanding of the services needed in Lake County. We applaud and appreciate the work in the programs offered in servicing homelessness, hunger and financial aid. These programs assist and contribute to families in need; improving their quality of life and giving hope when they feel there is none.

Thank you for providing the services so many families in our community desperately need. The Lake County School District gladly partners with you in this endeavor.

Sincerely,

for Susan Moxley, Ed.D.
Superintendent

SM/pjp



October 17, 2014

Lake Community Action Agency
North Bay Street
Eustis, Florida 32726

It is with the greatest pleasure that I extend greetings on behalf of CareerSource Central Florida to Lake Community Action Agency during your Annual Board of Directors Meeting. I wish to express sincere appreciation to you for your work in the community and specifically for partnering with CareerSource Central Florida to assist the citizens of Lake County with valuable employment and training assistance programs and services.

The Lake County community is fortunate to have the valuable support and services provided by Lake Community Action Agency. Best wishes to you in the coming year!

Sincerely,

A handwritten signature in cursive script that reads "Pamela Nabors".

Pamela Nabors
President and CEO

CareerSource Central Florida is the regional workforce agency serving Lake County and delivers no cost, employability training services through a one-stop career center located at 1415 South 14th Street, Suite 101, Leesburg, Florida 34748.

CareerSourceCentralFlorida.com
707 Mendham Blvd., Suite 250 | Orlando, Florida 32825
p 407 531 1222 | f 407 708 1385 | TTY/TTD 771



LAKE COMMUNITY ACTION AGENCY, INC. HEAD START / EARLY HEAD START PROGRAM

Head Start/Early Head Start, are comprehensive child development programs that provides services for low-income, high risk children, ages birth through five, and their families.

Funds received from the Department of Health and Human Services, USDA, Parent and Community Volunteers participation provided services for **425** children, **8** pregnant moms and their families throughout the **2013-2014** program year.

Early Childhood Development Services

Head Start/Early Head Start provided the following services:

❖ Developmental Screenings	311
❖ Referrals for further Evaluation	123
❖ Assessments (3x each year)	1262
❖ Individualized Pupil Plans (IPP)	425
❖ Multi-Disciplinary Team Meetings (MDT)	835
❖ Home Visits & Parent/Teacher Conferences	1800

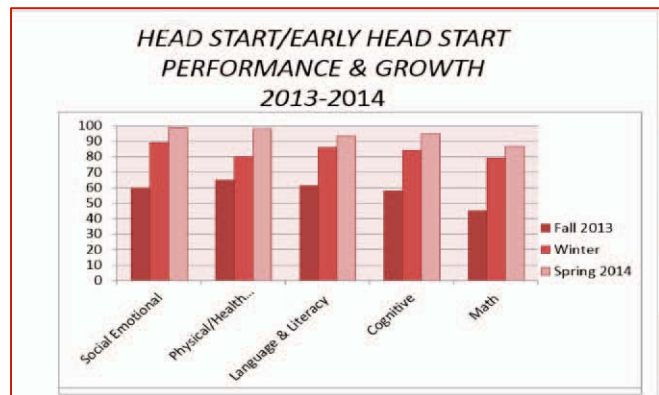


2013-2014 Growth Report

Results of the three (3) TS GOLD Assessments of students accomplishments demonstrated throughout this school year shows the children s overall growth which supports both the Head Start child outcomes framework along with the Common Core Areas for Growth and Development. The following chart represents the results of this analysis.

Common Core Areas of Growth & Development

❖ Social Emotional	60%
❖ Physical Development & Health	33%
❖ Language & Literacy	32%
❖ Cognitive	37%
❖ Mathematics	42%



Health Services

Comprehensive screenings and services were provided in health and dental:



❖ Hearing Screenings	405
❖ Dental Exams	406
❖ Dental treatments/Prevention	323
❖ Vision Screenings	412
❖ Referrals for additional services	130
❖ Pregnant Moms Served	8

Nutritional Services

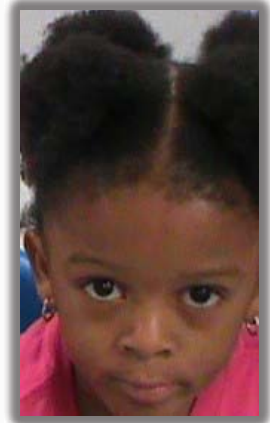
Nutrition services included:

❖ Growth Assessments	405
❖ Nutritious Meals and Snacks	165,152

Disabilities Services

Services were provided for 57 children:

❖ Speech and Language Therapy	30
❖ Referrals for Evaluations	113
❖ Individual Education Plans (IEP)	34
❖ Individual Family Service Plans (IFSP)	11



Mental Health Services

Some of the ways our staff worked with our parents to reinforce positive mental wellness:

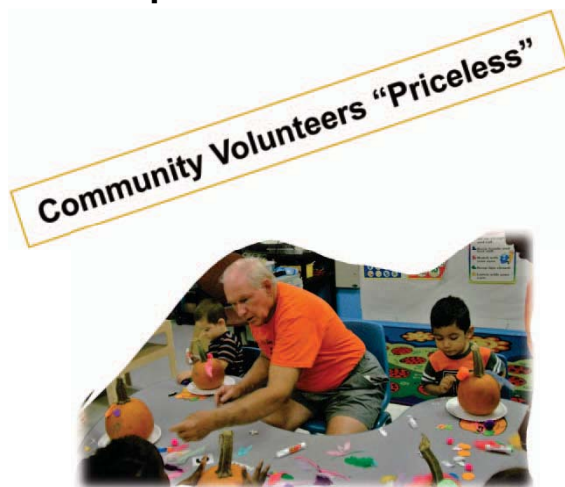


❖ Classroom Mental Health Observations	50
❖ Behavior Assessments	18
❖ Referrals (Family)	10
❖ Play therapy	85
❖ CLASS Observations (HS)	19
❖ Classroom Observations (EHS)	16

Family and Community Partnership Services

(419) families received at least one of a variety of services in support of their effort to become self-reliant. In addition to family partnerships, Community Partnerships were developed with the large and small organizations and individuals who provided access to services that supports our families.

❖ Housing Assistance	105
❖ Parenting Education	183
❖ Health Education	199
❖ Emergency/Crisis Intervention	27

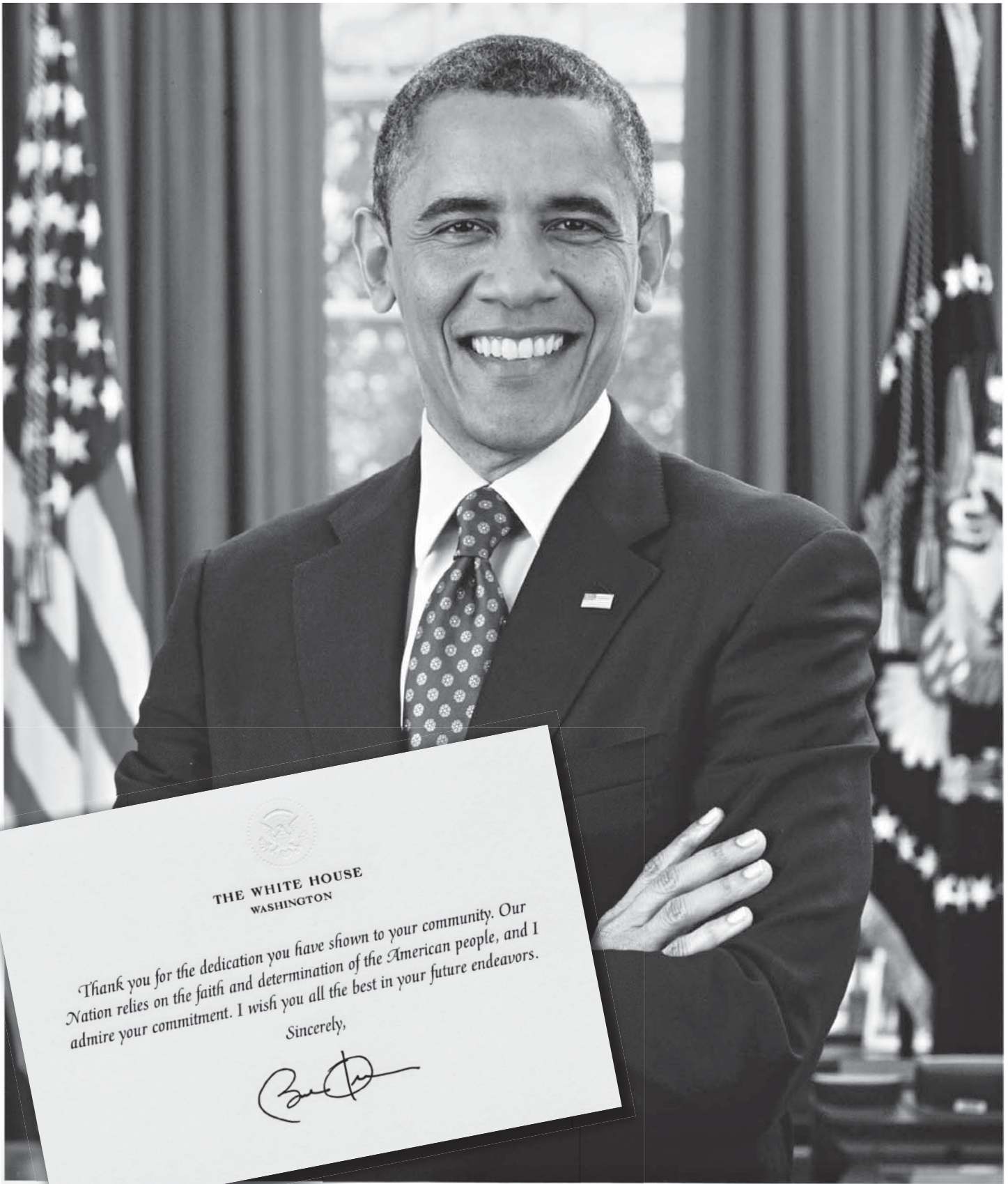


Parent Engagement

Parents are the primary educators of their children they are welcomed and encouraged to participate in every aspect of the program.

❖ Served as Policy Council Members	15
❖ Parent Volunteers	328
❖ Father Involvement	211





THE WHITE HOUSE
WASHINGTON

Thank you for the dedication you have shown to your community. Our Nation relies on the faith and determination of the American people, and I admire your commitment. I wish you all the best in your future endeavors.

Sincerely,

All the best,

From the desk of James H. Lowe, Executive Director
Certified Community Action Professional (CCAP)

LCAA FORTY-EIGHT YEARS OF COMMUNITY INVOLVEMENT A LEGACY TO CONTINUE

During the first eighteen years of existence, the Lake Community Action Agency geared much of its energy toward mobilizing available local, state and national resources, coordinating programs and activities to avoid duplication and assuring that the opportunities existed for low-income families to become self-sufficient.

Contrary to what many have been led to believe or would like to believe, community action is an effective tool for deliverance of services; developing innovative approaches and advocating the needs of the elderly and disadvantaged, children, youth and families.

It was the Lake Community Action Agency that served as an advocate and catalyst to get many of the people programs started in Lake County. Some of these programs were spun-off to other groups and agencies and some are still being operated by LCAA, Inc.

- LCAA mobilized resources to get community daycare centers started and coordinated with community-based group to continue their operation.
- Mobilized state and federal resources to start Meals-On-Wheels. Coordinated with local volunteers to operate an all-volunteer Meals-On-Wheels and Neighborhood Services Center program in South Lake County (Clermont). Also was instrumental in setting up the Groveland Neighborhood Service Center, which was later subsidized by the City of Groveland. These programs are still being operated in those cities.
- Mobilized federal resources to demonstrate a need for countywide transportation. The project failed after two years due to lack of funds and time to demonstrate participant capacity. However, the proposal and our experience were shared with two other agencies in the state. We can proudly say that the transportation system used in Suwannee County is patterned after our pilot project.
- Coordinated with Sunrise, CETA, HRS, Lake County School System, Epilepsy Association, Mental Health and other groups to meet the transportation needs of our county, (i.e. loaned a van to Sunrise, contracted with school board for them to receive supplementary state funds. In spite of the coordinated transportation efforts, there is still a need for a comprehensive public transportation system countywide.
- Mobilized federal resources to start the Women-Infant-Children (WIC) program and coordinated with the local county health department for them to operate the project. After the need was shown, county health personnel later applied for State WIC funds and continued operating the program.
- Mobilized federal and state resources and raised the necessary cash (\$4,000) to start the Comprehensive Senior Service program ranging from Meals-On-Wheels, transportation, and respite care and homemaker services.
- Mobilized resources to develop programs to meet the emergency needs of the migrant/seasonal farm workers population.
- Operated annually the Summer Food Services program until a change in the laws.

The nineteenth year of LCAA had some more expansion and involvement.

- During the back to back freeze, LCAA played a vital role in providing needed services and advocating for the migrant and seasonal farm workers. LCAA was named one of the lead agencies for the Emergency Farm workers Program funds.
- Coordinated with Lake-Sumter Community College to operate Project Reach-Out.
- Coordinated with the City of Eustis in setting up the new Eustis Senior Services Center. The center now houses Lake County Senior Services congregational meal site.

The twentieth year had the same level of commitment and involvement in spite of the many problems and dwindling local, state and federal resources.

- During the year a childcare center was opened at the Eustis Tall Pines complex, serving 26 Title XX eligible families.
- LCAA received \$100,000 to expand the Community Care for the Elderly program.
- LCAA received special grant funds to provide energy assistance to the elderly.
- LCAA received approval for two Vista volunteers to begin a study on the rural water and wastewater problems in the county. The project started the next quarter.

The twenty-first year of LCAA began with a change in presidents. The focus for this year was family development and self-sufficiency.

- The expansion of the Community Care for the Elderly program provided nine different services to the elderly of Lake County.
- The new Young Astronaut Curriculum was presented to the Head Start program.
- The budget for LCAA increased to 1.9 million dollars for services to citizens in Lake County.

The twenty-second year of LCAA was a year of challenges. Many of the services for the elderly were transferred to another community-based organization. LCAA still remained committed to the cause through collaboration and coordination with service providers to ensure that services were available.

- This year witness a significant increase in services to homelessness.
- The Head Start program saw an expansion in the Groveland area for twenty additional children.
- Implemented automated accounting system.
- LCAA began operating a Summer Youth Recreation program in coordination with the City of Eustis.
- LCAA assumed management and operation of the Carver Park facilities in Eustis.
- LCAA opened a daycare center at the Carver Park facilities.
- LCAA implemented the first Pre-Kindergarten program in collaboration with Lake County School System for 50 children age four.

- LCAA in coordination with Lake County Social Services implemented the Federal Emergency Management Assistance program (FEMA) in the Golden Triangle area.

The twenty-third year of LCAA was a year of re-commitment. The Agency along with community action agencies nation wide celebrated the signing of the Economic Opportunity Act of 1964. The year was full of challenges and involvement. LCAA saw an increase in services in all areas of the program:

- Weatherization program was expanded.
- Pre-Kindergarten was expanded to serve 120 children.
- LCAA assisted 19 clients in obtaining self-help housing.
- LCAA received donated property from the Astor Kiwanis Club to erect a childcare center.
- LCAA co-sponsored 100 children in the Mini-Mega Bucks Fishing Tournament. The winner of a U.S. Saving Bond was in the group from Mount Dora.
- LCAA Head Start participated in the Leesburg Art Festival.
- LCAA assisted one family out of poverty to a life of self-sufficiency. They later moved to New York and reports back to the Agency on their continued progress.
- LCAA continued to deliver more than promises during the 24 years of service to Lake County.
- LCAA served as a pilot program for the Summer Food Program. For ten years community-based programs had not operated the Summer Food program.
- LCAA received financial support from the cities of Eustis, Leesburg, and Clermont.
- LCAA Child Development Services program expanded to serve 327 children.

We continued to coordinate and advocate for programs and changes to help more people become self-sufficient. This became the national target. We began actively to work with the targeted communities for empowerment of the low-income people.

During the period 1990-95 we experienced phenomenal growth, particularly in the Head Start program. The Head Start budget was increased to 1.5 million dollars.

- A parent resource center was established in Eustis to provide training for parents and serve as a resource center for GED preparation and development of skills and training for self-sufficiency.
- A Young Parent Training program was established to provide leadership training, parenting skills and other training modules that would assist the young Head Start parents to become better parents and citizens.
- Collaborated with the local Pizza Huts to establish and participate in the National Pizza Hut Food Recovery program. Food was provided to the local Leesburg Rescue Mission, Head Start families and other low-income families.
- LCAA collaborated with the local county officials for the Affordable Housing program. The Agency became one of the partners of the Affordable Housing by Lake Consortium, responsible for the emergency repairs and rehabilitation of homes.
- LCAA collaborated with the county and other local agencies for the establishment of the Americorp Program in Lake County. The Agency was a partner, which allocated resources to meet the required local cash match for the Federal grant.
- The Agency received donated land from a local bank. We applied and received a grant to purchase facilities to house 140 children for child development services.
- LCAA coordinated and collaborated with the local Job Services of Florida and held the first successful job fair.
- The Agency developed local forums to address and educate communities in the areas of Aids, crime prevention, obtaining federal aid for college, affordable health care, obtaining affordable housing and voting education.
- The Agency for the first time received an annual budget allocation from the County.
- The Agency began receiving financial support from the City of Mount Dora.
- LCAA received grant to establish and coordinate the Mid-Florida Homeless Coalition for HRS, District 13. Responsible for the homeless efforts in Lake, Sumter, Marion, Citrus and Hernando counties.
- Through case management, resource mobilization, the Agency moved six families out of poverty. This is the mission of CAA.
- LCAA moved its administrative offices to larger facilities through collaboration with the City of Eustis 501 N. Bay Street.

During 1996, thirty years later,

- LCAA convened three Dialogues on Poverty forums that included a cross-section of the county to discuss poverty issues in Lake County.
- LCAA received a grant to purchase and renovate a building to relocate the Eustis Carver Park Development Center.
- LCAA received grant to relocate modular facilities to establish a resource center for parents in the Leesburg area.
- LCAA continues to collaborate, coordinate and advocate for programs and services designed to assist the low-income families to become fully self-sufficient.

During 1997-2001, Thirty-five years later, commitment to building community partnerships

- LCAA received grant to purchase 5000 square feet building in rural area of Sumter County.
- LCAA amended Articles of Incorporation to provide state-wide services
- LCAA received grant from HRS to help renovate building for Coleman Enrichment Center
- LCAA opens Coleman Enrichment Center for Sumter and Lake counties enrichment activities
- LCAA received grant to open up Early Head Start to serve 60 pregnant mothers, infants and toddlers.
- LCAA received grant to operate Parent Resource Program at the Coleman Enrichment Center.
- LCAA received grant to operate Tobacco Prevention activities at the Coleman Enrichment Center
- LCAA received grant for joint renovation project with Lake County School Board.
- LCAA received grant to provide Temporary Financial Assistance for Homeless Families for five counties in District 13 (Lake, Sumter, Marion, Citrus and Hernando)
- LCAA organized and received 501(c) 3 for Mid Florida Homeless Coalition
- LCAA focus on building strong collaboration and community partnerships

- LCAA initiates plans to expand services in the South Lake County area.

During 2001 – 2002, Thirty-six years later,

LCAA received Vitamins Settlement Grant from the Office of the Attorney General to provide services and activities to the Shape Down obesity prevention program.

- LCAA presented six scholarships to former Head Start students.
- LCAA submitted grant application to the Blue Foundation.
- LCAA Career Development Plan helped one Head Start teacher received her B.S. and is now a teacher at a local elementary school.
- LCAA received grant funds to expand Head Start enrollment (34) in South Lake County.
- LCAA received grant funds to construct Head Start Facilities in South Lake County.
- LCAA served as lead agency in developing Continuum Care Plan for the Mid-Florida Homeless Coalition.

During 2002-2003, Thirty-seven years later,

LCAA, focused on upgrading our reporting systems and technology for results and outcomes.

- LCAA focused on youth initiatives during the summer partnered with five faith based and community organizations and sponsored an array of youth projects all summer.
- LCAA organized a youth coalition group consisting of eleven (11) agencies from different areas of Lake County.
- LCAA requested and received 1.1 million dollars for a child development center in South Lake County. Construction of the project started in September of this year.
- LCAA partnered with the Lake County School Readiness Coalition and renovated a bus for a mobile Pre-School Resource Center.
- LCAA assisted 2510 families through community partnerships, programs and services provided by Lake Community Action Agency.
- LCAA sponsored its first Youth Health Fair in collaboration with community partners.
- LCAA awarded six scholarships to former Head Start high school seniors.

During 2003 – 2004, Thirty-eight Years

- LCAA completed the construction of the South Lake County Child Development Center to serve at least up to 120 children.
- LCAA awarded seven scholarships to former Head Start high school seniors.
- LCAA partnered with Lake County Schools and now has housed Early Head Start services at the Rimes Early Learning Center.
- LCAA in partnership and collaboration with Lake County Health Department, Lake County School District and Carver Heights Ministries piloted the Adolescent Obesity program in coordination with the Summer Food Services program.
- LCAA provided Summer Food Services through 29 sites located throughout the county serving 1,995 meals per day.
- LCAA in partnership with Lake County Health Department, University of Florida School of Dentistry submitted a grant application for funding to address Racial Ethnic Disparities in Oral Health.
- LCAA increased the Agency funding by 13.3%
- LCAA increased services to children by 40%
- LCAA increased community partnership by 35%
- LCAA increased services in South Lake County by 30%
- LCAA increased the number of qualified teaching staff by 50%
- LCAA assisted 5,482 families through community partnerships, programs and services.

During 2004 – 2005, Thirty-nine years

- LCAA continued to strengthens and build community partnerships to provide opportunities for families to reach a level of greater self-sufficiency. The Agency has signed community partnerships with more than 9 community partners.
- LCAA served 1134 families with an array of services and programs.
- LCAA served as co-applicant for the grants to Radio Shack that provided funds for the Child Protection Mini-Conference sponsored by Lake County Shared Services in the amount of \$500.00.
- LCAA served as co-applicant for the Even Start grant with the Lake County School District.
- LCAA continued to develop its capacity to provide client tracking and program outcomes to all areas of the Agency. Also, entered into a collaborative agreement to work with the Christian Services Center Information System.
- LCAA entered into a collaborative agreement with U.S. Dream Academy, Youth Action Network of Central Florida to provide after school tutoring, computer lab and other enrichment services to at risk children and parents at the Coleman Enrichment Center.
- LCAA contracted with the Early Learning Coalition to serve the children and families in the VPK (Volunteer Pre-Kindergarten program).
- LCAA coordinated efforts to help families affected by Hurricane Katrina.
- LCAA awarded seven scholarships to former Head Start high school seniors.
- LCAA Shape Down Program encouraged healthy eating and exercise to help children and youth to maintain their weight for a long life.
- LCAA provided Summer Food Services through 24 sites located throughout the county serving 1885 meals per day.
- LCAA increased the Agency Funding by 154.5%
- LCAA increased services to children by 50%
- LCAA increased community partnership by 23%
- LCAA increased the number of qualified teaching staff by 50%
- LCAA assisted 1560 families through community partnerships, programs and services.

2005 – 2006, Forty Years - The Legacy continues-

- LCAA increased community partnerships by 35%.
- LCAA maintained the number of qualified teaching staff by 50%.

- LCAA provided Summer Food services through 25 sites located throughout the county serving 90,653 meals.
- LCAA awarded seven scholarships to former Head Start high school seniors.
- LCAA served 150 families in after school Shape Down program.
- LCAA assisted 2061 unduplicated families through community partnerships, programs and services.
- LCAA assisted 4,326 households with home energy assistance.
- LCAA received grant (\$110,600) to renovate Head Start classrooms.
- LCAA developed partnership with Department of Children and Families to set up Access Florida Community Network at three agency sites.
- LCAA developed partnership with Project CEO (Career & Employment Opportunities) to provide job training for seven youths during the summer.
- LCAA enrolled 15 self-sufficiency families.
- LCAA provided financial support to the Development of the HMIS (Homeless Management Information System) for Mid-Florida Homeless Coalition.
- LCAA established the Valerie H. Seaton Self-Sufficiency Award for participants - funded by corporations.
- LCAA changes its mission statement and vision statement.

2006 2007, Forty-One Years The Legacy continues

- LCAA assisted 4,500 with Home Energy Assistance.
- LCAA assisted 1,874 unduplicated families through community partnerships, programs and services
- LCAA awarded 7 scholarships to former Head Start high school students
- LCAA increased community partnerships by 7%
- LCAA provided Summer Food Service through 24 sites located throughout the county serving 1375 meals and snacks.
- LCAA enrolled 21 self-sufficiency families.
- LCAA partnered with City of Mount Dora to expand housing and weatherization services to the citizens of Mount Dora.
- LCAA partnered with USDA Rural Development to provide additional financial assistance to help families repair homes.
- LCAA partnered with Lake County Affordable Housing to expand housing and weatherization to the families.
- LCAA served 385 children and families in Head Start and Early Head Start.
- LCAA expanded the Volunteer Pre-Kindergarten Program to serve 228 additional children and families through a blended concept with Head Start.
- LCAA received first time grant funding from the City of Tavares.
- LCAA pursued plans to obtain a building to expand the Head Start facilities in Mount Dora.
- LCAA developed plans and conducted activities to increase the public awareness of LCAA.
- LCAA developed partnership with Goodwill Self-Sufficiency program to increase services to families.

2007 2008, Forty-Two Years The Legacy continues

- LCAA assisted 3221 with Home Energy Assistance.
- LCAA assisted 1860 unduplicated families through community partnerships, programs and services.
- LCAA awarded 5 scholarships to former Head Start high school students
- LCAA increased community partnerships by 46.3 %
- LCAA provided Summer Food Service through 24 sites located throughout the county serving 3,532 meals.
- LCAA enrolled 45 self-sufficiency families.
- LCAA moved 10 families to self-sufficiency.
- LCAA partnered with Lake County Affordable Housing to expand housing and weatherization to the families.
- LCAA served 464 children and families in Head Start and Early Head Start.
- LCAA weatherized and provided health and safety repairs for 17 homes.
- LCAA continue plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA developed plans and conducted activities to increase the public awareness of LCAA.
- LCAA partnered with other social services agencies to provide back to school supplies for 4,500 students.

2008 2009 Forty-Three Years The Legacy continues-

- LCAA assisted 2337 families with Home Energy Assistance.
- LCAA assisted 2491 unduplicated families through community partnerships, programs and services.
- LCAA awarded 5 scholarships to former Head Start high school students
- LCAA increased community partnerships by 32.5 %
- LCAA provided Summer Food Service through 25 sites located throughout the county serving 67,880 meals.
- LCAA enrolled 25 self-sufficiency families.
- LCAA moved 3 families to self-sufficiency.
- LCAA served 464 children and families in Head Start and Early Head Start.
- LCAA weatherized and provided health and safety repairs for 22 homes.
- LCAA continue plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA developed plans and conducted activities to increase the public awareness of LCAA.
- LCAA partnered with other social services agencies to provide back to school supplies for 3,000+ students.
- LCAA developed a partnership with Workforce Solutions Group to provide training and employment opportunities in the Villages.
- LCAA employed 6 additional staff to expand services.
- LCAA received additional dollars to provide increased services in Low-Income Home Energy, Weatherization and Self-sufficiency activities.
- LCAA opened an office in South Lake County (at the Citrus Tower) to provide expanded services.
- LCAA opened an office in Eustis to house the Weatherization Assistance Program.

2009 2010 Forty-Four Years The Legacy continues-

- LCAA assisted 3284 families with Home Energy Assistance.
- LCAA assisted 1162 unduplicated families through community partnerships, programs and services.
- LCAA awarded 5 scholarships to former Head Start high school students
- LCAA increased community partnerships by 76 %
- LCAA provided Summer Food Service through 21 sites located throughout the county serving 22,874 meals.
- LCAA enrolled 87 self-sufficiency families.
- LCAA moved 45 families to self-sufficiency.
- LCAA served 459 children and families in Head Start and Early Head Start.
- LCAA weatherized and provided health and safety repairs for 152 homes.
- LCAA continue plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA developed plans and conducted activities to increase the public awareness of LCAA.
- LCAA partnered with other social services agencies to provide back to school supplies for 3500 students.
- LCAA developed a partnership with Workforce Solutions Group to provide training and employment opportunities in the Villages.
- LCAA employed 8 additional staff to expand services.
- LCAA received additional dollars to provide increased services in Low-Income Home Energy, Weatherization and Self-sufficiency activities.
- LCAA partnered with McNeal & White Construction of Deland, Allen Brothers Services, Inc. of Deland and SBH Construction of Tavares, along with other local social services agencies to provide back to school supplies for elementary, middle and high school students of Mount Dora at the Annual Back-To-School Bash.
- LCAA Weatherization Department received over 1.1 million in additional dollars to expand weatherization activities in Lake County.
- LCAA Weatherization Department retained over 33 construction related jobs over the past year in Lake County.
- LCAA weatherization efforts have reduced client electric bills on an average of \$400 per year across all utility services companies.
- LCAA approved as a provider to provide Supplementary Education Services (SES) after school tutoring
- LCAA begins to build a strategic partnership with Florida A & M University, e5Solutions, Inc., Central Florida Health Alliance and The Villages

2010 2011 Forty-Five Years the Legacy continues

- LCAA assisted 8337 families with Low Income Home Energy Assistance Program (LIHEAP).
- LCAA assisted 4433 unduplicated families through community partnerships, programs and services.
- LCAA assisted 4scholarships to former Head Start high school students.
- LCAA Increased community partnerships by 17%
- LCAA provided Summer Food Service through 24 sites located throughout the county serving 41,560 meals.
- LCAA enrolled 8 self-sufficiency families.
- LCAA moved 1families to self-sufficiency.
- LCAA served 419 children and families in Head Start and Early Head Start.
- LCAA opened one parent resource center in Mount Dora.
- LCAA continues plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA Head Start/Early Head Start Program received a positive Federal Triennial Review.
- LCAA improved outcomes (Literacy & Math) for Head Start children entering kindergarten.
- LCAA added an educational specialist to the team to help provide support to the educational staff.
- LCAA Head Start staff earned higher level credentials.
- LCAA Head Start offered more mental health support for staff, children and families.
- LCAA weatherized and provided health and safety repairs for 287 homes.
- LCAA continues to plan and conduct activities to increase the public awareness of Lake Community Action Agency.
- LCAA partnered with the City of Leesburg to improve housing in the CRA district. through structural, emergency and efficiency repairs up to \$15,000 per home.
- LCAA Weatherization Department employed 4 additional staff members to the department to expand services throughout Lake County.
- LCAA Weatherization Department reduced client electric bills upon average by \$468 per year across all utility service companies.
- LCAA Weatherization Department has pumped in over 1.84 million dollars into the local economy of Lake County through materials purchases and labor services.
- LCAA Weatherization Department has received over 2.2 million in additional dollars to expand weatherization activities in Lake County.
- LCAA Weatherization Department has retained over 39 construction related jobs over the past year in Lake County.
- LCAA December 2010 joined forces with Florida Hospital Waterman and sponsored a job fair for health care professionals for those who were unemployed or underemployed a conducted 88 job interviews
- LCAA March 2011 in conjunction with Florida A & M University during the 4th annual President Tour presented over \$168, 000 in scholarships to deserving students from Lake, Sumter, and Marion Counties high schools.
- LCAA April 2011 partnered with Spring Harbor Apartment Complex to provide housing for 13 Lake County families.
- LCAA July 2011 FAMU, LCAA, Lake Sumter Community College and the City of Leesburg discussed the use of education to stimulate economic development and the Agency initial mission for FAMU to have a distant learning center in the Lake-Sumter counties area.

2011-2012 Forty-Six Years the Legacy Continues Investing in Our Community

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- LCAA assisted 3067 families with Low Income Home Energy Assistance Program (LIHEAP).

- LCAA assisted 3626 unduplicated families through community partnerships, programs and services.
- LCAA assisted 7scholarships to former Head Start high school students.
- LCAA Increased community partnerships by 12%
- LCAA provided Summer Food Service through 25 sites located throughout the county serving 52,360 meals.
- LCAA enrolled 17 self-sufficiency families.
- LCAA moved 4 families to self-sufficiency.
- LCAA renewed partnership with Spring Harbor Apartments Complex to provide unsubsidized affordable housing for 25 additional tenants, bringing the total to date of 38 tenants, generating a cost savings of \$153,000.00 a year.
- LCAA developed Lake/Sumter Center for Workforce Acceleration and Innovation to assist potential employers in Lake and Sumter counties in filling their jobs demands in the area of health services, agribusiness, renewable energy, transportation and education.
- LCAA developed a career database internet technology for assisting local employers in finding suitable candidates to fill employment needs.
- LCAA assisted 24 individuals in obtaining employment from October 2011-September 2012.
- LCAA has provided soft skills training for job retention and employment for 15 individuals.
- LCAA continued plans to obtain a building to expand the Head Start services in Mount Dora.
- LCAA Head Start staff earned higher level credentials.
- LCAA Head Start offered more mental health support for staff, children and families.
- LCAA Head Start children entering kindergarten are well prepared socially and academically.
- LCAA Head Start/Early Head Start set school readiness goals.
- LCAA Head Start/Early Head Start encourages physical activity at least one hour each day.
- LCAA Head Start and the Early Learning Coalition continue to partner with the VPK program.
- Fifty percent of LCAA Head Start/Early Head Start staff earned an Associate or Bachelor degree in Early Childhood Education.
- Three LCAA Head Start Center Managers completed the C.L.A.S.S. training and are reliable.
- LCAA Head Start/Early Head Start implemented the revised Creative Curriculum and GOLD Assessments
- LCAA Head Start/Early Head Start served 459 children and families.
- LCAA weatherized and provided health and safety repairs for 172 homes last year with over 344 individuals benefitting from the program. The economic impact of the program increased indirect business taxes by \$66,615 and labor income earnings by \$938,568.
- LCAA continued to plan and conduct activities to increase the public awareness of Lake Community Action Agency.
- LCAA continued to partner with the City of Leesburg to improve housing in the CRA district. through structural, emergency and efficiency repairs. Thus far over \$47,255 in repairs have been completed.
- LCAA Weatherization Department reduced client electric bills upon average by \$468 per year across all utility service companies.
- LCAA Weatherization Department has pumped in over 1.4 million dollars into the local economy of Lake County through materials purchases and labor services.
- LCAA Weatherization Department indirect economic impact on local payrolls increased by 1.1 million for Lake County.
- LCAA Weatherization Department retained over 23 construction related jobs over the past year in Lake County.

2012 -2013 Forty-seven Years The Legacy continues

- LCAA assisted 2,947 families with Low Income Home Energy Assistance Program (LIHEAP)
- LCAA assisted 3,082 unduplicated families were served through the administration of the Community Service Block Grant, Weatherization, Head Start/Early Head Start and Low Income Homes Energy Assistance Programs.
- LCAA provided four scholarships to former Head Start high school students.
- LCAA provided 40,441 meals to children and youth through the administration of the Summer Food Program at 25 sites throughout Lake County.
- LCAA assisted 97 families through the Family Self-Sufficiency Program.
- LCAA assisted 38 households with weatherization and home repair.
- LCAA moved 4 families to full self-sufficiency.
- LCAA renewed partnership with Spring Harbor Apartments to provide unsubsidized affordable housing for 38 families, generating a cost savings of \$153,000.00 a year
- LCAA continues to provide a career database internet technology for assisting local employers in finding suitable candidates to fill employment needs.
- LCAA has provided soft skills training for job retention and employment for 50 individuals.
- LCAA has assisted 29 individuals in obtaining employment from October 2012 September 2013
- LCAA continues its partnership with Lake Sumter Center for WorkForce Acceleration and Innovation to assist potential employers in Lake and Sumter counties in filling their jobs demands in the area of Health services, Agribusiness, Renewable Energy, Transportation and Education.
- LCAA renewed its relationship with the Central Florida Health Alliance and provided job referrals for 17 individuals in health related fields.
- LCAA Head Start/Early Head Start provided a quality learning environment utilizing the Classroom Assessment Scoring System (CLASS) instrument
- LCAA Head Start/Early Head Start maintained higher degree of credentialed staff (associates and bachelor s degrees)
- LCAA Head Start and the Early Learning Coalition continue to partner with the VPK program; added two additional classrooms at the Eustis Center.
- LCAA Head Start/Early Head Start developed two new partners to help provide speech and social/emotional support services to our children and families.
- LCAA Head Start/Early Head Start supported the Get Fit Lake movement in Lake County
- LCAA partners with Duke Energy to launch a Neighborhood Energy Saver program in the Eustis Target area
- LCAA partners to provide minor energy upgrade to existing housing units for the Goldsboro Front Porch Council
- LCAA formed the Energy Services Department to provide technical energy training and energy audit services to utility companies, municipalities and residential customers.

- LCAA weatherization program continues to partner with the City of Leesburg and other local CRA districts to improve housing through structural, emergency and efficiency repairs.
- LCAA weatherization program retained over 14 constructions related jobs over the past year in Lake County.
- LCAA mobilized \$770,000 in non-federal resources and \$35,000 unrestricted cash.

2013 2014 Forty-eight Years The Legacy continues:

- LCAA assisted 1504 families with Low Income Home Energy Assistance Program (LIHEAP)
- LCAA assisted 2103 unduplicated clients were served through the administration of the Community Service Block Grant, Weatherization, Head Start/Early Head Start and Low Income Home Energy Assistance Programs
- LCAA provided four scholarships to former Head Start high school graduates.
- LCAA provided 26,958 meals to children and youth through the administration of the Summer Food Program at 17 sites throughout Lake County.
- LCAA assisted 102 families through the Family Self-Sufficiency Program.
- LCAA assisted 49 households with weatherization and home repairs throughout Lake County.
- LCAA assisted 4 families to full self-sufficiency.
- LCAA renewed partnership with Spring Harbor Apartments to provide unsubsidized affordable housing for 38 families generating a cost savings of \$153,000.00 a year.
- LCAA continues to provide a career database internet technology for assisting local employers in finding suitable candidates to fill employment needs.
- LCAA has provided soft skills training for job retention and employment for 65 individuals.
- LCAA has assisted 32 individuals in obtaining employment from October 2013 September 2014.
- LCAA continues its partnership with Lake Sumter Center for Workforce Acceleration and Innovation to assist potential employers in Lake and Sumter counties in filling their jobs demands in the areas of health services, agribusiness, renewable energy, transportation and education.
- LCAA continued its relation with the Central Florida Health Alliance and provided job referrals for 27 individuals in health related fields.
- LCAA through it Emergency Solutions Grant has provided housing for 61 individuals that were homeless or facing homelessness.
- LCAA developed a formalized partnership with Southern Technical Institute to combat the growing need and shortage of healthcare professionals in the areas of nursing and certified nursing assistants (CNA).
- LCAA Head Start/Early Head Start provided services to 425 children and 8 pregnant moms.
- LCAA Head Start/Early Head Start completed more than 600 multi-disciplinary team meeting this year.
- LCAA Head Start/Early Head Start provided transportation for 33 children.
- LCAA Head Start/Early Head Start received volunteer services from 303 parents/family members and 179 community partners.
- LCAA Head Start/Early Head Start provided health education services to 188 families.
- LCAA Head Start/Early Head Start provided emergency crisis intervention for 23 families.
- LCAA Head Start/Early Head Start linked 10 homeless families to permanent housing.
- LCAA signed MOU Agreement with Sanford/Goldsboro Front Porch Council to provide minor home energy improvement services, energy audits to existing housing units with the GFPC area at a Fee for Service . Thus far, 8 families were assisted totaling over \$40,000 in energy improvements.
- LCAA signed MOU Agreement with the City of Mount Dora to provide diagnostic/energy audits and home construction management for rehabilitation repairs and installation of minor energy upgrades for existing housing units in the North East Community Rehabilitation Area. The project is slated to assist 20 families in the NECRA District.
- LCAA Weatherization Program continues to partner with the City of Leesburg to improve housing through structural, emergency and efficiency repairs. Thus far over \$91,678 in repairs have been completed since inception of the program.

We are very proud of the continuous active, dedicated volunteers and community partners that have been mobilized to help us provide the many different services and the local in-kind required



POLICY COUNCIL

Deborah Harris	Kristina Meeks	Ronetta Williams
Deirdre Lewis	Griselda Soto-Ortiz	Cecelia Connelly
Gwen Manning	Heather Stewart	Diandra Krause
Michelle Mongeluzzo	Cynthania Harris	Melissa Nease
Sandra Stura	Latoya Monroe	Janita Thomas

HEALTH SERVICES ADVISORY COUNCIL

Genet Exalien	Mary Stickney	Ashley Griffin
Oscar Palau	Dianne Casson	Jackie Randolph
Robert Colon	Layla Dominguez	Sherol Outar
Gesa Barto	Dillia Squires	Jim Hampton
Dr. Stephanie McCrae	Dr. Denis Diaz	Andrea Dunckle

A special thank-you for volunteering your time and knowledge!



Lake Community Action Agency, Inc.

Barbara Lueallen Scholarship

2014 Award Winners

Name:	High School Attended:	Colleges Attending:	GPA:
 Johnathan Enfinger*	Umatilla HS	University of Florida	4.6
Mina Robinson	Eustis HS	University of Florida	4.6
Bervline Frederick	East Ridge HS	Florida State University	3.5
Ciara Napieralski*	Tavares HS	Florida State University	4.6
Krystal Kennedy	South Lake HS	Valencia Community College	3.5

James H. Lowe Educational Award*

Johnathan Enfinger	Umatilla HS	University of Florida	4.6
Ciara Napieralski	Tavares HS	Florida State University	4.6



COMMUNITY SERVICES DEPARTMENT

2013-2014

PROGRAM SUMMARY

Lake Community Action Agency is committed to providing quality services with impact and outcomes for families in our community. Our programs enhance and enrich lives by providing citizens with tools and resources that encourage self-reliance and improved standard of living.

Helping People Changing Lives Community Action Helps:

2,103 unduplicated clients were served through the administration of the **Community Services Block Grant, Weatherization, Head Start/ Early Head Start and Low-Income Home Energy Assistance Programs.**

1,504 households received assistance to maintain home energy through the administration of the **Low Income Home Energy Assistance Program (LIHEAP).**

32 Individuals obtained employment from October 1, 2013 through September 30, 2014.

49 households received assistance for **Weatherization and Home Repair.**

102 families received assistance through the **Family Self Sufficiency Program.**

26,958 meals were served to low-income children and youth through the administration of the **Summer Foods Program** at 17 sites throughout **Lake County.**



Who We Serve

Lake Community Action Agency is dedicated to serving the needs of its Community by empowering those with lower incomes to attain and maintain self-sufficiency through a variety of programs. Poverty can affect anyone at any time; the following is an illustration of the Lake Community Action Agency clients served in Lake County.

<u>Family Type</u>	Most Households served were Headed by Single-Parent females.
Single Parent Female	.40%
Single Parent Male	.02%
Two- Parent Household	.14%
Single Person	.32%
Two Adults/No Children	.08%
Other	.04%

<u>Ethnicity/ Race</u>	Clients are from a variety of ethnic backgrounds representing the diverse communities within our county.
African American	.53%
White	.33%
Native American	.0007%
Multi-Race	.011%
Asian	.001%
Native Hawaiian and Other Pacific Islander	.0007%
Other	.12%

<u>AGE</u>	The majority of our clients were adult high school graduates between the ages 24 to 44 and young children under the age of 6.	
0-5 .21%	18-23 .08%	55-69 .08%
6-11 .15%	24-44 .24%	70+ .02%
12-17 .12%	45-54 .10%	



LCAA 2014 Valerie Seaton Self-Sufficiency Award Recipient: Ms. Leah Hunter



Ms. Hunter was referred to the Family Self Sufficiency Program by her Headstart Family Service Worker Michelle Brown. Leah was determined from the start. Oftentimes, she volunteered at the Headstart center where her children attended by helping out in whatever capacity she was needed. Even though her work schedule prohibited her from serving more, she willingly gave whatever time she could to the center.

It was very clear that Ms. goals she wanted to accomplish, hand-up to help her. She made beginning that she was not out. When Leah entered the experiencing some hardships was only working part-time, behind, and so life goes for Self-Sufficiency Program helping to relieve some of her With some of those pressing Leah was able to re-gain focus achieving her personal goals. working in the Certified



some time and wanted to attain her certification in Phlebotomy. This would put her position to receive more income. During the course of her studies, Leah began experiencing some health challenges and her doctor advised her to stop work so she could stay off of her feet. In spite of all the adversities that she faced, Leah persevered through it all. When she was able to get back on her feet and return to work, she proceeded to return to complete her studies and become a Certified Phlebotomist. Leah had to complete an Internship and she did this at Quest Laboratories. Leah did so well that she was hired on in a full-time capacity. She was so excited about this opportunity. Her new position and increase in wages enabled her to move into a home with a front and back yard for the children to play.

Hunter knew what she just needed a it clear from the very looking for a hand-program, she was and difficulties. She bills were falling many. The Family assisted her by financial stresses. issues addressed, on working towards Leah had been Nursing Field for

Even though Leah experienced some set-backs, mishaps, disappointments and re-routing she never lost her determination to travel the path of success. Leah refused to let anything stop her from achieving her goals. Leah is now the proud mother of four beautiful children and she is excited about her new career. She feels good about her choice to participate in the Lake Community Action Agency's Family Self-Sufficiency & Headstart Programs. Self-Sufficiency is her goal and because of her participation in LCAA programs, she is well on her way.





LCAA ENERGY SERVICES ACHIEVEMENTS

The Energy Services Department continues to provide stellar services in the delivery of our short-term and long-term energy programs for Lake Community Action Agency, Inc. In the department's mission we are poised to provide a unique range of energy solutions to Residential & Commercial customers through sound energy saving technologies, energy efficiency processes and conservation programs.

In our short-term energy solution program, LIHEAP, the department prevented the home energy crisis and restored home energy in over **2,924 homes** last year. Helping households avoid over **\$59,942** dollars in reconnect & late fees. The program is designed to assist eligible low-income households with their heating and cooling energy costs.

In our long-term energy solution program, Weatherization, the department weatherized over **37 homes** with over **81 individuals** benefitting from the Weatherization Program last year. The purpose of the Weatherization Assistance Program is to reduce the monthly energy burden on low-income households by improving the energy efficiency of the home and the health and safety of families. The Weatherization Program continues to be successful in creating jobs, and lower electric bills of struggling families in the communities we serve throughout Lake County.

The Energy Services Department experienced continued success in developing new revenue streams to expand existing programs through secured partnerships with our local municipalities in providing energy audits and construction management services to targeted areas of Sanford/Goldsboro, Leesburg and Mount Dora. The total investment of the projects combined totals over \$325,000 in energy efficiency upgrades and rehabilitation improvements. Additional partnerships are in progress with the Federal Home Loan Bank of Atlanta to provide Energy Efficiency Weatherization Rehabilitation & Accessibility Rehabilitation Products to median income families in Lake County.

The Energy Services Department will continue to secure vital programs and foster partnerships that will lead to significant investments in our local communities in Lake County. We are dedicated to creating more sustainable communities and creating jobs in the areas we serve.

STATEMENT OF SUPPORT, REVENUE AND EXPENSES

LAKE COMMUNITY ACTION AGENCY, INC

For the year ended September 30, 2014

-Unaudited-

SUPPORT AND REVENUE:

FEDERAL GRANTOR

Department of Health and Human Services	3,246,229	
		3,246,229

STATE OF FLORIDA

Department of Economic Opportunity	1,153,526	
Department of Health	369,458	
Department of Education	249,135	
		1,772,119

LOCAL AND PRIVATE

98,218

Total Support and Revenue		<hr/> 5,116,566
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EXPENSES:

PROGRAM SERVICES

Head Start/Early Head Start	3,246,229	
Community Services	280,524	
Emergency Home Repair/Weatherization	272,327	
Home Energy Assistance	688,431	
Voluntary Pre-Kindergarten	256,976	
Childcare Food Program	297,760	
Summer Food Program	84,455	

Total Program Services		5,126,702
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SUPPORT SERVICES

Management and General		37,441
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Total Expenses		<hr/> 5,164,142
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INCREASE / (DECREASE) IN UNRESTRICTED NET ASSETS		<hr/> <hr/> (47,576)
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BALANCE SHEET
LAKE COMMUNITY ACTION AGENCY, INC
For the year ended September 30, 2014
-Unaudited-

ASSETS

Cash	175,111
Receivables	17,747
Prepaid Expense	21,184
Fixed Assets (net of accumulated depreciation)	1,671,714

Total Assets **1,885,756**

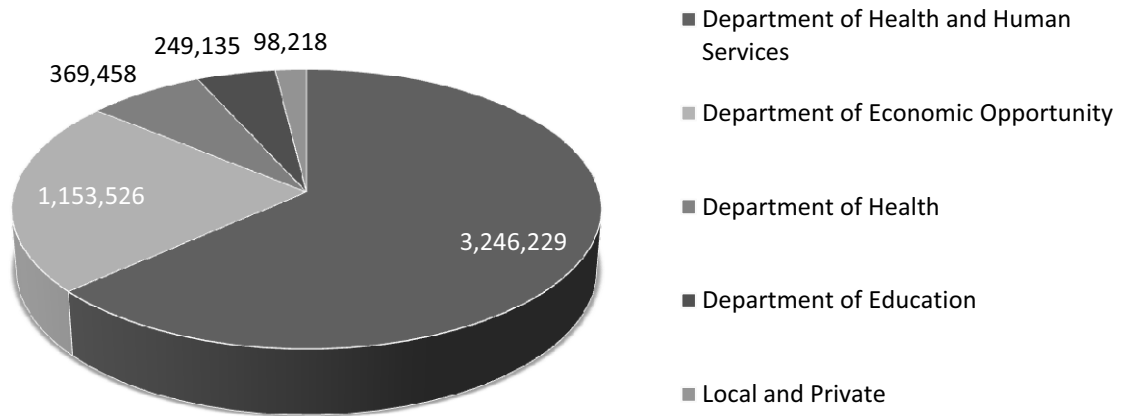
LIABILITIES

Payables	186,391
Accrued Expenses	119,484
Refundable Advance	90,538

Total Liabilities **396,413**

UNRESTRICTED NET ASSETS **1,489,343**

TOTAL LIABILITIES AND NET ASSETS **1,885,756**



PUBLIC SERVICE AWARDS

**City of Eustis
City of Leesburg
City of Mount Dora
Mount Bethel Baptist Church, Coleman
Twilight Lodge #57, Eustis
Palestine Lodge #30, Leesburg
Public Housing Assistance, Leesburg**

MAJOR CORPORATE RECOGNITION

**Toshiba Business Solutions, Orlando
Citizens First Bank, Leesburg
United Southern Bank
Brown & Brown of Florida, Inc.**

MAJOR SPONSORSHIPS

**Rand Management, Inc., Leesburg
CMA Technologies
Climate Makers**

TABLE SPONSORSHIPS

**Dea's Consulting, Tavares
Hayes Brothers Funeral Home, Eustis
Eastside Funeral Home, Leesburg
Community Development Corporation of Leesburg & Vicinity
Dr. MLK Commemorative Committee
Postell's Mortuary**

FRIENDS SPONSORSHIPS

**Advance Planning Center
Cassidy Construction, Inc.
Dr. Shelia Y. Smalley
Greenlee, Kurras, Rice & Brown
Zanders Funeral Home
Lake-Sumter State College
Munn's A/C & Heating
Lake Country Paper Products
Bowen & Schroth, P.A.**

2013 – 2014 AWARD RECIPIENTS

BOARD SERVICE AWARDS

JOHN H. CHRISTIAN
NICIE A. PARKS
DEBORAH HARRIS

PIONEER AWARD

THOMAS H. POOLE, SR.

EMPLOYEE OF THE YEAR

TBA

VALERIE SEATON SELF-SUFFICIENCY AWARD

LEAH HUNTER

HEAD START PARENT/VOLUNTEER OF THE YEAR

ITAMAR HERNANDEZ

STAFF SERVICE AWARDS

5 Year Service Award

Louise Griggs
Michael Roberson

10 Year Service Award

Timothy Bridges
Patricia Miller
Indraine Donna Persaud

15 Year Service Award

Wanda Walker
Sheri Hayes

20 Year Service Award

John Joly

25 Year Service Award

Martha Hill
Kimberly Watkins

30 Year Service Award

Sandra Perdue

45 Year Service Award

James Lowe

A SPECIAL THANK YOU TO OUR VOLUNTEERS, VENDORS & COMMUNITY PARTNERS

Nathaniel Mitchell
 South Lake Kiwanis
 Abimelec Salicrup
 Pamela Rowe
 Eustis Memorial Library
 LifeStream
 Dr. Thomas Bowers
 Friendship C.M.E.
 St. Mary's Baptist
 Ellen Schultz
 Nancy McManus
 Oscar Palau
 Robert Colon
 Melissa Lyford
 Karen Frank
 Dr. Elizabeth Orr
 Ruth Summer
 Christina McCoy
 Sharon Otremba
 Allison Shearer
 Idelisse Sanchez
 Eileen Hagood
 Shirley Tanzosch
 Miracle of Love
 Agape House
 St. Vincent DePaul
 Best Little Thrift Shop
 Faith Neighborhood Service
 Judy Carter
 Andrew Brown
 Social Security Administration
 Publix/Clermont
 City of Clermont
 Open Arms
 The Villages Woodshop Club

Dr. Stephanie McCrae
 Mt. Dora Kiwanis
 United Way of Lake/Sumter Counties
 Florida Hometown USA, Inc
 W.T. Bland Library
 Lake Sumter State College
 Florida Hospital/Waterman
 Step By Step Therapy – Jim Hampton
 Bethel Free Methodist
 Genet Exalien
 Donna Foster
 South Lake Community Foundation
 Deborah Harris
 Roxie Fussell
 Early Learning Coalition
 Dolly Repp
 Betsy Drahe
 Jeanette Turcios
 Kelly Morale
 Robin Bush
 Dee Rutherford
 Elizabeth Fernandez
 McNeal & White Contractors
 Montverde Academy
 Orange Ave. Church of Christ
 Salvation Army
 Citrus Towers
 Linda Mobley
 Carla Mitchell
 Ford Press
 Kohl's
 Disney World
 Trustco Bank
 Community Health Centers

Clermont Women's Club
 The Father's House
 Alee Academy
 Lake Technical Center
 Nancy Sullivan
 FDLRS – Andrea McCarter
 Lake County Health Dept.
 Gethsemane Baptist
 Lake County School Board
 Family Christian Center
 Jamie Barrett
 Florida Kidcare
 Melinda Burns-Williams
 Allison Smedley
 Kenyetta Johnson
 Lidie Plute
 Jennifer Kaminski
 Brian Smith
 Kristen Stump
 Karen Bogart
 Karol Barnett
 Denise Pedersen
 La Clique Beauty Salon
 Life's Choices
 Senior Service Center
 First Baptist Church
 Leesburg Food Bank
 SunTrust Bank
 Wells Fargo Bank
 Bank of America
 PNC Bank
 Ann Dupee
 DCF Access FL
 Dr. Samantha Lindmeier
 Cutrale Citrus Juices USA

ANNUAL BOARD COMMITTEE MEMBERS 2014

James Lowe
 Porcha Green
 Tim Bridges
 Michael Roberson
 Patricia Phillip
 Patricia Miller
 Gloria Boone

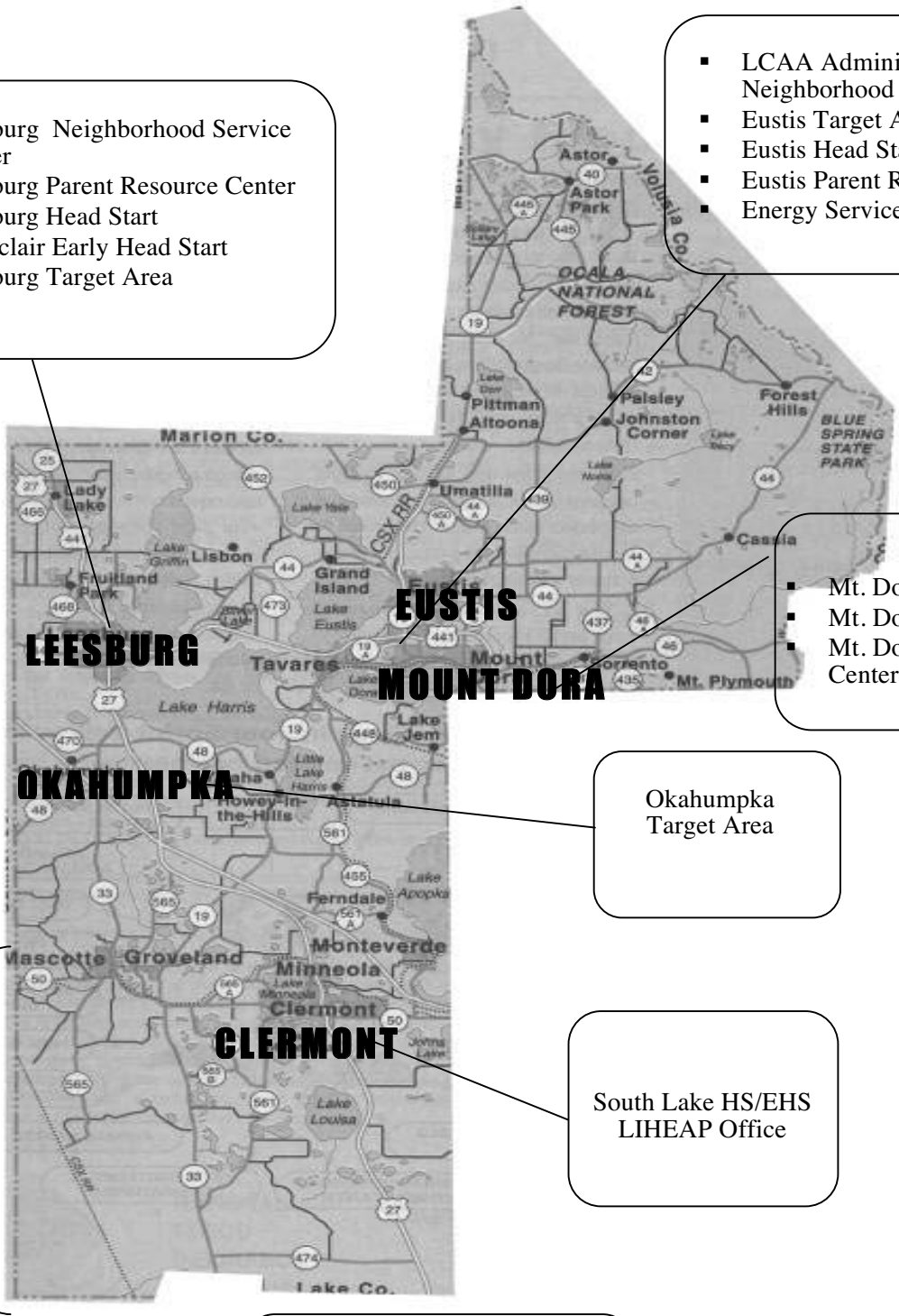
Wanda Walker
 Helen Ellis
 Mary Grady
 Joyce Williams
 Debra Galloway
 Karen Crawford
 Reva Hutto

Elly Moorer
 Kathy Newkirk
 Dana Sealy
 Amy Rahming
 Christina Greco
 Faye Weaver

Special Thanks to all Lake Community Action Agency Staff!



LAKE COMMUNITY ACTION AGENCY, INC.



- Leesburg Neighborhood Service Center
- Leesburg Parent Resource Center
- Leesburg Head Start
- Montclair Early Head Start
- Leesburg Target Area

- LCAA Administrative Office & Neighborhood Service Center
- Eustis Target Area
- Eustis Head Start
- Eustis Parent Resource Center
- Energy Services Office

- Mt. Dora HS/EHS
- Mt. Dora Target Area
- Mt. Dora Parent Resource Center

Okahumpka Target Area

South Lake HS/EHS LIHEAP Office

SOUTH LAKE TARGET AREA

Sumter County
Coleman Enrichment Center

Mid Florida Homeless Coalition
Marion County
Lake County
Citrus County
Hernando County
Sumter County



A BRIEF HISTORY OF COMMUNITY ACTION AGENCIES

Background

From the days of the earliest settlers, the spirit of helping others has been a key element of American society. As communities sprang up and populations grew, the church became an important social institution and helpmate to those less fortunate.

The U. S. Supreme Court decision in 1954 in *Brown v. Board of Education* declared that separate schools for blacks and whites in Topeka, Kansas, did not provide an equal education; i.e., that “separate was not equal.” This landmark decision led to an expansion of federal policymaking into what had previously been a local arena. That decision served as a catalyst in the area of publicly financed activity such as transportation and licensed public accommodations, including lunch counters, restaurants, and hotels. Citizens began to organize to guarantee their rights, and the Civil Rights Movement expanded rapidly.

In 1961, President John F. Kennedy’s “New Frontier” included support for programs to prevent juvenile delinquency with the focal point, the President’s Council on Juvenile Delinquency, chaired by U. S. Attorney General Robert Kennedy. In New York City, the President’s Council funded Mobilization for Youth (MFY) with the Ford Foundation and the City of New York. MFY organized and coordinated neighborhood councils composed of local officials, service providers, and neighbors to develop plans to correct conditions which led to juvenile delinquency. It also enlisted the aid of school board and city council members to implement those plans.

It was called COMMUNITY ACTION, and it looked like an effective and inexpensive way to solve problems.

The Ford Foundation was funding other projects, including one in New Haven, Connecticut, which recruited people from all sectors of the community to come together to plan and implement programs to help low-income people. MFY and New Haven are often cited as the “models” for a community action agency.

After the assassination of President Kennedy in November 1963, President Lyndon Baines Johnson expanded the policy ideas initiated in the Kennedy Administration. In his message to Congress on January 8, 1964, President Johnson said:

Let us carry forward the plans and programs of John F. Kennedy, not because of our sorrow or sympathy, but because they are right....This Administration today, here and now declares an unconditional War on Poverty in America....Our joint Federal-local effort must pursue poverty, pursue it wherever it exists. In city slums, in small towns, in sharecroppers' shacks, or in migrant worker camps, on Indian reservations, among whites as well as Negroes, among the young as well as the aged, in the boom towns and in the depressed areas.

The “War on Poverty” was born. In February, R. Sargent Shriver was asked to head a task force to draft legislation. In August, the Economic Opportunity Act of 1964 (EOA) was passed, creating a federal Office of Economic Opportunity (OEO) placed in the President’s Executive Office. “Sarge” Shriver was named Director, serving until 1969.

Congress also passed the Civil Rights Act of 1964, guaranteeing equal opportunity for all. The Economic Opportunity Act, designed to implement that guarantee in the economic sector, stated in part: “It is therefore the policy of the United States to eliminate the paradox of poverty in the midst of plenty in this nation by opening, to everyone, the opportunity for education and training, the opportunity to work, and the opportunity to live in decency and dignity.”

The EOA included new education, employment and training, and work-experience program such as the Job Corps, the Neighborhood Youth Corps, and Volunteers in Service to America (VISTA, the “domestic Peace Corps”. Congress bypassed the state and local governments and provided for direct funding of community groups: the community action concept.

One provision of the EOA called for the poor to have “maximum feasible participation” in identifying problems and in developing solutions. Across the nation, CAAs opened neighborhood centers in storefronts, housing projects and other buildings in low-income areas to identify people who needed help and to determine eligibility.

The community action program grew rapidly and poured large amounts of federal funds into communities.

In late 1967, Congress passed the Green Amendment, which required that a CAA must be designated as the official CAA for the area by local elected officials in order to operate in that community. After designation, OEO could then recognize the CAA and provide funds.

Congress also passed the Quie Amendment, which required that CAA boards of directors be composed of one-third elected officials appointed by them, at least one-third low-income representatives by democratic process, and the balance from the private sector.

By 1969, about 1,000 CAAs had been designated under the Green Amendment and recognized by OEO, reorganized to meet the Quie Amendment criteria, and consolidated in accordance with OEO policy. Almost all of these CAAs are in existence today and operate the programs.



2013 EMPLOYEE OF THE YEAR

“The War on Poverty”



“...This administration today, here and now, declares unconditional war on poverty in America. I urge this Congress and all Americans to join with me in that effort.”

“It is the policy of the United States to eliminate the paradox of poverty in the midst of plenty in this nation by opening to everyone the opportunity for education and training, the opportunity to work and the opportunity to live in decency and dignity.”

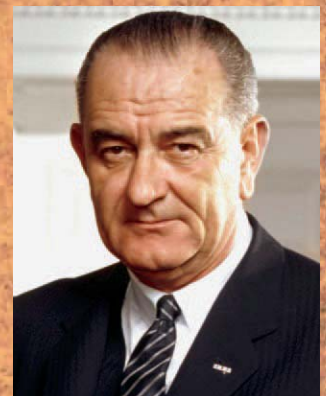
President Lyndon B. Johnson
Economic Opportunity Act of 1964



Sargent Shriver
1915 -2011



Lyndon B. Johnson
President 1963-1969



CELEBRATING



LAKE COMMUNITY ACTION AGENCY, INC.



501 N. Bay Street • Eustis, Florida 32726
(352) 357-5550
www.lakecaa.org

JOHN H. CHRISTIAN
Chair, LCAA Board of Directors

JAMES H. LOWE
Executive Director of LCAA

